

ANDIS COMPANY 401K

Screens Summary (Data as of 09-30-2022)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-15.51	8.12	9.20	11.66	✔	20.30	1.00	6.43	✔	🗪	✔	0.04	✔	3	1-Low	Low Risk
<i>percentile rank</i>			42	23	20	13												
<i># of funds in category</i>			1,376	1,250	1,131	828												
															08-31-2022	02-15-2022	06-30-2022	
MFS Growth R6	MFEKX	Large Growth	-28.22	5.52	10.29	12.65	✔	21.79	0.93	20.51	✔	🗪	✔	0.49	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			63	68	29	22												
<i># of funds in category</i>			1,256	1,146	1,067	795												
															08-31-2022	02-15-2022	06-30-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	-8.29	7.11	8.30	11.03	✔	18.40	0.88	25.27	✔	🗪	✖	0.26	✔	2	1-Low	Low Risk
<i>percentile rank</i>			5	56	49	41												
<i># of funds in category</i>			1,376	1,250	1,131	828												
															08-31-2022	02-15-2022	06-30-2022	
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	-15.29	5.95	5.75	9.98	✔	23.77	1.02	26.03	✔	🗪	✖	0.05	✔	3	-	Medium Risk
<i>percentile rank</i>			43	39	44	28												
<i># of funds in category</i>			412	368	336	219												
															08-31-2022	-	06-30-2022	
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	-29.45	2.70	3.41	8.67	✔	25.97	1.00	13.08	✔	🗪	✔	0.05	✔	2	-	Medium Risk
<i>percentile rank</i>			56	78	86	73												
<i># of funds in category</i>			620	585	542	409												
															08-31-2022	-	06-30-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-13.56	5.69	4.42	9.46	✔	25.64	0.96	6.43	✔	🗪	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			41	47	27	13												
<i># of funds in category</i>			473	445	419	318												
															08-31-2022	02-15-2022	06-30-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-28.75	0.73	2.20	4.56	✔	19.53	0.93	23.30	✔	🗪	✔	0.57	✔	3	1-Low	Low Risk
<i>percentile rank</i>			53	18	4	3												
<i># of funds in category</i>			808	726	644	373												
															08-31-2022	02-15-2022	06-30-2022	
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	-28.23	2.59	1.87	-	✔	19.69	1.04	12.59	✔	🗪	✔	0.71	✔	4	-	Low Risk
<i>percentile rank</i>			82	5	6	-												
<i># of funds in category</i>			755	706	617	425												
															08-31-2022	-	06-30-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-25.53	-1.26	-0.63	4.04	✔	19.95	1.06	9.61	✔	🗪	✔	0.07	✔	2	1-Low	Low Risk
<i>percentile rank</i>			48	35	36	20												
<i># of funds in category</i>			755	706	617	425												
															08-31-2022	02-15-2022	06-30-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-18.71	-1.59	3.09	6.24	✔	22.30	0.96	26.40	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			70	52	54	35												
<i># of funds in category</i>			256	237	209	152												
															08-31-2022	02-15-2022	06-30-2022	
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-11.53	0.69	1.84	0.89	✔	6.68	0.97	0.89	✖	—	—	0.10	✔	3	-	-
<i>percentile rank</i>			47	51	49	38												
<i># of funds in category</i>			210	199	190	128												
															08-31-2022	-	-	

ANDIS COMPANY 401K

Screens Summary (Data as of 09-30-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	-15.26 64 448	-3.07 33 404	-0.09 24 366	1.36 10 272	✔	5.71	1.04	22.02	✔	☒	—	0.30	✔	3	1-Low	—
PIMCO Income Instl <i>percentile rank</i> <i># of funds in category</i>	PIMIX	Multisector Bond	-10.70 30 345	-0.26 21 289	1.24 23 255	4.05 1 152	✔	7.14	0.95	15.52	✔	—	—	0.51	✔	—	—	—
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 40	— — —	— — —	— — —	—	—	—	39.44	✔	—	—	—	—	—	—	—
PIMCO Short-Term Instl <i>percentile rank</i> <i># of funds in category</i>	PTSHX	Ultrashort Bond	-1.32 55 237	0.72 21 216	1.30 28 178	1.46 8 99	✔	2.42	0.12	11.75	✔	—	—	0.45	✔	2	—	—

Balanced

American Funds American Balanced R6 <i>percentile rank</i> <i># of funds in category</i>	RLBGX	Moderate Allocation	-13.13 27 766	3.72 25 708	5.14 22 658	7.89 6 487	✔	12.60	0.94	23.76	✔	—	✔	0.25	✔	3	1-Low	Low Risk
															08-31-2022	02-15-2022	06-30-2022	