

# Q4 FINANCIAL 401K PLAN

## Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
<b>US Stock</b>																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	26.56	15.35	15.31	15.70	✓	16.64	0.86	21.52	✓	■	✓	0.63	✓	4	-	Low Risk
<i>percentile rank</i>			80	43	57	46												
<i># of funds in category</i>			1,391	1,267	1,112	819												
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Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	■	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			49	28	21	15												
<i># of funds in category</i>			1,391	1,267	1,112	819												
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Fidelity® Contrafund®	FCNTX	Large Growth	24.34	18.36	20.56	17.96	✓	19.54	0.96	31.06	✓	■	✓	0.86	✓	3	1-Low	Low Risk
<i>percentile rank</i>			69	62	49	52												
<i># of funds in category</i>			1,240	1,138	1,033	766												
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American Funds Washington Mutual R6	RWMGX	Large Value	28.35	12.45	14.21	14.57	✓	17.28	0.90	24.27	✓	■	*	0.27	✓	2	1-Low	Low Risk
<i>percentile rank</i>			69	81	76	72												
<i># of funds in category</i>			1,391	1,267	1,112	819												
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Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	31.22	18.88	19.66	16.27	✓	22.27	0.99	18.68	✓	■	✓	0.70	✓	4	-	Low Risk
<i>percentile rank</i>			51	40	33	57												
<i># of funds in category</i>			586	551	497	388												
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American Century Mid Cap Value I	AVUAX	Mid-Cap Value	34.32	8.77	9.63	13.50	✓	20.96	0.88	17.51	✓	■	✓	0.78	✓	3	-	Medium Risk
<i>percentile rank</i>			90	65	72	36												
<i># of funds in category</i>			410	393	350	252												
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<span style="color: red;">!</span> Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	30.31	11.79	15.31	14.67	✓	25.58	0.98	25.77	✓	■	✓	0.78	✓	2	-	-
<i>percentile rank</i>			84	76	74	81												
<i># of funds in category</i>			613	577	513	390												
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Delaware Small Cap Value Instl	DEVIX	Small Value	61.74	7.74	10.26	12.56	✓	27.79	1.01	24.43	✓	■	✓	0.89	✓	3	-	-
<i>percentile rank</i>			51	56	48	51												
<i># of funds in category</i>			434	406	383	290												
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<b>Non-US Stock</b>																		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	26.51	8.18	9.18	8.62	✓	18.64	1.04	8.61	✓	■	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			26	40	30	28												
<i># of funds in category</i>			769	696	596	402												
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Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	23.80	13.16	10.46	10.15	✓	18.55	0.99	25.53	✓	■	✓	0.88	✓	4	-	Low Risk
<i>percentile rank</i>			25	39	76	52												
<i># of funds in category</i>			439	383	322	225												
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Vanguard International Value Inv	VTRIX	Foreign Large Value	30.88	6.94	8.49	7.89	✓	20.03	1.10	11.35	✓	■	✓	0.35	✓	2	-	Medium Risk
<i>percentile rank</i>			41	12	4	13												
<i># of funds in category</i>			349	319	271	181												
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American Funds New Perspective R6	RNPGX	World Stock	29.71	18.83	18.28	15.77	✓	19.24	1.04	20.84	✓	—	✓	0.42	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			20	27	29	21												
<i># of funds in category</i>			342	298	254	159												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
<b>Alternative</b>																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	50.56	9.97	6.45	-1.61	✓	18.79	1.20	6.75	✓	—	—	0.92	✓	—	—	—
percentile rank			18	8	21	44												
# of funds in category			113	108	85	52												
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
percentile rank			47	40	46	31												
# of funds in category			247	232	200	148									08-31-2021	10-08-2021	06-30-2021	
<b>Fixed Income</b>																		
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	10.99	6.19	5.62	6.68	✓	8.62	0.91	6.91	✓	—	—	0.75	✓	—	—	—
percentile rank			38	39	45	36												
# of funds in category			680	633	555	361												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.51	7.58	4.38	2.96	✓	4.24	1.03	4.63	✓	—	—	0.44	✓	—	—	—
percentile rank			41	15	23	34												
# of funds in category			206	202	176	125												
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.31	5.96	3.45	3.90	✓	3.97	1.08	21.02	✓	■	—	0.30	✓	—	1-Low	—
percentile rank			45	15	12	7												
# of funds in category			411	378	333	249										10-08-2021		
PIMCO Income I2	PONPX	Multisector Bond	6.89	5.55	5.23	6.99	✓	5.75	0.80	14.52	✓	—	—	0.72	✓	—	—	—
percentile rank			43	45	17	2												
# of funds in category			337	275	241	131												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	0.08	1.39	1.32	0.82	✘	0.53	0.05	24.24	✓	—	—	0.26	✓	—	—	—
percentile rank			78	70	74	80												
# of funds in category			241	213	169	88												
Templeton Global Bond Adv	TGBAX	World Bond	-3.64	-2.03	0.83	1.90	✘	5.21	-0.39	19.76	✓	—	✓	0.67	✓	—	—	—
percentile rank			96	94	91	90												
# of funds in category			348	307	280	120												
<b>Target Date</b>																		
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	9.49	7.74	7.13	7.87	✓	7.38	0.83	8.61	✓	—	✓	0.12	✓	—	1-Low	—
percentile rank			100	83	80	66												
# of funds in category			117	111	77	45											10-08-2021	
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	13.37	9.00	8.60	9.11	✓	9.77	0.98	8.61	✓	—	✓	0.13	✓	—	1-Low	—
percentile rank			57	45	33	31												
# of funds in category			175	162	123	67												
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	15.93	9.86	9.61	10.00	✓	11.51	1.03	8.61	✓	—	✓	0.13	✓	3	1-Low	Low Risk
percentile rank			48	35	28	20												
# of funds in category			224	206	165	91										08-31-2021	10-08-2021	06-30-2021
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	18.29	10.45	10.44	10.78	✓	12.87	1.00	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk
percentile rank			54	39	39	25												
# of funds in category			225	205	165	87										08-31-2021	10-08-2021	06-30-2021

