

# FIRSTPRO RECRUITMENT LLC 401K PLAN

## Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List    🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	26.11	10.27	8.62	10.62	✔️	16.58	0.91	31.60	✔️	🏠	✔️	0.27	✔️	1	-	Low Risk
percentile rank			6	28	59	52												
# of funds in category			1,562	1,422	1,309	984												
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Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✔️	17.85	1.00	7.43	✔️	🏠	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			30	32	20	9												
# of funds in category			1,562	1,422	1,309	984												
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JPMorgan Large Cap Growth R6	JLGMX	Large Growth	23.20	5.61	13.38	15.32	✔️	19.05	0.90	19.17	✔️	🏠	✔️	0.44	✔️	3	2-Basic	Low Risk
percentile rank			58	47	5	4												
# of funds in category			1,321	1,222	1,135	895												
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DFA US Large Cap Value I	DFLVX	Large Value	16.56	13.49	5.57	8.65	✔️	19.40	1.09	11.59	✔️	🏠	✔️	0.21	✔️	2	-	Medium Risk
percentile rank			35	27	73	42												
# of funds in category			1,291	1,210	1,153	883												
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Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	15.06	3.24	7.18	9.46	✔️	21.38	1.01	10.61	✔️	🏠	✔️	0.07	✔️	3	1-Low	Medium Risk
percentile rank			38	42	28	40												
# of funds in category			609	568	537	431												
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Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	10.35	11.31	5.41	8.40	✔️	19.22	0.96	17.13	✔️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			77	73	56	27												
# of funds in category			430	409	393	298												
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Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	10.57	0.42	3.32	7.31	✔️	21.75	0.93	18.76	✔️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			39	66	54	61												
# of funds in category			617	586	547	420												
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State St Russell Sm Cp® Val Indx NL Cl C		Small Value	7.80	13.19	2.60	6.17	✔️	23.15	1.00	14.08	✔️	🏠	✔️	0.05	✔️	2	-	Medium Risk
percentile rank			90	86	80	58												
# of funds in category			507	469	439	346												
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Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✔️	17.07	0.85	24.30	✔️	🏠	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			26	32	9	3												
# of funds in category			853	753	682	417												
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American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✔️	18.68	1.06	15.01	✔️	🏠	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			40	29	19	47												
# of funds in category			800	746	686	460												
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Vanguard International Growth Adm	VWILX	Foreign Large Growth	16.10	-4.69	4.86	6.70	✔️	23.40	1.12	13.76	✔️	🏠	✔️	0.34	✔️	3	-	Low Risk
percentile rank			71	82	19	9												
# of funds in category			463	423	370	263												
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Vanguard International Value Inv	VTRIX	Foreign Large Value	23.05	7.80	3.20	3.57	✔️	19.53	1.03	13.35	✔️	🏠	❌	0.38	✔️	2	-	Medium Risk
percentile rank			80	61	46	34												
# of funds in category			401	362	337	218												
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American Funds New Perspective R6	RNPGX	Global Stock	21.70	4.92	8.36	9.82	✔️	19.33	1.11	22.84	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk
percentile rank			35	24	13	10												
# of funds in category			369	327	288	193												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
<b>Alternative</b>																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-2.34	14.43	5.00	—	✔️	15.26	0.93	13.51	✔️	—	✔️	0.89	✔️	3	—	—
<i>percentile rank</i>			77	81	82	—												
<i># of funds in category</i>			114	110	105	66									08-31-2023	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-1.27	2.33	2.44	5.51	✔️	20.72	1.01	27.40	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166									08-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	2.29	-4.42	0.80	1.87	✔️	6.21	0.99	23.02	✔️	—	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			18	38	19	16												
<i># of funds in category</i>			676	608	568	401									08-31-2023	02-15-2022	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.22	-2.21	1.00	2.99	✔️	4.30	0.57	9.02	✔️	—	—	0.63	✔️	4	—	—
<i>percentile rank</i>			19	10	17	1												
<i># of funds in category</i>			122	114	105	66									08-31-2023	—	—	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.21	0.97	2.82	4.03	✔️	7.83	0.95	1.09	✖️	—	—	0.13	✔️	—	—	—
<i>percentile rank</i>			64	70	35	19												
<i># of funds in category</i>			721	664	621	456									—	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.04	-2.06	2.00	1.64	✔️	6.81	0.99	1.89	✖️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			75	59	52	25												
<i># of funds in category</i>			241	224	220	158									08-31-2023	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.41	-5.02	0.44	1.55	✔️	6.29	1.01	23.02	✔️	📊	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			24	36	22	11												
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.44	✔️	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			73	—	—	—									—	—	—	
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	4.30	1.13	1.86	—	✔️	0.95	0.10	5.47	✔️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			81	78	41	—												
<i># of funds in category</i>			243	216	192	107									08-31-2023	—	—	
<b>Balanced</b>																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	12.47	4.68	5.76	7.63	✔️	11.88	0.97	24.76	✔️	—	✔️	0.25	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			28	24	19	12												
<i># of funds in category</i>			894	831	784	577									08-31-2023	02-15-2022	12-31-2022	