

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	14.17	9.25	9.60	11.17	✔️	16.21	0.88	23.52	✔️	🇺🇸	✔️	0.64	✔️	4	–	Low Risk
<i>percentile rank</i>			86	57	29	37												
<i># of funds in category</i>			1,562	1,422	1,309	984									08-31-2023	–	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✔️	17.85	1.00	7.43	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			30	32	20	9												
<i># of funds in category</i>			1,562	1,422	1,309	984									08-31-2023	02-15-2022	12-31-2022	
Fidelity® Contrafund®	FCNTX	Large Growth	29.88	6.48	9.99	12.73	✔️	18.46	0.87	33.06	✔️	🇺🇸	✔️	0.55	✔️	1	1-Low	Low Risk
<i>percentile rank</i>			16	39	40	30												
<i># of funds in category</i>			1,321	1,222	1,135	895									08-31-2023	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	18.35	11.69	9.07	10.78	✔️	15.84	0.85	26.27	✔️	🇺🇸	✖️	0.27	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			67	12	45	48												
<i># of funds in category</i>			1,562	1,422	1,309	984									08-31-2023	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	9.15	0.79	5.56	8.92	✔️	20.61	0.95	3.71	✔️	🇺🇸	✔️	0.70	✔️	3	–	Medium Risk
<i>percentile rank</i>			82	61	59	54												
<i># of funds in category</i>			609	568	537	431									08-31-2023	–	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	9.34	11.03	5.57	8.66	✔️	17.34	0.85	19.51	✔️	🇺🇸	✔️	0.78	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			83	76	54	18												
<i># of funds in category</i>			430	409	393	298									08-31-2023	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	10.21	-2.71	4.36	7.26	✔️	21.53	0.90	9.75	✔️	🇺🇸	✔️	0.99	✔️	4	–	Medium Risk
<i>percentile rank</i>			42	81	38	63												
<i># of funds in category</i>			617	586	547	420									08-31-2023	–	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	9.73	15.17	3.39	6.76	✔️	23.09	0.97	11.25	✔️	🇺🇸	✔️	0.86	✔️	3	–	Medium Risk
<i>percentile rank</i>			83	58	66	44												
<i># of funds in category</i>			507	469	439	346									08-31-2023	–	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✔️	17.07	0.85	24.30	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			26	32	9	3												
<i># of funds in category</i>			853	753	682	417									08-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✔️	19.09	1.09	10.61	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			48	38	35	30												
<i># of funds in category</i>			800	746	686	460									08-31-2023	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	20.74	-0.66	2.79	3.24	✔️	21.28	1.09	27.53	✔️	🇺🇸	✔️	0.83	✔️	4	–	Low Risk
<i>percentile rank</i>			30	50	48	77												
<i># of funds in category</i>			463	423	370	263									08-31-2023	–	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	23.05	7.80	3.20	3.57	✔️	19.53	1.03	13.35	✔️	🇺🇸	✖️	0.38	✔️	2	–	Medium Risk
<i>percentile rank</i>			80	61	46	34												
<i># of funds in category</i>			401	362	337	218									08-31-2023	–	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	21.70	4.92	8.36	9.82	✔️	19.33	1.11	22.84	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk
<i>percentile rank</i>			35	24	13	10												
<i># of funds in category</i>			369	327	288	193									08-31-2023	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-1.13	15.97	6.62	-0.61	✔️	18.28	1.12	4.92	✔️	—	—	1.09	✔️	3	—	—
<i>percentile rank</i>			59	57	44	64												
<i># of funds in category</i>			114	110	105	66									06-30-2023	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-1.27	2.33	2.44	5.51	✔️	20.72	1.01	27.40	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166									08-31-2023	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.12	-2.30	0.90	2.89	✔️	4.30	0.57	9.02	✔️	—	—	0.73	✔️	4	—	—
<i>percentile rank</i>			21	11	20	2												
<i># of funds in category</i>			122	114	105	66									08-31-2023	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	10.12	2.89	3.28	4.11	✔️	7.60	0.93	8.91	✔️	—	—	0.75	✔️	—	—	—
<i>percentile rank</i>			41	22	20	16												
<i># of funds in category</i>			721	664	621	456												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	1.58	-1.81	2.24	1.55	✔️	7.04	1.02	6.63	✔️	—	—	0.56	✔️	3	—	—
<i>percentile rank</i>			51	47	35	42												
<i># of funds in category</i>			241	224	220	158									08-31-2023	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	1.41	-5.02	0.44	1.55	✔️	6.29	1.01	23.02	✔️	🗄️	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			24	36	22	11												
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	6.65	0.56	2.27	3.90	✔️	5.77	0.84	16.52	✔️	—	—	0.72	✔️	4	—	—
<i>percentile rank</i>			30	25	20	2												
<i># of funds in category</i>			364	333	280	178									08-31-2023	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.98	1.20	1.54	1.10	⚠️	0.67	0.05	26.24	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			91	74	77	70												
<i># of funds in category</i>			243	216	192	107												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	8.86	1.00	3.95	4.33	✔️	12.51	0.96	6.75	✔️	🗄️	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			69	77	25	28												
<i># of funds in category</i>			427	411	395	287									08-31-2023	—	09-30-2022	