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																	Updated	Updated	Updated
Vanguard Target Retirement 2035 Inv	VTHX	Target Date	20.60	11.01	11.24	11.54	✓	14.23	0.96	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			70	43	41	30													
<i># of funds in category</i>			217	203	162	88									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	23.00	11.55	12.03	12.08	✓	15.60	0.95	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			74	48	37	31													
<i># of funds in category</i>			219	205	165	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	25.42	12.17	12.62	12.38	✓	16.85	0.97	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			63	40	34	23													
<i># of funds in category</i>			217	203	162	87									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2050 Inv	VFIFX	Target Date	25.65	12.24	12.66	12.40	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			77	41	41	32													
<i># of funds in category</i>			219	205	165	79									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	25.61	12.24	12.65	12.39	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			80	42	48	37													
<i># of funds in category</i>			217	203	159	66									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	25.60	12.23	12.64	—	✓	16.86	1.46	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			81	49	59	—													
<i># of funds in category</i>			211	188	125	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	25.59	12.18	—	—	✘	16.88	1.46	4.22	✓	—	✓	0.15	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			83	64	—	—													
<i># of funds in category</i>			120	17	—	—									08-31-2021	10-08-2021	06-30-2021		
Vanguard Target Retirement Income Inv	VTINX	Target Date	8.48	7.53	6.22	6.08	✓	6.25	0.84	8.61	✓	—	✓	0.12	✓	—	1-Low	—	
<i>percentile rank</i>			60	34	43	38													
<i># of funds in category</i>			169	152	122	79									—	10-08-2021	—		

### Balanced

BlackRock Global Allocation Instl	MALOX	World Allocation	16.63	11.17	9.30	8.09	✓	12.30	1.04	4.75	✓	☒	✓	0.82	✓	3	—	Low Risk
<i>percentile rank</i>			62	3	13	31												
<i># of funds in category</i>			460	431	375	256									08-31-2021	—	06-30-2021	