

# HILL DERMACEUTICALS INC 401K PLAN

## Screens Summary (Data as of 09-30-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✓	17.85	1.00	7.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			30	32	20	9												
<i># of funds in category</i>			1,562	1,422	1,309	984												
															08-31-2023	02-15-2022	12-31-2022	
Fidelity® Contrafund®	FCNTX	Large Growth	29.88	6.48	9.99	12.73	✓	18.46	0.87	33.06	✓	☐	✓	0.55	✓	1	1-Low	Low Risk
<i>percentile rank</i>			16	39	40	30												
<i># of funds in category</i>			1,321	1,222	1,135	895												
															08-31-2023	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	18.35	11.69	9.07	10.78	✓	15.84	0.85	26.27	✓	☐	✗	0.27	✓	2	1-Low	Low Risk
<i>percentile rank</i>			67	12	45	48												
<i># of funds in category</i>			1,562	1,422	1,309	984												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.61	7.26	6.49	9.05	✓	19.36	0.99	25.38	✓	☐	✓	0.05	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			68	81	28	17												
<i># of funds in category</i>			456	421	392	269												
															08-31-2023	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	10.21	-2.71	4.36	7.26	✓	21.53	0.90	9.75	✓	☐	✓	0.99	✓	4	-	Medium Risk
<i>percentile rank</i>			42	81	38	63												
<i># of funds in category</i>			617	586	547	420												
															08-31-2023	-	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	9.73	15.17	3.39	6.76	✓	23.09	0.97	11.25	✓	☐	✓	0.86	✓	3	-	Medium Risk
<i>percentile rank</i>			83	58	66	44												
<i># of funds in category</i>			507	469	439	346												
															08-31-2023	-	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✓	17.07	0.85	24.30	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			26	32	9	3												
<i># of funds in category</i>			853	753	682	417												
															08-31-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✓	18.68	1.06	15.01	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			40	29	19	47												
<i># of funds in category</i>			800	746	686	460												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✓	19.09	1.09	10.61	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			48	38	35	30												
<i># of funds in category</i>			800	746	686	460												
															08-31-2023	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-1.27	2.33	2.44	5.51	✓	20.72	1.01	27.40	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166												
															08-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	1.58	-1.81	2.24	1.55	✓	7.04	1.02	6.63	✓	—	—	0.56	✓	3	-	-
<i>percentile rank</i>			51	47	35	42												
<i># of funds in category</i>			241	224	220	158												
															08-31-2023	-	-	

# HILL DERMACEUTICALS INC 401K PLAN

## Screens Summary (Data as of 09-30-2023)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure Yr %	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.41	-5.02	0.44	1.55	✔️	6.29	1.01	23.02	✔️	📅	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			24	36	22	11												
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	6.65	0.56	2.27	3.90	✔️	5.77	0.84	16.52	✔️	—	—	0.72	✔️	4	—	—
<i>percentile rank</i>			30	25	20	2												
<i># of funds in category</i>			364	333	280	178									08-31-2023	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.98	1.20	1.54	1.10	❌	0.67	0.05	26.24	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			91	74	77	70												
<i># of funds in category</i>			243	216	192	107									—	—	—	
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	8.86	1.00	3.95	4.33	✔️	12.51	0.96	6.75	✔️	📅	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			69	77	25	28												
<i># of funds in category</i>			427	411	395	287									08-31-2023	—	09-30-2022	