

# OSCAR WINSKI COMPANY INC 401K PLAN

## Screens Summary (Data as of 09-30-2023)

🔴 Fund Removed from Approved List    🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
<b>US Stock</b>																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	26.11	10.27	8.62	10.62	✔️	16.58	0.91	31.60	✔️	🇺🇸	✔️	0.27	✔️	1	—	Low Risk
<i>percentile rank</i>			6	28	59	52												
<i># of funds in category</i>			1,562	1,422	1,309	984									08-31-2023	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✔️	17.85	1.00	7.43	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			30	32	20	9												
<i># of funds in category</i>			1,562	1,422	1,309	984									08-31-2023	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	28.10	6.75	11.94	13.56	✔️	22.00	1.05	28.77	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			23	34	14	16												
<i># of funds in category</i>			1,321	1,222	1,135	895									08-31-2023	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	14.83	12.41	7.29	9.83	✔️	16.90	0.95	28.77	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			50	42	32	13												
<i># of funds in category</i>			1,291	1,210	1,153	883									08-31-2023	02-15-2022	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	15.10	0.42	6.78	10.65	✔️	19.90	0.91	14.87	✔️	🇺🇸	✔️	0.66	✔️	5	2-Basic	Low Risk
<i>percentile rank</i>			38	66	34	13												
<i># of funds in category</i>			609	568	537	431									08-31-2023	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	10.35	11.31	5.41	8.40	✔️	19.22	0.96	17.13	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			77	73	56	27												
<i># of funds in category</i>			430	409	393	298									08-31-2023	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.38	10.88	6.80	8.74	✔️	20.29	0.82	9.85	✔️	🇺🇸	✖️	0.71	✔️	3	—	Medium Risk
<i>percentile rank</i>			64	7	11	25												
<i># of funds in category</i>			617	586	547	420									08-31-2023	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.93	15.32	4.92	8.14	✔️	21.67	0.92	7.43	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			53	55	41	14												
<i># of funds in category</i>			507	469	439	346									08-31-2023	02-15-2022	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✔️	17.07	0.85	24.30	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			26	32	9	3												
<i># of funds in category</i>			853	753	682	417									08-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✔️	19.09	1.09	10.61	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			48	38	35	30												
<i># of funds in category</i>			800	746	686	460									08-31-2023	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	16.10	-4.69	4.86	6.70	✔️	23.40	1.12	13.76	✔️	🇺🇸	✔️	0.34	✔️	3	—	Low Risk
<i>percentile rank</i>			71	82	19	9												
<i># of funds in category</i>			463	423	370	263									08-31-2023	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	23.05	7.80	3.20	3.57	✔️	19.53	1.03	13.35	✔️	🇺🇸	✖️	0.38	✔️	2	—	Medium Risk
<i>percentile rank</i>			80	61	46	34												
<i># of funds in category</i>			401	362	337	218									08-31-2023	—	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	21.70	4.92	8.36	9.82	✔️	19.33	1.11	22.84	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk
<i>percentile rank</i>			35	24	13	10												
<i># of funds in category</i>			369	327	288	193									08-31-2023	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
<b>Alternative</b>																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	-0.88	16.10	6.73	-0.52	✔	18.27	1.12	4.92	✔	—	—	0.99	✔	3	—	—
<i>percentile rank</i>			57	57	43	62												
<i># of funds in category</i>			114	110	105	66									06-30-2023	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-1.27	2.33	2.44	5.51	✔	20.72	1.01	27.40	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			63	74	56	49												
<i># of funds in category</i>			271	248	230	166									08-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.22	-2.21	1.00	2.99	✔	4.30	0.57	9.02	✔	—	—	0.63	✔	4	—	—
<i>percentile rank</i>			19	10	17	1												
<i># of funds in category</i>			122	114	105	66									08-31-2023	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	10.23	2.92	3.38	—	✔	7.61	0.93	8.91	✔	—	—	0.66	✔	—	—	—
<i>percentile rank</i>			37	21	18	—												
<i># of funds in category</i>			721	664	621	456												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.04	-2.06	2.00	1.64	✔	6.81	0.99	1.89	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			75	59	52	25												
<i># of funds in category</i>			241	224	220	158									08-31-2023	—	—	
🟡 Western Asset Core Bond IS	WACSX	Intermediate-Term Bond	0.33	-6.53	-0.55	1.38	✔	7.84	1.25	16.76	✔	📊	—	0.42	✔	2	—	—
<i>percentile rank</i>			76	98	87	20												
<i># of funds in category</i>			529	477	437	321									08-31-2023	—	—	
PIMCO Income Instl	PIMIX	Multisector Bond	6.76	0.67	2.37	4.00	✔	5.77	0.84	16.52	✔	—	—	0.62	✔	4	—	—
<i>percentile rank</i>			26	25	18	1												
<i># of funds in category</i>			364	333	280	178									08-31-2023	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.44	✔	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			73	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	4.00	1.22	1.56	—	✔	0.65	0.04	26.24	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			90	73	77	—												
<i># of funds in category</i>			243	216	192	107												
<b>Target Date</b>																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	9.36	1.43	3.58	5.24	✔	10.02	0.87	10.61	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			45	48	30	20												
<i># of funds in category</i>			169	153	140	68									08-31-2023	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	11.56	2.17	4.06	5.79	✔	11.65	0.93	10.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			14	32	20	14												
<i># of funds in category</i>			266	243	215	123									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	13.14	2.97	4.46	6.28	✔	12.77	0.94	10.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			17	42	29	19												
<i># of funds in category</i>			260	239	205	124									08-31-2023	02-15-2022	12-31-2022	

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															Updated	Updated	Updated	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	14.61	3.89	4.93	6.79	✓	13.72	0.93	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			37	57	39	28												
<i># of funds in category</i>			258	237	213	120									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	16.15	4.81	5.37	7.26	✓	14.68	0.93	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			48	63	39	28												
<i># of funds in category</i>			249	229	204	123									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	17.67	5.72	5.87	7.61	✓	15.68	0.96	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			43	43	31	21												
<i># of funds in category</i>			263	243	217	123									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	18.48	5.92	5.99	7.67	✓	15.99	0.96	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			33	48	30	22												
<i># of funds in category</i>			247	227	204	121									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	18.48	5.91	5.99	7.65	✓	15.99	0.95	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			40	54	30	21												
<i># of funds in category</i>			259	235	212	107									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	18.49	5.91	5.98	7.65	✓	15.97	1.29	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			42	61	35	1												
<i># of funds in category</i>			244	218	190	10									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	18.47	5.93	5.97	—	✓	15.98	1.29	6.22	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			55	56	50	—												
<i># of funds in category</i>			186	129	10	—									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	18.49	—	—	—	—	—	—	1.26	✗	—	✓	0.08	✓	3	—	Low Risk
<i>percentile rank</i>			52	—	—	—												
<i># of funds in category</i>			186	129	10	—									08-31-2023	—	12-31-2022	
Vanguard Target Retirement Income Fund	VTINX	Target Date	7.02	-0.13	2.69	3.60	✓	8.08	0.90	10.61	✓	—	✓	0.08	✓	3	1-Low	—
<i>percentile rank</i>			50	49	30	29												
<i># of funds in category</i>			196	185	163	99									08-31-2023	02-15-2022	—	

### Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	12.47	4.68	5.76	7.63	✓	11.88	0.97	24.76	✓	—	✓	0.25	✓	2	1-Low	Low Risk
<i>percentile rank</i>			28	24	19	12												
<i># of funds in category</i>			894	831	784	577									08-31-2023	02-15-2022	12-31-2022	