

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✔️	17.85	1.00	7.43	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			30	32	20	9												
# of funds in category			1,562	1,422	1,309	984												
08-31-2023 02-15-2022 12-31-2022																		
Vanguard Growth Index Admiral	VIGAX	Large Growth	28.10	6.75	11.94	13.56	✔️	22.00	1.05	28.77	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
percentile rank			23	34	14	16												
# of funds in category			1,321	1,222	1,135	895												
08-31-2023 02-15-2022 12-31-2022																		
Vanguard Value Index Adm	VVIAX	Large Value	14.83	12.41	7.29	9.83	✔️	16.90	0.95	28.77	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
percentile rank			50	42	32	13												
# of funds in category			1,291	1,210	1,153	883												
08-31-2023 02-15-2022 12-31-2022																		
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.61	7.26	6.49	9.05	✔️	19.36	0.99	25.38	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
percentile rank			68	81	28	17												
# of funds in category			456	421	392	269												
08-31-2023 02-15-2022 12-31-2022																		
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	10.57	0.42	3.32	7.31	✔️	21.75	0.93	18.76	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			39	66	54	61												
# of funds in category			617	586	547	420												
08-31-2023 02-15-2022 12-31-2022																		
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.93	15.32	4.92	8.14	✔️	21.67	0.92	7.43	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			53	55	41	14												
# of funds in category			507	469	439	346												
08-31-2023 02-15-2022 12-31-2022																		
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✔️	17.07	0.85	24.30	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			26	32	9	3												
# of funds in category			853	753	682	417												
08-31-2023 02-15-2022 12-31-2022																		
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✔️	18.68	1.06	15.01	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			40	29	19	47												
# of funds in category			800	746	686	460												
08-31-2023 02-15-2022 12-31-2022																		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✔️	19.09	1.09	10.61	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
percentile rank			48	38	35	30												
# of funds in category			800	746	686	460												
08-31-2023 02-15-2022 12-31-2022																		
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-1.27	2.33	2.44	5.51	✔️	20.72	1.01	27.40	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
percentile rank			63	74	56	49												
# of funds in category			271	248	230	166												
08-31-2023 02-15-2022 12-31-2022																		
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	1.58	-1.81	2.24	1.55	✔️	7.04	1.02	6.63	✔️	—	—	0.56	✔️	3	—	—
percentile rank			51	47	35	42												
# of funds in category			241	224	220	158												
08-31-2023 — —																		

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	1.11	-5.40	0.72	1.56	✔️	6.81	1.09	15.44	✔️	📅	—	0.07	✔️	3	1-Low	—
<i>percentile rank</i>			<i>31</i>	<i>70</i>	<i>12</i>	<i>10</i>												
<i># of funds in category</i>			<i>529</i>	<i>477</i>	<i>437</i>	<i>321</i>									08-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	6.65	0.56	2.27	3.90	✔️	5.77	0.84	16.52	✔️	—	—	0.72	✔️	4	—	—
<i>percentile rank</i>			<i>30</i>	<i>25</i>	<i>20</i>	<i>2</i>												
<i># of funds in category</i>			<i>364</i>	<i>333</i>	<i>280</i>	<i>178</i>									08-31-2023	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.44	✔️	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			73	—	—	—									—	—	—	
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	8.86	1.00	3.95	4.33	✔️	12.51	0.96	6.75	✔️	📅	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			<i>69</i>	<i>77</i>	<i>25</i>	<i>28</i>												
<i># of funds in category</i>			<i>427</i>	<i>411</i>	<i>395</i>	<i>287</i>									08-31-2023	—	09-30-2022	