

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	21.94	14.32	14.67	14.68	✖	16.26	0.82	15.67	✔	☒	✖	0.26	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			93	57	69	70												
<i># of funds in category</i>			1,391	1,267	1,112	819												
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✔	18.82	1.00	5.43	✔	☒	✔	0.04	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	28	21	15												
<i># of funds in category</i>			1,391	1,267	1,112	819												
MFS Growth R6	MFEKX	Large Growth	23.59	20.76	22.40	19.30	✔	18.61	0.91	19.51	✔	☒	✔	0.53	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			74	37	28	25												
<i># of funds in category</i>			1,240	1,138	1,033	766												
⚠ Invesco Diversified Dividend R6	LCEFX	Large Value	27.46	8.79	8.37	-	✔	16.89	0.82	7.59	✔	☒	✔	0.44	✔	2	-	Medium Risk
<i>percentile rank</i>			80	66	89	-												
<i># of funds in category</i>			1,210	1,149	1,027	751												
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	24.11	19.37	20.61	-	✔	19.56	0.86	12.87	✔	☒	✔	0.70	✔	5	2-Basic	Low Risk
<i>percentile rank</i>			88	36	27	-												
<i># of funds in category</i>			586	551	497	388												
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	52.32	10.74	11.07	13.13	✔	28.24	1.19	16.61	✔	☒	✔	0.31	✔	3	-	Medium Risk
<i>percentile rank</i>			26	30	36	48												
<i># of funds in category</i>			410	393	350	252												
PGIM Jennison Small Company R6	PJSQX	Small Growth	59.03	17.47	17.24	15.97	✔	27.75	1.02	7.85	✔	☒	✖	0.70	✔	3	-	-
<i>percentile rank</i>			6	35	55	63												
<i># of funds in category</i>			613	577	513	390												
DFA US Small Cap Value I	DFS VX	Small Value	73.21	7.92	10.55	13.46	✔	29.85	1.10	9.59	✔	☒	✔	0.39	✔	2	-	-
<i>percentile rank</i>			18	54	43	29												
<i># of funds in category</i>			434	406	383	290												
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✔	18.29	0.88	22.30	✔	☒	✔	0.59	✔	4	1-Low	Low Risk
<i>percentile rank</i>			30	10	7	1												
<i># of funds in category</i>			786	708	598	319												
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	27.05	9.15	9.09	8.06	✔	19.32	1.08	13.01	✔	☒	✔	0.54	✔	2	1-Low	Low Risk
<i>percentile rank</i>			22	20	33	48												
<i># of funds in category</i>			769	696	596	402												
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	24.00	13.34	10.64	-	✔	18.54	0.99	25.53	✔	☒	✔	0.69	✔	4	-	Low Risk
<i>percentile rank</i>			24	37	73	-												
<i># of funds in category</i>			439	383	322	225												
Vanguard International Value Inv	VTRIX	Foreign Large Value	30.88	6.94	8.49	7.89	✔	20.03	1.10	11.35	✔	☒	✔	0.35	✔	2	-	Medium Risk
<i>percentile rank</i>			41	12	4	13												
<i># of funds in category</i>			349	319	271	181												
American Funds Capital World Gr&Inc R6	RWIGX	World Stock	23.94	11.65	12.10	12.01	✔	17.04	0.93	15.67	✔	—	✔	0.42	✔	2	-	Low Risk
<i>percentile rank</i>			66	49	53	41												
<i># of funds in category</i>			339	288	254	147												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	50.62	10.07	6.54	-1.52	✓	18.75	1.19	6.75	✓	—	—	0.82	✓	—	—	—
<i>percentile rank</i>			18	8	19	42												
<i># of funds in category</i>			113	108	85	52												
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			47	40	46	31												
<i># of funds in category</i>			247	232	200	148									08-31-2021	10-08-2021	06-30-2021	
Fixed Income																		
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	10.87	6.28	5.71	—	✓	8.60	0.90	6.91	✓	—	—	0.66	✓	—	—	—
<i>percentile rank</i>			41	36	40	—												
<i># of funds in category</i>			680	633	555	361												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.09	7.29	4.16	3.02	✓	3.86	0.94	10.12	✓	—	—	0.10	✓	—	—	—
<i>percentile rank</i>			62	34	42	24												
<i># of funds in category</i>			206	202	176	125												
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.31	5.96	3.45	3.90	✓	3.97	1.08	21.02	✓	■	—	0.30	✓	—	1-Low	—
