

THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 09-30-2021)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
T. Rowe Price Dividend Growth Advisor	TADGX	Large Blend	26.22	15.02	14.99	15.39	✓	16.65	0.86	21.52	✓	■	✓	0.90	✓	4	-	Low Risk
<i>percentile rank</i>			81	49	63	55												
<i># of funds in category</i>			1,391	1,267	1,112	819									08-31-2021	-	06-30-2021	
American Funds AMCAP R4	RAFEX	Large Growth	28.95	14.65	16.48	16.27	✓	18.17	0.86	15.43	✓	■	✓	0.69	✓	2	-	Low Risk
<i>percentile rank</i>			28	93	92	77												
<i># of funds in category</i>			1,240	1,138	1,033	766									08-31-2021	-	06-30-2021	
JPMorgan Equity Income I	HLIEY	Large Value	29.98	10.87	12.49	13.79	✓	18.28	0.90	17.18	✓	■	✓	0.72	✓	3	1-Low	Low Risk
<i>percentile rank</i>			72	30	26	21												
<i># of funds in category</i>			1,210	1,149	1,027	751									08-31-2021	10-08-2021	06-30-2021	
BNY Mellon MidCap Index Inv	PESPX	Mid-Cap Blend	43.02	10.54	12.42	14.17	✓	23.92	1.06	0.93	✖	■	✓	0.50	✓	2	-	Medium Risk
<i>percentile rank</i>			32	62	53	45												
<i># of funds in category</i>			394	361	307	206									08-31-2021	-	06-30-2021	
Wells Fargo Small Company Growth Admin	NVSCX	Small Growth	38.22	11.77	15.72	15.98	✓	25.84	0.98	26.90	✓	■	✓	1.19	✓	3	-	-
<i>percentile rank</i>			51	76	69	63												
<i># of funds in category</i>			613	577	513	390									08-31-2021	-	-	
Delaware Small Cap Value A	DEVXX	Small Value	61.34	7.47	9.99	12.28	✓	27.77	1.01	24.43	✓	■	✓	1.14	✓	3	-	-
<i>percentile rank</i>			54	61	54	56												
<i># of funds in category</i>			434	406	383	290									08-31-2021	-	-	
Non-US Stock																		
Delaware Emerging Markets A	DEMAX	Diversified Emerging Mkts	12.93	10.79	10.66	8.63	✓	22.37	1.12	15.02	✓	■	✓	1.57	✖	3	-	Medium Risk
<i>percentile rank</i>			87	30	23	13												
<i># of funds in category</i>			786	708	598	319									08-31-2021	-	06-30-2021	
BNY Mellon International Stock Index Inv	DIISX	Foreign Large Blend Index	24.55	7.05	8.23	7.71	✓	17.60	0.97	0.93	✖	■	✓	0.60	✓	3	-	Low Risk
<i>percentile rank</i>			50	64	59	64												
<i># of funds in category</i>			769	696	596	402									08-31-2021	-	06-30-2021	
American Funds Europacific Growth R4	REREX	Foreign Large Growth	24.35	12.82	11.78	10.25	✓	18.92	1.02	20.35	✓	■	✓	0.81	✓	2	1-Low	Low Risk
<i>percentile rank</i>			23	43	48	48												
<i># of funds in category</i>			439	383	322	225									08-31-2021	10-08-2021	06-30-2021	
Alternative																		
T. Rowe Price Global Real Estate Adv	PAGEX	Global Real Estate	32.08	8.83	5.42	8.64	✓	18.14	0.89	0.50	✖	■	✓	1.15	✓	2	-	Medium Risk
<i>percentile rank</i>			16	36	56	48												
<i># of funds in category</i>			201	197	175	110									08-31-2021	-	06-30-2021	
Fixed Income																		
PIMCO Real Return A	PRTNX	Inflation-Protected Bond	5.15	7.20	4.18	2.87	✓	4.27	1.03	2.73	✖	—	—	0.87	✖	-	-	-
<i>percentile rank</i>			59	36	40	39												
<i># of funds in category</i>			206	202	176	125									-	-	-	

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Baird Aggregate Bond Inv	BAGSX	Intermediate-Term Bond	-0.54	5.67	3.18	3.64	✓	3.95	1.07	21.02	✓	☒	—	0.55	✓	—	1-Low	—
<i>percentile rank</i>			53	28	33	14												
<i># of funds in category</i>			411	378	333	249										—	10-08-2021	—
PIMCO Income A	PONAX	Multisector Bond	6.57	5.24	4.92	6.67	✓	5.75	0.80	14.52	✓	—	—	1.02	✓	—	—	—
<i>percentile rank</i>			48	54	27	3												
<i># of funds in category</i>			337	275	241	131												
PIMCO Short-Term A	PSHAX	Ultrashort Bond	0.47	1.57	1.87	1.67	✓	2.37	0.11	10.75	✓	—	—	0.72	✗	—	—	—
<i>percentile rank</i>			52	59	25	19												
<i># of funds in category</i>			241	213	169	88												

