

# HERO PLUS PROGRAM

## Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List    ⚠️ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |             |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | Updated       | Updated     | Updated     |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | 21.57                         | 10.11 | 9.88  | 11.87 | ✔️         | 17.85          | 1.00        | 7.43   | ✔️         | 🇺🇸        | ✔️         | 0.04        | ✔️              | 3             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 30                            | 32    | 20    | 9     |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,562                         | 1,422 | 1,309 | 984   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Growth Index Admiral            | VIGAX  | Large Growth              | 28.10                         | 6.75  | 11.94 | 13.56 | ✔️         | 22.00          | 1.05        | 28.77  | ✔️         | 🇺🇸        | ✔️         | 0.05        | ✔️              | 4             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 23                            | 34    | 14    | 16    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,321                         | 1,222 | 1,135 | 895   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Value Index Adm                 | VVIAX  | Large Value               | 14.83                         | 12.41 | 7.29  | 9.83  | ✔️         | 16.90          | 0.95        | 28.77  | ✔️         | 🇺🇸        | ✔️         | 0.05        | ✔️              | 2             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 50                            | 42    | 32    | 13    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,291                         | 1,210 | 1,153 | 883   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | 12.61                         | 7.26  | 6.49  | 9.05  | ✔️         | 19.36          | 0.99        | 25.38  | ✔️         | 🇺🇸        | ✔️         | 0.05        | ✔️              | 3             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 68                            | 81    | 28    | 17    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 456                           | 421   | 392   | 269   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Small Cap Growth Index Admiral  | VSGAX  | Small Growth              | 10.57                         | 0.42  | 3.32  | 7.31  | ✔️         | 21.75          | 0.93        | 18.76  | ✔️         | 🇺🇸        | ✔️         | 0.07        | ✔️              | 4             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 39                            | 66    | 54    | 61    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 617                           | 586   | 547   | 420   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Small Cap Value Index Admiral   | VSIAX  | Small Value               | 13.93                         | 15.32 | 4.92  | 8.14  | ✔️         | 21.67          | 0.92        | 7.43   | ✔️         | 🇺🇸        | ✔️         | 0.07        | ✔️              | 4             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 53                            | 55    | 41    | 14    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 507                           | 469   | 439   | 346   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds New World R6              | RNWGX  | Diversified Emerging Mkts | 17.35                         | 1.56  | 5.29  | 5.04  | ✔️         | 17.07          | 0.85        | 24.30  | ✔️         | 🇺🇸        | ✔️         | 0.57        | ✔️              | 3             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 26                            | 32    | 9     | 3     |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 853                           | 753   | 682   | 417   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 24.55                         | 5.67  | 3.85  | 3.69  | ✔️         | 18.68          | 1.06        | 15.01  | ✔️         | 🇺🇸        | ✔️         | 0.54        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 40                            | 29    | 19    | 47    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 800                           | 746   | 686   | 460   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | 24.01                         | 5.32  | 3.17  | 4.01  | ✔️         | 19.09          | 1.09        | 10.61  | ✔️         | 🇺🇸        | ✔️         | 0.07        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 48                            | 38    | 35    | 30    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 800                           | 746   | 686   | 460   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| <b>Alternative</b>                       |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard Real Estate Index Admiral       | VGSIX  | Real Estate               | -1.27                         | 2.33  | 2.44  | 5.51  | ✔️         | 20.72          | 1.01        | 27.40  | ✔️         | —         | ✔️         | 0.12        | ✔️              | 3             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 63                            | 74    | 56    | 49    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 271                           | 248   | 230   | 166   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | 02-15-2022  | 12-31-2022  |
| <b>Fixed Income</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| BlackRock Inflation Protected Bond Instl | BPRIX  | Inflation-Protected Bond  | 1.58                          | -1.81 | 2.24  | 1.55  | ✔️         | 7.04           | 1.02        | 6.63   | ✔️         | —         | —          | 0.56        | ✔️              | 3             | —           | —           |
| <i>percentile rank</i>                   |        |                           | 51                            | 47    | 35    | 42    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 241                           | 224   | 220   | 158   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 08-31-2023    | —           | —           |

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| Name   | Ticker | Asset Class            | Trailing Performance and Risk |                    |                   |                   | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                    |                  |                |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|  |        |                        | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|  |        |                        |                               |                    |                   |                   |               |                   |                |        |               |              |               |              | Updated       | Updated            | Updated          |                |
| Vanguard Interm-Term Bond Index Adm<br><i>percentile rank</i><br><i># of funds in category</i> | VBILX  | Intermediate-Term Bond | 1.11<br>31<br>529             | -5.40<br>70<br>477 | 0.72<br>12<br>437 | 1.56<br>10<br>321 | ✔️            | 6.81              | 1.09           | 15.44  | ✔️            | 🇺🇸           | —             | 0.07         | ✔️            | 3                  | 1-Low            | —              |
|  |        |                        |                               |                    |                   |                   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022         | —                |                |
| PIMCO Income I2<br><i>percentile rank</i><br><i># of funds in category</i>                     | PONPX  | Multisector Bond       | 6.65<br>30<br>364             | 0.56<br>25<br>333  | 2.27<br>20<br>280 | 3.90<br>2<br>178  | ✔️            | 5.77              | 0.84           | 16.52  | ✔️            | —            | —             | 0.72         | ✔️            | 4                  | —                | —              |
|  |        |                        |                               |                    |                   |                   |               |                   |                |        |               |              |               |              | 08-31-2023    | —                  | —                |                |
| Lincoln Stable Value Account -LNGPA<br><i>percentile rank</i><br><i># of funds in category</i> |        | Stable Value           | —<br>—<br>73                  | —<br>—<br>—        | —<br>—<br>—       | —<br>—<br>—       | —             | —                 | —              | 40.44  | ✔️            | —            | —             | —            | —             | —                  | —                | —              |
|  |        |                        |                               |                    |                   |                   |               |                   |                |        |               |              |               |              | —             | —                  | —                |                |
| Federated Hermes Govt Ultrashort IS<br><i>percentile rank</i><br><i># of funds in category</i> | FGUSX  | Ultrashort Bond        | 3.98<br>91<br>243             | 1.20<br>74<br>216  | 1.54<br>77<br>192 | 1.10<br>70<br>107 | ⚠️            | 0.67              | 0.05           | 26.24  | ✔️            | —            | —             | 0.26         | ✔️            | —                  | —                | —              |
|  |        |                        |                               |                    |                   |                   |               |                   |                |        |               |              |               |              | —             | —                  | —                |                |

### Balanced

|  |       |                   |                   |                   |                   |                   |    |       |      |      |    |    |    |      |            |   |            |          |
|--|-------|-------------------|-------------------|-------------------|-------------------|-------------------|----|-------|------|------|----|----|----|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl<br><i>percentile rank</i><br><i># of funds in category</i> | MALOX | Global Allocation | 8.86<br>69<br>427 | 1.00<br>77<br>411 | 3.95<br>25<br>395 | 4.33<br>28<br>287 | ✔️ | 12.51 | 0.96 | 6.75 | ✔️ | 🇺🇸 | ✔️ | 0.84 | ✔️         | 3 | —          | Low Risk |
|  |       |                   |                   |                   |                   |                   |    |       |      |      |    |    |    |      | 08-31-2023 | — | 09-30-2022 |          |