<i>percentile rank</i>			45	15	12	7												
<i># of funds in category</i>			411	378	333	249											10-08-2021	—
PIMCO Income Instl	PIMIX	Multisector Bond	7.00	5.66	5.33	7.08	✓	5.75	0.80	14.52	✓	—	—	0.62	✓	—	—	—
<i>percentile rank</i>			42	41	13	1												
<i># of funds in category</i>			337	275	241	131												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	0.10	1.41	1.34	—	✓	0.53	0.05	24.24	✓	—	—	0.24	✓	—	—	—
<i>percentile rank</i>			76	69	73	—												
<i># of funds in category</i>			241	213	169	88												
- Templeton Global Bond R6	FBNRX	World Bond	-3.50	-1.90	0.97	—	✘	5.19	-0.40	19.76	✓	—	✓	0.54	✓	—	—	—
<i>percentile rank</i>			95	93	90	—												
<i># of funds in category</i>			348	307	280	120												
Target Date																		
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	9.49	7.74	7.13	7.87	✓	7.38	0.83	8.61	✓	—	✓	0.12	✓	—	1-Low	—
<i>percentile rank</i>			100	83	80	66												
<i># of funds in category</i>			117	111	77	45											10-08-2021	—
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	13.37	9.00	8.60	9.11	✓	9.77	0.98	8.61	✓	—	✓	0.13	✓	—	1-Low	—
<i>percentile rank</i>			57	45	33	31												
<i># of funds in category</i>			175	162	123	67											10-08-2021	—
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	15.93	9.86	9.61	10.00	✓	11.51	1.03	8.61	✓	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			48	35	28	20												
<i># of funds in category</i>			224	206	165	91										08-31-2021	10-08-2021	06-30-2021
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	18.29	10.45	10.44	10.78	✓	12.87	1.00	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			54	39	39	25												
<i># of funds in category</i>			225	205	165	87										08-31-2021	10-08-2021	06-30-2021

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																	Updated	Updated	Updated
Vanguard Target Retirement 2035 Inv	VTHX	Target Date	20.60	11.01	11.24	11.54	✓	14.23	0.96	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			70	43	41	30													
<i># of funds in category</i>			217	203	162	88									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	23.00	11.55	12.03	12.08	✓	15.60	0.95	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			74	48	37	31													
<i># of funds in category</i>			219	205	165	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	25.42	12.17	12.62	12.38	✓	16.85	0.97	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			63	40	34	23													
<i># of funds in category</i>			217	203	162	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2050 Inv	VFIFX	Target Date	25.65	12.24	12.66	12.40	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			77	41	41	32													
<i># of funds in category</i>			219	205	165	79									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	25.61	12.24	12.65	12.39	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			80	42	48	37													
<i># of funds in category</i>			217	203	159	66									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	25.60	12.23	12.64	—	✓	16.86	1.46	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			81	49	59	—													
<i># of funds in category</i>			211	188	125	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2065 Inv	VLVX	Target Date	25.59	12.18	—	—	✘	16.88	1.46	4.22	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			83	64	—	—													
<i># of funds in category</i>			120	17	—	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement Income Inv	VTINX	Target Date	8.48	7.53	6.22	6.08	✓	6.25	0.84	8.61	✓	—	✓	0.12	✓	—	1-Low	—	
<i>percentile rank</i>			60	34	43	38													
<i># of funds in category</i>			169	152	122	79									—	10-08-2021	—		
Balanced																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	17.40	10.64	10.77	11.62	✓	10.98	0.94	22.76	✓	—	✓	0.26	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			66	33	23	8													
<i># of funds in category</i>			690	654	597	428									08-31-2021	10-08-2021	06-30-2021		