

# HEATHWOOD OIL CO INC PROFIT SHARING

## Screens Summary (Data as of 09-30-2021)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk		
																Updated	Updated	Updated	
<b>US Stock</b>																			
Invesco Main Street R6	OMSIX	Large Blend	28.43	15.16	14.87	-	✓	18.88	1.00	12.38	✓	☐	✓	0.48	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			68	46	65	-											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			1,391	1,267	1,112	819													
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			49	28	21	15											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			1,391	1,267	1,112	819													
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	22.36	24.86	26.99	20.42	✓	21.98	1.06	17.17	✓	☐	✓	0.44	✓	2	2-Basic	Low Risk	
<i>percentile rank</i>			82	9	5	11											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			1,240	1,138	1,033	766													
American Funds Washington Mutual R6	RWMGX	Large Value	28.35	12.45	14.21	14.57	✓	17.28	0.90	24.27	✓	☐	✖	0.27	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			69	81	76	72											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			1,391	1,267	1,112	819													
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	24.11	19.37	20.61	-	✓	19.56	0.86	12.87	✓	☐	✓	0.70	✓	5	2-Basic	Low Risk	
<i>percentile rank</i>			88	36	27	-											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			586	551	497	388													
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	40.57	9.88	10.82	14.15	✓	23.22	0.99	15.13	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk	
<i>percentile rank</i>			76	42	43	15											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			410	393	350	252													
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	30.99	15.06	17.09	16.36	✓	24.20	0.93	16.76	✓	☐	✖	0.07	✓	4	1-Low	-	
<i>percentile rank</i>			81	52	56	53											08-31-2021	10-08-2021	-
<i># of funds in category</i>			613	577	513	390													
Delaware Small Cap Value R6	DVZRX	Small Value	61.96	7.92	10.46	-	✓	27.78	1.01	24.43	✓	☐	✓	0.72	✓	3	-	-	
<i>percentile rank</i>			51	53	44	-											08-31-2021	-	-
<i># of funds in category</i>			434	406	383	290													
<b>Non-US Stock</b>																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✓	18.29	0.88	22.30	✓	☐	✓	0.59	✓	4	1-Low	Low Risk	
<i>percentile rank</i>			30	10	7	1											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			786	708	598	319													
MFS Research International R6	MRSKX	Foreign Large Blend	21.33	10.61	10.94	8.63	✓	16.54	0.91	5.42	✓	☐	✖	0.71	✓	4	2-Basic	Low Risk	
<i>percentile rank</i>			78	10	8	28											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			769	696	596	402													
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	24.00	13.34	10.64	-	✓	18.54	0.99	25.53	✓	☐	✓	0.69	✓	4	-	Low Risk	
<i>percentile rank</i>			24	37	73	-											08-31-2021	-	06-30-2021
<i># of funds in category</i>			439	383	322	225													
Vanguard International Value Inv	VTRIX	Foreign Large Value	30.88	6.94	8.49	7.89	✓	20.03	1.10	11.35	✓	☐	✓	0.35	✓	2	-	Medium Risk	
<i>percentile rank</i>			41	12	4	13											08-31-2021	-	06-30-2021
<i># of funds in category</i>			349	319	271	181													
American Funds New Perspective R6	RNPGX	World Stock	29.71	18.83	18.28	15.77	✓	19.24	1.04	20.84	✓	—	✓	0.42	✓	2	2-Basic	Low Risk	
<i>percentile rank</i>			20	27	29	21											08-31-2021	10-08-2021	06-30-2021
<i># of funds in category</i>			342	298	254	159													

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <small>Updated</small>	Commit. Level <small>Updated</small>	Carbon Risk <small>Updated</small>
<b>Alternative</b>																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	50.62	10.07	6.54	-1.52	✓	18.75	1.19	6.75	✓	—	—	0.82	✓	—	—	—
<i>percentile rank</i>			18	8	19	42												
<i># of funds in category</i>			113	108	85	52												
Neuberger Berman Real Estate R6	NRREX	Real Estate	29.89	14.73	10.23	—	✓	16.33	0.79	15.76	✓	—	✘	0.76	✓	3	—	Medium Risk
<i>percentile rank</i>			83	7	5	—												
<i># of funds in category</i>			247	232	200	148									08-31-2021	—	06-30-2021	
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	0.53	6.21	3.83	4.10	✓	4.24	1.07	21.02	✓	—	—	0.30	✓	—	1-Low	—
<i>percentile rank</i>			69	27	30	29												
<i># of funds in category</i>			614	571	498	357											10-08-2021	—
BlackRock High Yield Bond K	BRHYX	High Yield Bond	11.54	6.71	6.70	7.55	✓	9.69	1.02	13.76	✓	—	—	0.51	✓	—	2-Basic	—
<i>percentile rank</i>			30	22	12	7												
<i># of funds in category</i>			680	633	555	361												10-08-2021
BlackRock Inflation Protected Bond K	BPLBX	Inflation-Protected Bond	5.57	7.62	4.44	3.04	✓	4.26	1.04	4.63	✓	—	—	0.39	✓	—	—	—
<i>percentile rank</i>			38	13	19	20												
<i># of funds in category</i>			206	202	176	125												
Western Asset Core Bond IS	WACSX	Intermediate-Term Bond	0.30	6.12	3.82	4.10	✓	4.31	1.09	14.76	✓	☐	—	0.43	✓	—	—	—
<i>percentile rank</i>			26	13	3	3												
<i># of funds in category</i>			411	378	333	249												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	0.72	1.82	2.13	1.93	✓	2.37	0.11	10.75	✓	—	—	0.47	✓	—	—	—
<i>percentile rank</i>			31	38	14	12												
<i># of funds in category</i>			241	213	169	88												
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	0.75	4.22	3.44	5.06	✓	3.54	0.64	7.02	✓	—	—	0.52	✓	—	—	—
<i>percentile rank</i>			39	56	14	10												
<i># of funds in category</i>			123	104	77	47												
<b>Balanced</b>																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.28	8.47	7.31	7.33	✓	7.95	1.01	27.02	✓	—	✓	0.12	✓	—	1-Low	—
<i>percentile rank</i>			83	33	36	34												
<i># of funds in category</i>			516	481	429	276												10-08-2021
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	22.47	11.54	11.60	11.42	✓	15.04	1.02	27.02	✓	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			66	24	25	26												
<i># of funds in category</i>			312	289	263	189									08-31-2021	10-08-2021	06-30-2021	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.52	6.73	5.06	5.17	✓	4.87	0.96	27.02	✓	—	✓	0.11	✓	—	1-Low	—
<i>percentile rank</i>			82	29	50	51												
<i># of funds in category</i>			196	180	165	108												10-08-2021
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	16.25	10.04	9.47	9.39	✓	11.44	0.99	27.02	✓	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			82	46	53	56												
<i># of funds in category</i>			690	654	597	428									08-31-2021	10-08-2021	06-30-2021	