

INNOVATIVE OPENINGS INC 401K PLAN

Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management				Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			49	28	21	15													
<i># of funds in category</i>			1,391	1,267	1,112	819													
																	08-31-2021	10-08-2021	06-30-2021
Fidelity® Contrafund®	FCNTX	Large Growth	24.34	18.36	20.56	17.96	✓	19.54	0.96	31.06	✓	☐	✓	0.86	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			69	62	49	52													
<i># of funds in category</i>			1,240	1,138	1,033	766													
																	08-31-2021	10-08-2021	06-30-2021
American Funds Washington Mutual R6	RWMGX	Large Value	28.35	12.45	14.21	14.57	✓	17.28	0.90	24.27	✓	☐	✗	0.27	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			69	81	76	72													
<i># of funds in category</i>			1,391	1,267	1,112	819													
																	08-31-2021	10-08-2021	06-30-2021
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	36.09	14.74	14.59	15.55	✓	21.83	0.98	23.38	✓	☐	✓	0.05	✓	4	1-Low	Low Risk	
<i>percentile rank</i>			70	10	15	8													
<i># of funds in category</i>			394	361	307	206													
																	08-31-2021	10-08-2021	06-30-2021
! Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	30.31	11.79	15.31	14.67	✓	25.58	0.98	25.77	✓	☐	✓	0.78	✓	2	-	-	
<i>percentile rank</i>			84	76	74	81													
<i># of funds in category</i>			613	577	513	390													
																	08-31-2021	-	-
Delaware Small Cap Value Instl	DEVIX	Small Value	61.74	7.74	10.26	12.56	✓	27.79	1.01	24.43	✓	☐	✓	0.89	✓	3	-	-	
<i>percentile rank</i>			51	56	48	51													
<i># of funds in category</i>			434	406	383	290													
																	08-31-2021	-	-
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✓	18.29	0.88	22.30	✓	☐	✓	0.59	✓	4	1-Low	Low Risk	
<i>percentile rank</i>			30	10	7	1													
<i># of funds in category</i>			786	708	598	319													
																	08-31-2021	10-08-2021	06-30-2021
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	26.51	8.18	9.18	8.62	✓	18.64	1.04	8.61	✓	☐	✓	0.07	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			26	40	30	28													
<i># of funds in category</i>			769	696	596	402													
																	08-31-2021	10-08-2021	06-30-2021
Alternative																			
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk	
<i>percentile rank</i>			47	40	46	31													
<i># of funds in category</i>			247	232	200	148													
																	08-31-2021	10-08-2021	06-30-2021
Fixed Income																			
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.51	7.58	4.38	2.96	✓	4.24	1.03	4.63	✓	—	—	0.44	✓	-	-	-	
<i>percentile rank</i>			41	15	23	34													
<i># of funds in category</i>			206	202	176	125													
																	-	-	-
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.31	5.96	3.45	3.90	✓	3.97	1.08	21.02	✓	☐	—	0.30	✓	-	1-Low	-	
<i>percentile rank</i>			45	15	12	7													
<i># of funds in category</i>			411	378	333	249													
																	-	10-08-2021	-

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PIMCO Income I2	PONPX	Multisector Bond	6.89	5.55	5.23	6.99	✓	5.75	0.80	14.52	✓	—	—	0.72	✓	—	—	—
<i>percentile rank</i>			43	45	17	2												
<i># of funds in category</i>			337	275	241	131												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	0.08	1.39	1.32	0.82	✗	0.53	0.05	24.24	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			78	70	74	80												
<i># of funds in category</i>			241	213	169	88												

Balanced

BlackRock Global Allocation Instl	MALOX	World Allocation	16.63	11.17	9.30	8.09	✓	12.30	1.04	4.75	✓	☒	✓	0.82	✓	3	—	Low Risk
<i>percentile rank</i>			62	3	13	31												
<i># of funds in category</i>			460	431	375	256									08-31-2021	—	06-30-2021	