

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-15.51	8.12	9.20	11.66	✓	20.30	1.00	6.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			42	23	20	13												
<i># of funds in category</i>			1,376	1,250	1,131	828												
															08-31-2022	02-15-2022	06-30-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	-25.86	9.49	10.97	12.69	✓	23.92	1.03	27.77	✓	☐	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			51	22	21	21												
<i># of funds in category</i>			1,256	1,146	1,067	795												
															08-31-2022	02-15-2022	06-30-2022	
Vanguard Value Index Adm	VVIAX	Large Value	-6.64	6.15	7.06	10.48	✓	19.12	0.93	27.77	✓	☐	✓	0.05	✓	2	1-Low	Medium Risk
<i>percentile rank</i>			24	33	26	12												
<i># of funds in category</i>			1,220	1,158	1,099	804												
															08-31-2022	02-15-2022	06-30-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	-19.48	5.47	6.64	10.45	✓	22.73	0.98	24.38	✓	☐	✓	0.05	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			81	49	26	15												
<i># of funds in category</i>			412	368	336	219												
															08-31-2022	02-15-2022	06-30-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-30.09	2.81	5.65	9.15	✓	25.27	0.96	17.76	✓	☐	✖	0.07	✓	4	1-Low	Low Risk
<i>percentile rank</i>			58	77	59	62												
<i># of funds in category</i>			620	585	542	409												
															08-31-2022	02-15-2022	06-30-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-13.56	5.69	4.42	9.46	✓	25.64	0.96	6.43	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			41	47	27	13												
<i># of funds in category</i>			473	445	419	318												
															08-31-2022	02-15-2022	06-30-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-28.75	0.73	2.20	4.56	✓	19.53	0.93	23.30	✓	☐	✓	0.57	✓	3	1-Low	Low Risk
<i>percentile rank</i>			53	18	4	3												
<i># of funds in category</i>			808	726	644	373												
															08-31-2022	02-15-2022	06-30-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-25.44	-1.79	-0.46	3.31	✓	20.07	1.07	14.01	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			47	49	31	49												
<i># of funds in category</i>			755	706	617	425												
															08-31-2022	02-15-2022	06-30-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-25.53	-1.26	-0.63	4.04	✓	19.95	1.06	9.61	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			48	35	36	20												
<i># of funds in category</i>			755	706	617	425												
															08-31-2022	02-15-2022	06-30-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-18.71	-1.59	3.09	6.24	✓	22.30	0.96	26.40	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			70	52	54	35												
<i># of funds in category</i>			256	237	209	152												
															08-31-2022	02-15-2022	06-30-2022	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-11.67	1.18	1.98	0.84	✓	7.13	1.03	5.63	✓	—	—	0.35	✓	3	—	—
<i>percentile rank</i>			53	33	30	42												
<i># of funds in category</i>			210	199	190	128												
															08-31-2022	—	—	

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	-15.24 64 448	-3.03 32 404	0.09 16 366	1.20 18 272	✔️	6.08	1.11	14.44	✔️	📅	—	0.07	✔️	3	1-Low	—
															08-31-2022	02-15-2022	—	
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	-10.79 32 345	-0.36 23 289	1.13 26 255	3.95 1 152	✔️	7.14	0.95	15.52	✔️	—	—	0.61	✔️	—	—	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	-0.40 30 237	0.48 48 216	1.06 61 178	0.70 64 99	❌	0.55	0.07	25.24	✔️	—	—	0.26	✔️	—	—	—
Balanced																		
BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	Global Allocation	-18.85 66 426	2.76 18 409	2.70 20 368	4.51 21 263	✔️	13.84	1.00	5.75	✔️	📅	✔️	0.84	✔️	3	—	Medium Risk
															07-31-2022	—	06-30-2022	