

# SAFE HARBOR 401K PROFIT SHARING

## Screens Summary (Data as of 09-30-2023)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style			Expense			ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
<b>US Stock</b>																			
American Funds Invmt Co of Amer R6	RICGX	Large Blend	26.11	10.27	8.62	10.62	✓	16.58	0.91	31.60	✓	☐	✓	0.27	✓	1	-	Low Risk	
<i>percentile rank</i>			6	28	59	52													
<i># of funds in category</i>			1,562	1,422	1,309	984													
08-31-2023 - 12-31-2022																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✓	17.85	1.00	7.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			30	32	20	9													
<i># of funds in category</i>			1,562	1,422	1,309	984													
08-31-2023 02-15-2022 12-31-2022																			
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	23.09	5.15	8.61	11.72	✓	20.11	0.94	29.93	✓	☐	✓	0.30	✓	1	1-Low	Low Risk	
<i>percentile rank</i>			59	52	61	53													
<i># of funds in category</i>			1,321	1,222	1,135	895													
08-31-2023 04-07-2022 12-31-2022																			
Vanguard Value Index Adm	VVIAX	Large Value	14.83	12.41	7.29	9.83	✓	16.90	0.95	28.77	✓	☐	✓	0.05	✓	2	1-Low	Medium Risk	
<i>percentile rank</i>			50	42	32	13													
<i># of funds in category</i>			1,291	1,210	1,153	883													
08-31-2023 02-15-2022 12-31-2022																			
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	15.06	3.24	7.18	9.46	✓	21.38	1.01	10.61	✓	☐	✓	0.07	✓	3	1-Low	Medium Risk	
<i>percentile rank</i>			38	42	28	40													
<i># of funds in category</i>			609	568	537	431													
08-31-2023 02-15-2022 12-31-2022																			
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	10.35	11.31	5.41	8.40	✓	19.22	0.96	17.13	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk	
<i>percentile rank</i>			77	73	56	27													
<i># of funds in category</i>			430	409	393	298													
08-31-2023 02-15-2022 12-31-2022																			
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	10.57	0.42	3.32	7.31	✓	21.75	0.93	18.76	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk	
<i>percentile rank</i>			39	66	54	61													
<i># of funds in category</i>			617	586	547	420													
08-31-2023 02-15-2022 12-31-2022																			
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.93	15.32	4.92	8.14	✓	21.67	0.92	7.43	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk	
<i>percentile rank</i>			53	55	41	14													
<i># of funds in category</i>			507	469	439	346													
08-31-2023 02-15-2022 12-31-2022																			
<b>Non-US Stock</b>																			
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	10.89	-0.22	2.00	2.49	✓	16.62	0.92	15.10	✓	☐	✓	0.14	✓	2	1-Low	Medium Risk	
<i>percentile rank</i>			70	43	36	37													
<i># of funds in category</i>			853	753	682	417													
08-31-2023 02-15-2022 12-31-2022																			
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✓	18.68	1.06	15.01	✓	☐	✓	0.54	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			40	29	19	47													
<i># of funds in category</i>			800	746	686	460													
08-31-2023 02-15-2022 12-31-2022																			
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✓	19.09	1.09	10.61	✓	☐	✓	0.07	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			48	38	35	30													
<i># of funds in category</i>			800	746	686	460													
08-31-2023 02-15-2022 12-31-2022																			
American Funds Europacific Growth R6	REREGX	Foreign Large Growth	19.64	0.08	3.11	4.64	✓	19.02	1.00	22.35	✓	☐	✓	0.47	✓	2	1-Low	Medium Risk	
<i>percentile rank</i>			37	41	40	37													
<i># of funds in category</i>			463	423	370	263													
08-31-2023 02-15-2022 12-31-2022																			
Vanguard International Value Inv	VTRIX	Foreign Large Value	23.05	7.80	3.20	3.57	✓	19.53	1.03	13.35	✓	☐	✗	0.38	✓	2	-	Medium Risk	
<i>percentile rank</i>			80	61	46	34													
<i># of funds in category</i>			401	362	337	218													
08-31-2023 - 12-31-2022																			

