

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 09-30-2022)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	-9.75	7.48	9.81	11.72	✔️	17.98	0.87	22.52	✔️	🇺🇸	✔️	0.62	✔️	4	-	Low Risk
<i>percentile rank</i>			10	45	8	10												
<i># of funds in category</i>			1,376	1,250	1,131	828												
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-15.51	8.12	9.20	11.66	✔️	20.30	1.00	6.43	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			42	23	20	13												
<i># of funds in category</i>			1,376	1,250	1,131	828												
Fidelity® Contrafund®	FCNTX	Large Growth	-25.24	7.89	9.10	11.79	✔️	21.47	0.92	32.06	✔️	🇺🇸	✔️	0.81	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			49	41	51	42												
<i># of funds in category</i>			1,256	1,146	1,067	795												
American Funds Washington Mutual R6	RWMGX	Large Value	-8.29	7.11	8.30	11.03	✔️	18.40	0.88	25.27	✔️	🇺🇸	✖️	0.26	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			5	56	49	41												
<i># of funds in category</i>			1,376	1,250	1,131	828												
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	-28.51	5.49	8.15	10.15	✔️	24.06	0.98	19.68	✔️	🇺🇸	✔️	0.67	✔️	3	-	Low Risk
<i>percentile rank</i>			50	41	34	47												
<i># of funds in category</i>			585	535	494	382												
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	-6.81	5.23	5.17	10.12	✔️	20.19	0.83	18.51	✔️	🇺🇸	✔️	0.77	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			11	47	37	11												
<i># of funds in category</i>			407	393	366	272												
🔴 Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	-30.44	3.23	3.42	8.04	✔️	25.18	0.95	29.42	✔️	🇺🇸	✔️	0.77	✔️	3	-	Medium Risk
<i>percentile rank</i>			61	71	86	84												
<i># of funds in category</i>			620	585	542	409												
Delaware Small Cap Value Instl	DEVIX	Small Value	-13.92	4.21	2.99	8.14	✔️	26.65	0.98	10.25	✔️	🇺🇸	✔️	0.86	✔️	3	-	Medium Risk
<i>percentile rank</i>			43	76	53	43												
<i># of funds in category</i>			473	445	419	318												
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-28.75	0.73	2.20	4.56	✔️	19.53	0.93	23.30	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			53	18	4	3												
<i># of funds in category</i>			808	726	644	373												
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-25.53	-1.26	-0.63	4.04	✔️	19.95	1.06	9.61	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			48	35	36	20												
<i># of funds in category</i>			755	706	617	425												
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	-34.42	-0.98	-1.42	3.68	✔️	21.46	1.04	26.53	✔️	🇺🇸	✔️	0.85	✔️	3	-	Low Risk
<i>percentile rank</i>			65	50	80	69												
<i># of funds in category</i>			449	390	350	227												
Vanguard International Value Inv	VTRIX	Foreign Large Value	-22.20	-0.78	-0.62	3.62	✔️	20.65	1.04	12.35	✔️	🇺🇸	✔️	0.36	✔️	2	-	Medium Risk
<i>percentile rank</i>			59	31	14	16												
<i># of funds in category</i>			343	316	294	177												
American Funds New Perspective R6	RNPGX	Global Stock	-26.83	6.07	6.92	9.85	✔️	21.64	1.09	21.84	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk
<i>percentile rank</i>			36	15	18	14												
<i># of funds in category</i>			367	308	272	179												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	4.77	14.46	7.52	-2.44	✔	22.47	1.17	3.92	✔	—	—	0.86	✔	3	—	—
<i>percentile rank</i>			96	37	40	72												
<i># of funds in category</i>			115	109	92	66									08-31-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-18.71	-1.59	3.09	6.24	✔	22.30	0.96	26.40	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			70	52	54	35												
<i># of funds in category</i>			256	237	209	152									08-31-2022	02-15-2022	06-30-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	-11.02	-2.58	0.65	2.61	✔	4.66	0.68	8.02	✔	—	—	0.61	✔	2	—	—
<i>percentile rank</i>			16	19	4	2												
<i># of funds in category</i>			131	112	95	58									04-30-2022	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	-10.87	0.12	1.71	3.86	✔	10.14	0.91	7.91	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			22	28	25	16												
<i># of funds in category</i>			685	637	582	403												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	-11.67	1.18	1.98	0.84	✔	7.13	1.03	5.63	✔	—	—	0.35	✔	3	—	—
<i>percentile rank</i>			53	33	30	42												
<i># of funds in category</i>			210	199	190	128									08-31-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	-15.26	-3.07	-0.09	1.36	✔	5.71	1.04	22.02	✔	🗄	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			64	33	24	10												
<i># of funds in category</i>			448	404	366	272									08-31-2022	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-10.79	-0.36	1.13	3.95	✔	7.14	0.95	15.52	✔	—	—	0.61	✔	—	—	—
<i>percentile rank</i>			32	23	26	1												
<i># of funds in category</i>			345	289	255	152												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	-0.40	0.48	1.06	0.70	✖	0.55	0.07	25.24	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			30	48	61	64												
<i># of funds in category</i>			237	216	178	99												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	-18.85	2.76	2.70	4.51	✔	13.84	1.00	5.75	✔	🗄	✔	0.84	✔	3	—	Medium Risk
<i>percentile rank</i>			66	18	20	21												
<i># of funds in category</i>			426	409	368	263									07-31-2022	—	06-30-2022	