

PROFIT SHARING PLAN

Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-1.13	15.97	6.62	-0.61	✔️	18.28	1.12	4.92	✔️	—	—	1.09	✔️	3	—	—
<i>percentile rank</i>			59	57	44	64												
<i># of funds in category</i>			114	110	105	66									06-30-2023	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-1.27	2.33	2.44	5.51	✔️	20.72	1.01	27.40	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166									08-31-2023	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.12	-2.30	0.90	2.89	✔️	4.30	0.57	9.02	✔️	—	—	0.73	✔️	4	—	—
<i>percentile rank</i>			21	11	20	2												
<i># of funds in category</i>			122	114	105	66									08-31-2023	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	10.12	2.89	3.28	4.11	✔️	7.60	0.93	8.91	✔️	—	—	0.75	✔️	—	—	—
<i>percentile rank</i>			41	22	20	16												
<i># of funds in category</i>			721	664	621	456									—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	1.58	-1.81	2.24	1.55	✔️	7.04	1.02	6.63	✔️	—	—	0.56	✔️	3	—	—
<i>percentile rank</i>			51	47	35	42												
<i># of funds in category</i>			241	224	220	158									08-31-2023	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.41	-5.02	0.44	1.55	✔️	6.29	1.01	23.02	✔️	🗄️	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			24	36	22	11												
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	6.65	0.56	2.27	3.90	✔️	5.77	0.84	16.52	✔️	—	—	0.72	✔️	4	—	—
<i>percentile rank</i>			30	25	20	2												
<i># of funds in category</i>			364	333	280	178									08-31-2023	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.98	1.20	1.54	1.10	⚠️	0.67	0.05	26.24	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			91	74	77	70												
<i># of funds in category</i>			243	216	192	107									—	—	—	
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	8.86	1.00	3.95	4.33	✔️	12.51	0.96	6.75	✔️	🗄️	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			69	77	25	28												
<i># of funds in category</i>			427	411	395	287									08-31-2023	—	09-30-2022	