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																	Updated	Updated	Updated
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	20.64	7.04	-	-	✓	17.36	1.01	10.61	✓	-	✓	0.10	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			35	42	-	-													
<i># of funds in category</i>			389	359	307	205									08-31-2023	02-15-2022	12-31-2022		

### Alternative

DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-2.34	14.43	5.00	-	✓	15.26	0.93	13.51	✓	-	✓	0.89	✓	3	-	-
<i>percentile rank</i>			77	81	82	-												
<i># of funds in category</i>			114	110	105	66									08-31-2023	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-1.27	2.33	2.44	5.51	✓	20.72	1.01	27.40	✓	-	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166									08-31-2023	02-15-2022	12-31-2022	

### Fixed Income

Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	2.29	-4.42	0.80	1.87	✓	6.21	0.99	23.02	✓	-	-	0.30	✓	3	1-Low	-
<i>percentile rank</i>			18	38	19	16												
<i># of funds in category</i>			676	608	568	401									08-31-2023	02-15-2022	-	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.22	-2.21	1.00	2.99	✓	4.30	0.57	9.02	✓	-	-	0.63	✓	4	-	-
<i>percentile rank</i>			19	10	17	1												
<i># of funds in category</i>			122	114	105	66									08-31-2023	-	-	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.21	0.97	2.82	4.03	✓	7.83	0.95	1.09	✗	-	-	0.13	✓	-	-	-
<i>percentile rank</i>			64	70	35	19												
<i># of funds in category</i>			721	664	621	456												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.04	-2.06	2.00	1.64	✓	6.81	0.99	1.89	✗	-	-	0.10	✓	3	-	-
<i>percentile rank</i>			75	59	52	25												
<i># of funds in category</i>			241	224	220	158									08-31-2023	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.41	-5.02	0.44	1.55	✓	6.29	1.01	23.02	✓	⊠	-	0.30	✓	3	1-Low	-
<i>percentile rank</i>			24	36	22	11												
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	-	-	-	40.44	✓	-	-	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			73	-	-	-												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	4.30	1.13	1.86	-	✓	0.95	0.10	5.47	✓	-	-	0.10	✓	3	-	-
<i>percentile rank</i>			81	78	41	-												
<i># of funds in category</i>			243	216	192	107									08-31-2023	-	-	

### Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	8.53	-0.12	2.89	4.25	✓	9.71	1.03	1.59	✗	-	✓	0.12	✓	3	1-Low	-
<i>percentile rank</i>			28	79	40	27												
<i># of funds in category</i>			529	503	468	340									08-31-2023	07-19-2023	-	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	16.25	4.63	5.36	7.00	✓	14.69	1.03	1.59	✗	-	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			19	58	30	28												
<i># of funds in category</i>			380	351	328	252									08-31-2023	07-19-2023	12-31-2022	

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															Updated	Updated	Updated	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.72	-2.53	1.50	2.76	✔	7.46	1.00	1.59	✖	—	✔	0.11	✔	3	1-Low	—
<i>percentile rank</i>			<i>53</i>	<i>90</i>	<i>60</i>	<i>46</i>												
<i># of funds in category</i>			<i>178</i>	<i>167</i>	<i>155</i>	<i>113</i>										08-31-2023	07-19-2023	—
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	12.37	2.25	4.15	5.66	✔	12.16	1.00	1.59	✖	—	✔	0.13	✔	3	1-Low	Low Risk
<i>percentile rank</i>			<i>31</i>	<i>79</i>	<i>55</i>	<i>50</i>												
<i># of funds in category</i>			<i>894</i>	<i>831</i>	<i>784</i>	<i>577</i>										08-31-2023	07-19-2023	12-31-2022