

OSCAR WINSKI COMPANY INC 401K PLAN

Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	50.62	10.07	6.54	-1.52	✓	18.75	1.19	6.75	✓	—	—	0.82	✓	—	—	—
<i>percentile rank</i>			18	8	19	42												
<i># of funds in category</i>			113	108	85	52												
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			47	40	46	31												
<i># of funds in category</i>			247	232	200	148									08-31-2021	10-08-2021	06-30-2021	
Fixed Income																		
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	10.87	6.28	5.71	—	✓	8.60	0.90	6.91	✓	—	—	0.66	✓	—	—	—
<i>percentile rank</i>			41	36	40	—												
<i># of funds in category</i>			680	633	555	361												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.09	7.29	4.16	3.02	✓	3.86	0.94	10.12	✓	—	—	0.10	✓	—	—	—
<i>percentile rank</i>			62	34	42	24												
<i># of funds in category</i>			206	202	176	125												
Western Asset Core Bond IS	WACSX	Intermediate-Term Bond	0.30	6.12	3.82	4.10	✓	4.31	1.09	14.76	✓	■	—	0.43	✓	—	—	—
<i>percentile rank</i>			26	13	3	3												
<i># of funds in category</i>			411	378	333	249												
PIMCO Income Instl	PIMIX	Multisector Bond	7.00	5.66	5.33	7.08	✓	5.75	0.80	14.52	✓	—	—	0.62	✓	—	—	—
<i>percentile rank</i>			42	41	13	1												
<i># of funds in category</i>			337	275	241	131												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.44	✓	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			30	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	0.10	1.41	1.34	—	✓	0.53	0.05	24.24	✓	—	—	0.24	✓	—	—	—
<i>percentile rank</i>			76	69	73	—												
<i># of funds in category</i>			241	213	169	88												
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	0.75	4.22	3.44	5.06	✓	3.54	0.64	7.02	✓	—	—	0.52	✓	—	—	—
<i>percentile rank</i>			39	56	14	10												
<i># of funds in category</i>			123	104	77	47												
Target Date																		
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	9.49	7.74	7.13	7.87	✓	7.38	0.83	8.61	✓	—	✓	0.12	✓	—	1-Low	—
<i>percentile rank</i>			100	83	80	66												
<i># of funds in category</i>			117	111	77	45											10-08-2021	—
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	13.37	9.00	8.60	9.11	✓	9.77	0.98	8.61	✓	—	✓	0.13	✓	—	1-Low	—
<i>percentile rank</i>			57	45	33	31												
<i># of funds in category</i>			175	162	123	67											10-08-2021	—
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	15.93	9.86	9.61	10.00	✓	11.51	1.03	8.61	✓	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			48	35	28	20												
<i># of funds in category</i>			224	206	165	91									08-31-2021	10-08-2021	06-30-2021	

OSCAR WINSKI COMPANY INC 401K PLAN**Screens Summary (Data as of 09-30-2021)**

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	18.29	10.45	10.44	10.78	✓	12.87	1.00	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			54	39	39	25													
<i># of funds in category</i>			225	205	165	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2035 Inv	VTHX	Target Date	20.60	11.01	11.24	11.54	✓	14.23	0.96	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			70	43	41	30													
<i># of funds in category</i>			217	203	162	88									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	23.00	11.55	12.03	12.08	✓	15.60	0.95	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			74	48	37	31													
<i># of funds in category</i>			219	205	165	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	25.42	12.17	12.62	12.38	✓	16.85	0.97	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			63	40	34	23													
<i># of funds in category</i>			217	203	162	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2050 Inv	VFIX	Target Date	25.65	12.24	12.66	12.40	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			77	41	41	32													
<i># of funds in category</i>			219	205	165	79									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	25.61	12.24	12.65	12.39	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			80	42	48	37													
<i># of funds in category</i>			217	203	159	66									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	25.60	12.23	12.64	—	✓	16.86	1.46	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			81	49	59	—													
<i># of funds in category</i>			211	188	125	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	25.59	12.18	—	—	✘	16.88	1.46	4.22	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			83	64	—	—													
<i># of funds in category</i>			120	17	—	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement Income Inv	VTINX	Target Date	8.48	7.53	6.22	6.08	✓	6.25	0.84	8.61	✓	—	✓	0.12	✓	—	1-Low	—	
<i>percentile rank</i>			60	34	43	38													
<i># of funds in category</i>			169	152	122	79									—	10-08-2021	—		

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	17.40	10.64	10.77	11.62	✓	10.98	0.94	22.76	✓	—	✓	0.26	✓	3	1-Low	Low Risk
<i>percentile rank</i>			66	33	23	8												
<i># of funds in category</i>			690	654	597	428									08-31-2021	10-08-2021	06-30-2021	