

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 09-30-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	-16.96	6.32	6.41	10.19	✔️	18.78	0.92	30.60	✔️	🇺🇸	✔️	0.27	✔️	2	–	Low Risk
<i>percentile rank</i>			60	67	84	65												
<i># of funds in category</i>			1,376	1,250	1,131	828												

Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-15.51	8.12	9.20	11.66	✔️	20.30	1.00	6.43	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			42	23	20	13												
<i># of funds in category</i>			1,376	1,250	1,131	828												

JPMorgan Large Cap Growth R6	JLGMX	Large Growth	-21.86	13.74	15.24	14.82	✔️	23.26	0.98	18.17	✔️	🇺🇸	✔️	0.44	✔️	3	2-Basic	Low Risk
<i>percentile rank</i>			30	2	1	3												
<i># of funds in category</i>			1,256	1,146	1,067	795												

DFA US Large Cap Value I	DFLVX	Large Value	-11.04	4.68	4.61	9.79	✔️	22.95	1.11	10.59	✔️	🇺🇸	✔️	0.22	✔️	2	–	Medium Risk
<i>percentile rank</i>			67	61	77	27												
<i># of funds in category</i>			1,220	1,158	1,099	804												

Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	-27.45	5.44	7.68	10.52	✔️	24.28	1.00	9.61	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			42	43	44	40												
<i># of funds in category</i>			585	535	494	382												

Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	-11.10	4.86	5.23	10.10	✔️	22.98	0.96	16.13	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			51	54	35	12												
<i># of funds in category</i>			407	393	366	272												

Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-30.09	2.81	5.65	9.15	✔️	25.27	0.96	17.76	✔️	🇺🇸	❌	0.07	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			58	77	59	62												
<i># of funds in category</i>			620	585	542	409												

State St Russell Sm Cp® Val Indx NL Cl C		Small Value	-17.78	4.76	2.91	7.93	✔️	26.29	0.99	13.08	✔️	🇺🇸	✔️	0.05	✔️	2	–	Medium Risk
<i>percentile rank</i>			80	64	57	47												
<i># of funds in category</i>			473	445	419	318												

Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-28.75	0.73	2.20	4.56	✔️	19.53	0.93	23.30	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			53	18	4	3												
<i># of funds in category</i>			808	726	644	373												

American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-25.44	-1.79	-0.46	3.31	✔️	20.07	1.07	14.01	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			47	49	31	49												
<i># of funds in category</i>			755	706	617	425												

Vanguard International Growth Adm	VWILX	Foreign Large Growth	-40.24	3.65	3.12	7.27	✔️	23.42	1.04	12.76	✔️	🇺🇸	✔️	0.32	✔️	3	–	Low Risk
<i>percentile rank</i>			89	5	10	4												
<i># of funds in category</i>			449	390	350	227												

Vanguard International Value Inv	VTRIX	Foreign Large Value	-22.20	-0.78	-0.62	3.62	✔️	20.65	1.04	12.35	✔️	🇺🇸	✔️	0.36	✔️	2	–	Medium Risk
<i>percentile rank</i>			59	31	14	16												
<i># of funds in category</i>			343	316	294	177												

American Funds New Perspective R6	RNPGX	Global Stock	-26.83	6.07	6.92	9.85	✔️	21.64	1.09	21.84	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk
<i>percentile rank</i>			36	15	18	14												
<i># of funds in category</i>			367	308	272	179												

©2022 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Dislosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.



FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 09-30-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	6.27	13.03	5.65	—	✔	17.55	0.92	12.51	✔	—	✔	0.89	✔	3	—	—
<i>percentile rank</i>			87	60	82	—												
<i># of funds in category</i>			115	109	92	66									08-31-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-18.71	-1.59	3.09	6.24	✔	22.30	0.96	26.40	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			70	52	54	35												
<i># of funds in category</i>			256	237	209	152									08-31-2022	02-15-2022	06-30-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	-15.10	-2.73	0.17	1.56	✔	5.93	1.05	22.02	✔	—	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			46	40	27	22												
<i># of funds in category</i>			611	569	509	364									08-31-2022	02-15-2022	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	-10.93	-2.49	0.75	2.71	✔	4.66	0.68	8.02	✔	—	—	0.51	✔	2	—	—
<i>percentile rank</i>			15	19	3	1												
<i># of funds in category</i>			131	112	95	58									04-30-2022	—	—	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	-12.74	-0.90	1.36	3.57	✔	10.06	0.89	14.64	✔	—	—	0.13	✔	—	—	—
<i>percentile rank</i>			35	53	36	26												
<i># of funds in category</i>			685	637	582	403												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-11.53	0.69	1.84	0.89	✔	6.68	0.97	0.89	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			47	51	49	38												
<i># of funds in category</i>			210	199	190	128									08-31-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-15.26	-3.07	-0.09	1.36	✔	5.71	1.04	22.02	✔	☒	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			64	33	24	10												
<i># of funds in category</i>			448	404	366	272									08-31-2022	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	39.44	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			40	—	—	—												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	-1.51	0.53	1.32	—	✔	1.09	0.13	5.68	✔	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			61	44	26	—												
<i># of funds in category</i>			237	216	178	99									08-31-2022	—	—	
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	-13.13	3.72	5.14	7.89	✔	12.60	0.94	23.76	✔	—	✔	0.25	✔	3	1-Low	Low Risk
<i>percentile rank</i>			27	25	22	6												
<i># of funds in category</i>			766	708	658	487									08-31-2022	02-15-2022	06-30-2022	