Target Date																		
American Funds 2010 Trgt Date Retire R4	RDATX	Target Date	11.12	7.65	6.71	7.34	✓	7.28	0.89	9.75	✓	—	✗	0.65	✓	—	—	—
<i>percentile rank</i>			38	62	68	46												
<i># of funds in category</i>			121	114	78	53												
American Funds 2015 Trgt Date Retire R4	RDBTX	Target Date	12.57	8.27	7.32	8.10	✓	8.08	0.90	9.75	✓	—	✗	0.65	✓	2	—	—
<i>percentile rank</i>			48	57	60	44												
<i># of funds in category</i>			117	111	77	45										11-30-2020	—	—
American Funds 2020 Trgt Date Retire R4	RDCTX	Target Date	13.06	8.62	7.99	8.98	✓	8.55	0.86	9.75	✓	—	✓	0.66	✓	2	—	—
<i>percentile rank</i>			65	57	60	35												
<i># of funds in category</i>			175	162	123	67										11-30-2020	—	—
American Funds 2025 Trgt Date Retire R4	RDDTX	Target Date	14.94	9.81	9.34	10.48	✓	10.04	0.89	9.75	✓	—	✓	0.68	✓	2	—	Low Risk
<i>percentile rank</i>			62	36	41	6												
<i># of funds in category</i>			224	206	165	91										08-31-2021	—	09-30-2020
American Funds 2030 Trgt Date Retire R4	RDETX	Target Date	17.74	10.71	10.74	11.55	✓	11.92	0.92	9.75	✓	—	✓	0.70	✓	2	—	Low Risk
<i>percentile rank</i>			64	28	20	4												
<i># of funds in category</i>			225	205	165	87										08-31-2021	—	06-30-2021
American Funds 2035 Trgt Date Retire R4	RDFTX	Target Date	21.76	12.25	12.42	12.47	✓	14.38	0.97	9.75	✓	—	✗	0.72	✓	2	—	Low Risk
<i>percentile rank</i>			45	13	8	3												
<i># of funds in category</i>			217	203	162	88										08-31-2021	—	06-30-2021
American Funds 2040 Trgt Date Retire R4	RDGTX	Target Date	23.95	12.95	13.12	12.91	✓	15.46	0.94	9.75	✓	—	✗	0.73	✓	2	—	Low Risk
<i>percentile rank</i>			50	12	8	3												
<i># of funds in category</i>			219	205	165	87										08-31-2021	—	06-30-2021
American Funds 2045 Trgt Date Retire R4	RDHTX	Target Date	24.57	13.20	13.40	13.06	✓	15.78	0.90	9.75	✓	—	✗	0.74	✓	2	—	Low Risk
<i>percentile rank</i>			79	12	5	3												
<i># of funds in category</i>			217	203	162	87										08-31-2021	—	06-30-2021
American Funds 2050 Trgt Date Retire R4	RDITX	Target Date	25.01	13.36	13.59	13.16	✓	16.04	0.90	9.75	✓	—	✗	0.74	✓	2	—	Low Risk
<i>percentile rank</i>			82	11	5	4												
<i># of funds in category</i>			219	205	165	79										08-31-2021	—	06-30-2021
American Funds 2055 Trgt Date Retire R4	RDJTX	Target Date	25.07	13.38	13.59	13.16	✓	16.05	0.90	9.75	✓	—	✓	0.74	✓	2	—	Low Risk
<i>percentile rank</i>			82	11	5	5												
<i># of funds in category</i>			217	203	159	66										08-31-2021	—	06-30-2021
American Funds 2060 Trgt Date Retire R4	RDKTX	Target Date	25.17	13.37	13.57	—	✓	16.04	1.38	6.52	✓	—	✓	0.75	✓	2	—	Low Risk
<i>percentile rank</i>			83	13	8	—												
<i># of funds in category</i>			211	188	125	—										08-31-2021	—	06-30-2021

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															Updated	Updated	Updated	
American Funds 2065 Trgt Date Retire R4	RDLTX	Target Date	25.21	-	-	-	-	-	-	1.75	+	-	✓	0.76	✓	2	-	Low Risk
<i>percentile rank</i>			84	-	-	-												
<i># of funds in category</i>			120	17	-	-									08-31-2021	-	06-30-2021	

Balanced

American Funds Capital Income Bldr R4	RIREX	World Allocation	18.14	7.24	6.48	7.66	✓	11.74	0.96	29.77	✓	☒	✓	0.62	✓	3	-	Low Risk
<i>percentile rank</i>			48	51	66	44												
<i># of funds in category</i>			460	431	375	256									08-31-2021	-	06-30-2021	