



# PROFIT SHARING PLAN

## Screens Summary (Data as of 09-30-2021)

Fund Removed from Approved List Fund on Watch List

| Name                                     | Ticker | Asset Class              | Trailing Performance and Risk |         |         |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |            |                 |               |             |
|--|--------|--------------------------|-------------------------------|---------|---------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
|  |        |                          | 1 Yr                          | 3 Yr    | 5 Yr    | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
|  |        |                          | Updated                       | Updated | Updated |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| <b>Alternative</b>                       |        |                          |                               |         |         |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| PIMCO Commodity Real Return Strat I2     | PCRPX  | Commodities Broad Basket | 50.56                         | 9.97    | 6.45    | -1.61 |            | 18.79          | 1.20        | 6.75   |            | —         | —          | 0.92        |            | —               | —             | —           |
| <i>percentile rank</i>                   |        |                          | 18                            | 8       | 21      | 44    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 113                           | 108     | 85      | 52    |            |                |             |        |            |           |            |             |            |                 |               |             |
| Vanguard Real Estate Index Admiral       | VGSLX  | Real Estate              | 33.51                         | 12.01   | 7.54    | 11.54 |            | 18.88          | 0.94        | 25.40  |            | —         |            | 0.12        |            | 3               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                          | 47                            | 40      | 46      | 31    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 247                           | 232     | 200     | 148   |            |                |             |        |            |           |            |             | 08-31-2021 | 10-08-2021      | 06-30-2021    |             |
| <b>Fixed Income</b>                      |        |                          |                               |         |         |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| Eaton Vance Income Fund of Boston I      | EIBIX  | High Yield Bond          | 10.99                         | 6.19    | 5.62    | 6.68  |            | 8.62           | 0.91        | 6.91   |            | —         | —          | 0.75        |            | —               | —             | —           |
| <i>percentile rank</i>                   |        |                          | 38                            | 39      | 45      | 36    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 680                           | 633     | 555     | 361   |            |                |             |        |            |           |            |             |            |                 |               |             |
| BlackRock Inflation Protected Bond Instl | BPRIX  | Inflation-Protected Bond | 5.51                          | 7.58    | 4.38    | 2.96  |            | 4.24           | 1.03        | 4.63   |            | —         | —          | 0.44        |            | —               | —             | —           |
| <i>percentile rank</i>                   |        |                          | 41                            | 15      | 23      | 34    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 206                           | 202     | 176     | 125   |            |                |             |        |            |           |            |             |            |                 |               |             |
| Baird Aggregate Bond Inst                | BAGIX  | Intermediate-Term Bond   | -0.31                         | 5.96    | 3.45    | 3.90  |            | 3.97           | 1.08        | 21.02  |            |           | —          | 0.30        |            | —               | 1-Low         | —           |
| <i>percentile rank</i>                   |        |                          | 45                            | 15      | 12      | 7     |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 411                           | 378     | 333     | 249   |            |                |             |        |            |           |            |             |            | 10-08-2021      | —             |             |
| PIMCO Income I2                          | PONPX  | Multisector Bond         | 6.89                          | 5.55    | 5.23    | 6.99  |            | 5.75           | 0.80        | 14.52  |            | —         | —          | 0.72        |            | —               | —             | —           |
| <i>percentile rank</i>                   |        |                          | 43                            | 45      | 17      | 2     |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 337                           | 275     | 241     | 131   |            |                |             |        |            |           |            |             |            |                 |               |             |
| Federated Hermes Govt Ultrashort IS      | FGUSX  | Ultrashort Bond          | 0.08                          | 1.39    | 1.32    | 0.82  |            | 0.53           | 0.05        | 24.24  |            | —         | —          | 0.26        |            | —               | —             | —           |
| <i>percentile rank</i>                   |        |                          | 78                            | 70      | 74      | 80    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 241                           | 213     | 169     | 88    |            |                |             |        |            |           |            |             |            |                 |               |             |
| Templeton Global Bond Adv                | TGBAX  | World Bond               | -3.64                         | -2.03   | 0.83    | 1.90  |            | 5.21           | -0.39       | 19.76  |            | —         |            | 0.67        |            | —               | —             | —           |
| <i>percentile rank</i>                   |        |                          | 96                            | 94      | 91      | 90    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 348                           | 307     | 280     | 120   |            |                |             |        |            |           |            |             |            |                 |               |             |
| <b>Balanced</b>                          |        |                          |                               |         |         |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| BlackRock Global Allocation Instl        | MALOX  | World Allocation         | 16.63                         | 11.17   | 9.30    | 8.09  |            | 12.30          | 1.04        | 4.75   |            |           |            | 0.82        |            | 3               | —             | Low Risk    |
| <i>percentile rank</i>                   |        |                          | 62                            | 3       | 13      | 31    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                          | 460                           | 431     | 375     | 256   |            |                |             |        |            |           |            |             | 08-31-2021 | —               | 06-30-2021    |             |