

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✔️	17.85	1.00	7.43	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			30	32	20	9												
<i># of funds in category</i>			1,562	1,422	1,309	984												
																08-31-2023	02-15-2022	12-31-2022
Vanguard Growth Index Admiral	VIGAX	Large Growth	28.10	6.75	11.94	13.56	✔️	22.00	1.05	28.77	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			23	34	14	16												
<i># of funds in category</i>			1,321	1,222	1,135	895												
																08-31-2023	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	14.83	12.41	7.29	9.83	✔️	16.90	0.95	28.77	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			50	42	32	13												
<i># of funds in category</i>			1,291	1,210	1,153	883												
																08-31-2023	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.61	7.26	6.49	9.05	✔️	19.36	0.99	25.38	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			68	81	28	17												
<i># of funds in category</i>			456	421	392	269												
																08-31-2023	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	10.57	0.42	3.32	7.31	✔️	21.75	0.93	18.76	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			39	66	54	61												
<i># of funds in category</i>			617	586	547	420												
																08-31-2023	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.93	15.32	4.92	8.14	✔️	21.67	0.92	7.43	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			53	55	41	14												
<i># of funds in category</i>			507	469	439	346												
																08-31-2023	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✔️	17.07	0.85	24.30	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			26	32	9	3												
<i># of funds in category</i>			853	753	682	417												
																08-31-2023	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✔️	18.68	1.06	15.01	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			40	29	19	47												
<i># of funds in category</i>			800	746	686	460												
																08-31-2023	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✔️	19.09	1.09	10.61	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			48	38	35	30												
<i># of funds in category</i>			800	746	686	460												
																08-31-2023	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-1.27	2.33	2.44	5.51	✔️	20.72	1.01	27.40	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166												
																08-31-2023	02-15-2022	12-31-2022
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	1.58	-1.81	2.24	1.55	✔️	7.04	1.02	6.63	✔️	—	—	0.56	✔️	3	—	—
<i>percentile rank</i>			51	47	35	42												
<i># of funds in category</i>			241	224	220	158												
																08-31-2023	—	—

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	1.11 31 529	-5.40 70 477	0.72 12 437	1.56 10 321	✔️	6.81	1.09	15.44	✔️	🇺🇸	—	0.07	✔️	3	1-Low	—
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	6.65 30 364	0.56 25 333	2.27 20 280	3.90 2 178	✔️	5.77	0.84	16.52	✔️	—	—	0.72	✔️	4	—	—
Lincoln Stable Value Account -L7NGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 73	— — —	— — —	— — —	—	—	—	40.44	✔️	—	—	—	—	—	—	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	3.98 91 243	1.20 74 216	1.54 77 192	1.10 70 107	⚠️	0.67	0.05	26.24	✔️	—	—	0.26	✔️	—	—	—
Balanced																		
BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	Global Allocation	8.86 69 427	1.00 77 411	3.95 25 395	4.33 28 287	✔️	12.51	0.96	6.75	✔️	🇺🇸	✔️	0.84	✔️	3	—	Low Risk