

FLINT GROUP 401K PLAN

Screens Summary (Data as of 09-30-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style			Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✓	17.85	1.00	7.43	✓	🗄	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			30	32	20	9													
# of funds in category			1,562	1,422	1,309	984											08-31-2023	02-15-2022	12-31-2022
MFS Growth R6	MFEKX	Large Growth	25.32	3.59	9.63	12.84	✓	20.06	0.95	21.51	✓	🗄	✓	0.50	✓	4	2-Basic	Low Risk	
percentile rank			44	67	45	27													
# of funds in category			1,321	1,222	1,135	895											08-31-2023	02-15-2022	12-31-2022
Invesco Diversified Dividend R6	LCEFX	Large Value	11.33	10.03	6.12	7.87	✓	15.61	0.86	7.60	✓	🗄	✓	0.46	✓	3	-	Medium Risk	
percentile rank			79	73	60	69													
# of funds in category			1,291	1,210	1,153	883											08-31-2023	-	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.61	7.26	6.49	9.05	✓	19.36	0.99	25.38	✓	🗄	✓	0.05	✓	3	1-Low	Medium Risk	
percentile rank			68	81	28	17													
# of funds in category			456	421	392	269											08-31-2023	02-15-2022	12-31-2022
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.38	10.88	6.80	8.74	✓	20.29	0.82	9.85	✓	🗄	✖	0.71	✓	3	-	Medium Risk	
percentile rank			64	7	11	25													
# of funds in category			617	586	547	420											08-31-2023	-	12-31-2022
DFA US Small Cap Value I	DFS VX	Small Value	17.51	22.85	6.11	7.70	✓	23.11	0.98	11.59	✓	🗄	✓	0.30	✓	2	-	Medium Risk	
percentile rank			33	14	19	21													
# of funds in category			507	469	439	346											08-31-2023	-	12-31-2022
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✓	17.07	0.85	24.30	✓	🗄	✓	0.57	✓	3	1-Low	Medium Risk	
percentile rank			26	32	9	3													
# of funds in category			853	753	682	417											08-31-2023	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✓	18.68	1.06	15.01	✓	🗄	✓	0.54	✓	2	1-Low	Low Risk	
percentile rank			40	29	19	47													
# of funds in category			800	746	686	460											08-31-2023	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✓	19.09	1.09	10.61	✓	🗄	✓	0.07	✓	2	1-Low	Low Risk	
percentile rank			48	38	35	30													
# of funds in category			800	746	686	460											08-31-2023	02-15-2022	12-31-2022
Alternative																			
Vanguard Real Estate Index Admiral	VGS LX	Real Estate	-1.27	2.33	2.44	5.51	✓	20.72	1.01	27.40	✓	—	✓	0.12	✓	3	1-Low	Low Risk	
percentile rank			63	74	56	49													
# of funds in category			271	248	230	166											08-31-2023	02-15-2022	12-31-2022
Fixed Income																			
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.04	-2.06	2.00	1.64	✓	6.81	0.99	1.89	✖	—	—	0.10	✓	3	-	-	
percentile rank			75	59	52	25													
# of funds in category			241	224	220	158											08-31-2023	-	-

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Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.41	-5.02	0.44	1.55	✔	6.29	1.01	23.02	✔	☒	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			24	36	22	11												
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	6.76	0.67	2.37	4.00	✔	5.77	0.84	16.52	✔	—	—	0.62	✔	4	—	—
<i>percentile rank</i>			26	25	18	1												
<i># of funds in category</i>			364	333	280	178									08-31-2023	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.44	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			73	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	4.00	1.22	1.56	—	✔	0.65	0.04	26.24	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			90	73	77	—												
<i># of funds in category</i>			243	216	192	107												

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	12.47	4.68	5.76	7.63	✔	11.88	0.97	24.76	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			28	24	19	12												
<i># of funds in category</i>			894	831	784	577									08-31-2023	02-15-2022	12-31-2022	