

LIGHTING ASSOCIATES 401K PLAN

Screens Summary (Data as of 09-30-2021)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	30.61	17.75	18.27	17.46	✓	19.62	1.03	7.12	✓	☒	✖	0.44	✓	3	-	Low Risk
percentile rank			42	8	4	3												
# of funds in category			1,391	1,267	1,112	819												
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			49	28	21	15												
# of funds in category			1,391	1,267	1,112	819												
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	27.23	21.95	22.76	19.63	✓	20.18	1.00	22.26	✓	☒	✓	0.04	✓	3	-	Low Risk
percentile rank			46	24	23	19												
# of funds in category			1,240	1,138	1,033	766												
Vanguard Equity-Income Adm	VEIRX	Large Value	30.77	10.64	11.85	13.74	✓	17.69	0.87	14.14	✓	☒	✓	0.19	✓	2	-	Low Risk
percentile rank			68	33	36	23												
# of funds in category			1,210	1,149	1,027	751												
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	24.11	19.37	20.61	-	✓	19.56	0.86	12.87	✓	☒	✓	0.70	✓	5	2-Basic	Low Risk
percentile rank			88	36	27	-												
# of funds in category			586	551	497	388												
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	40.57	9.88	10.82	14.15	✓	23.22	0.99	15.13	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			76	42	43	15												
# of funds in category			410	393	350	252												
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	33.19	11.51	15.19	15.64	✓	25.65	1.00	12.08	✓	☒	✓	0.05	✓	2	-	-
percentile rank			73	78	77	70												
# of funds in category			613	577	513	390												
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	55.74	8.89	11.05	14.21	✓	26.22	0.96	5.43	✓	☒	✓	0.07	✓	4	1-Low	-
percentile rank			72	34	33	16												
# of funds in category			434	406	383	290												
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✓	18.29	0.88	22.30	✓	☒	✓	0.59	✓	4	1-Low	Low Risk
percentile rank			30	10	7	1												
# of funds in category			786	708	598	319												
American Funds Europacific Growth R6	REGX	Foreign Large Growth	24.76	13.21	12.17	10.63	✓	18.91	1.02	20.35	✓	☒	✓	0.46	✓	2	1-Low	Low Risk
percentile rank			21	37	40	35												
# of funds in category			439	383	322	225												
Vanguard International Growth Adm	VWILX	Foreign Large Growth	24.80	22.26	20.14	14.95	✓	21.51	1.05	18.66	✓	☒	✓	0.33	✓	3	-	Low Risk
percentile rank			21	3	2	3												
# of funds in category			439	383	322	225												
Vanguard International Value Inv	VTRIX	Foreign Large Value	30.88	6.94	8.49	7.89	✓	20.03	1.10	11.35	✓	☒	✓	0.35	✓	2	-	Medium Risk
percentile rank			41	12	4	13												
# of funds in category			349	319	271	181												
DFA Global Equity I	DGEIX	World Stock	34.57	11.83	13.08	13.12	✓	20.60	1.12	17.78	✓	—	✓	0.25	✓	2	-	Low Risk
percentile rank			7	48	32	14												
# of funds in category			339	288	254	147												

LIGHTING ASSOCIATES 401K PLAN

Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	50.62	10.07	6.54	-1.52	✓	18.75	1.19	6.75	✓	—	—	0.82	✓	—	—	—	
<i>percentile rank</i>			18	8	19	42													
<i># of funds in category</i>			113	108	85	52													
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk	
<i>percentile rank</i>			47	40	46	31													
<i># of funds in category</i>			247	232	200	148										08-31-2021	10-08-2021	06-30-2021	
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	0.53	6.21	3.83	4.10	✓	4.24	1.07	21.02	✓	—	—	0.30	✓	—	1-Low	—	
<i>percentile rank</i>			69	27	30	29													
<i># of funds in category</i>			614	571	498	357											10-08-2021	—	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	8.02	6.45	5.75	6.73	✓	8.34	0.87	13.64	✓	—	—	0.13	✓	—	—	—	
<i>percentile rank</i>			81	31	39	35													
<i># of funds in category</i>			680	633	555	361													
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.09	7.29	4.16	3.02	✓	3.86	0.94	10.12	✓	—	—	0.10	✓	—	—	—	
<i>percentile rank</i>			62	34	42	24													
<i># of funds in category</i>			206	202	176	125													
BlackRock Total Return K	MPHOX	Intermediate-Term Bond	1.31	6.33	3.77	4.45	✓	4.35	1.06	11.16	✓	—	—	0.37	✓	—	2-Basic	—	
<i>percentile rank</i>			45	21	32	15													
<i># of funds in category</i>			614	571	498	357											10-08-2021	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.44	✓	—	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—													
<i># of funds in category</i>			30	—	—	—													
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	0.72	1.82	2.13	1.93	✓	2.37	0.11	10.75	✓	—	—	0.47	✓	—	—	—	
<i>percentile rank</i>			31	38	14	12													
<i># of funds in category</i>			241	213	169	88													
PGIM Global Total Return R6	PGTQX	World Bond	-0.22	6.26	3.88	—	✓	8.31	1.18	19.01	✓	—	—	0.55	✓	—	—	—	
<i>percentile rank</i>			65	1	5	—													
<i># of funds in category</i>			199	190	165	124													
Target Date																			
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	9.49	7.74	7.13	7.87	✓	7.38	0.83	8.61	✓	—	✓	0.12	✓	—	1-Low	—	
<i>percentile rank</i>			100	83	80	66													
<i># of funds in category</i>			117	111	77	45											10-08-2021	—	
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	13.37	9.00	8.60	9.11	✓	9.77	0.98	8.61	✓	—	✓	0.13	✓	—	1-Low	—	
<i>percentile rank</i>			57	45	33	31													
<i># of funds in category</i>			175	162	123	67											10-08-2021	—	
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	15.93	9.86	9.61	10.00	✓	11.51	1.03	8.61	✓	—	✓	0.13	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			48	35	28	20													
<i># of funds in category</i>			224	206	165	91										08-31-2021	10-08-2021	06-30-2021	

LIGHTING ASSOCIATES 401K PLAN

Screens Summary (Data as of 09-30-2021)

⊖ Fund Removed from Approved List ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	18.29	10.45	10.44	10.78	✓	12.87	1.00	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			54	39	39	25													
<i># of funds in category</i>			225	205	165	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2035 Inv	VTHX	Target Date	20.60	11.01	11.24	11.54	✓	14.23	0.96	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			70	43	41	30													
<i># of funds in category</i>			217	203	162	88									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	23.00	11.55	12.03	12.08	✓	15.60	0.95	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			74	48	37	31													
<i># of funds in category</i>			219	205	165	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	25.42	12.17	12.62	12.38	✓	16.85	0.97	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			63	40	34	23													
<i># of funds in category</i>			217	203	162	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2050 Inv	VFIX	Target Date	25.65	12.24	12.66	12.40	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			77	41	41	32													
<i># of funds in category</i>			219	205	165	79									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	25.61	12.24	12.65	12.39	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			80	42	48	37													
<i># of funds in category</i>			217	203	159	66									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	25.60	12.23	12.64	—	✓	16.86	1.46	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			81	49	59	—													
<i># of funds in category</i>			211	188	125	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	25.59	12.18	—	—	✘	16.88	1.46	4.22	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			83	64	—	—													
<i># of funds in category</i>			120	17	—	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement Income Inv	VTINX	Target Date	8.48	7.53	6.22	6.08	✓	6.25	0.84	8.61	✓	—	✓	0.12	✓	—	1-Low	—	
<i>percentile rank</i>			60	34	43	38													
<i># of funds in category</i>			169	152	122	79									—	10-08-2021	—		

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	17.40	10.64	10.77	11.62	✓	10.98	0.94	22.76	✓	—	✓	0.26	✓	3	1-Low	Low Risk
<i>percentile rank</i>			66	33	23	8												
<i># of funds in category</i>			690	654	597	428									08-31-2021	10-08-2021	06-30-2021	