

# STATE VOICES 401K PROFIT SHARING

## Screens Summary (Data as of 09-30-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                                      |                                    |                                  |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------------------------|------------------------------------|----------------------------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br><i>Updated</i> | Commit.<br>Level<br><i>Updated</i> | Carbon<br>Risk<br><i>Updated</i> |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| ⚠ Neuberger Berman Sustainable Equity R6 | NRSRX  | Large Blend               | 21.47                         | 9.57  | 8.10  | 9.86  | ⊕             | 17.52             | 0.97           | 1.50   | ⊕             | ☒            | ☑             | 0.58         | ☑             | 4                                    | –                                  | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 32                            | 46    | 68    | 73    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,562                         | 1,422 | 1,309 | 984   |               |                   |                |        |               |              |               |              | 08-31-2023    | –                                    | 12-31-2022                         |                                  |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | 21.57                         | 10.11 | 9.88  | 11.87 | ☑             | 17.85             | 1.00           | 7.43   | ☑             | ☒            | ☑             | 0.04         | ☑             | 3                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 30                            | 32    | 20    | 9     |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,562                         | 1,422 | 1,309 | 984   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Growth Index Admiral            | VIGAX  | Large Growth              | 28.10                         | 6.75  | 11.94 | 13.56 | ☑             | 22.00             | 1.05           | 28.77  | ☑             | ☒            | ☑             | 0.05         | ☑             | 4                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 23                            | 34    | 14    | 16    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,321                         | 1,222 | 1,135 | 895   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Value Index Adm                 | VVIAX  | Large Value               | 14.83                         | 12.41 | 7.29  | 9.83  | ☑             | 16.90             | 0.95           | 28.77  | ☑             | ☒            | ☑             | 0.05         | ☑             | 2                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 50                            | 42    | 32    | 13    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,291                         | 1,210 | 1,153 | 883   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Mid-Cap Growth Index Admiral    | VMGMX  | Mid-Cap Growth            | 15.06                         | 3.24  | 7.18  | 9.46  | ☑             | 21.38             | 1.01           | 10.61  | ☑             | ☒            | ☑             | 0.07         | ☑             | 3                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 38                            | 42    | 28    | 40    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 609                           | 568   | 537   | 431   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Mid-Cap Value Index Admiral     | VMVAX  | Mid-Cap Value             | 10.35                         | 11.31 | 5.41  | 8.40  | ☑             | 19.22             | 0.96           | 17.13  | ☑             | ☒            | ☑             | 0.07         | ☑             | 4                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 77                            | 73    | 56    | 27    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 430                           | 409   | 393   | 298   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Small Cap Growth Index Admiral  | VSGAX  | Small Growth              | 10.57                         | 0.42  | 3.32  | 7.31  | ☑             | 21.75             | 0.93           | 18.76  | ☑             | ☒            | ☑             | 0.07         | ☑             | 4                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 39                            | 66    | 54    | 61    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 617                           | 586   | 547   | 420   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Small Cap Value Index Admiral   | VSIAX  | Small Value               | 13.93                         | 15.32 | 4.92  | 8.14  | ☑             | 21.67             | 0.92           | 7.43   | ☑             | ☒            | ☑             | 0.07         | ☑             | 4                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 53                            | 55    | 41    | 14    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 507                           | 469   | 439   | 346   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| Vanguard Emerging Mkts Stock Idx Adm     | VEMAX  | Diversified Emerging Mkts | 10.89                         | -0.22 | 2.00  | 2.49  | ☑             | 16.62             | 0.92           | 15.10  | ☑             | ☒            | ☑             | 0.14         | ☑             | 2                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 70                            | 43    | 36    | 37    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 853                           | 753   | 682   | 417   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 24.55                         | 5.67  | 3.85  | 3.69  | ☑             | 18.68             | 1.06           | 15.01  | ☑             | ☒            | ☑             | 0.54         | ☑             | 2                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 40                            | 29    | 19    | 47    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 800                           | 746   | 686   | 460   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard International Growth Adm        | VWILX  | Foreign Large Growth      | 16.10                         | -4.69 | 4.86  | 6.70  | ☑             | 23.40             | 1.12           | 13.76  | ☑             | ☒            | ☑             | 0.34         | ☑             | 3                                    | –                                  | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 71                            | 82    | 19    | 9     |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 463                           | 423   | 370   | 263   |               |                   |                |        |               |              |               |              | 08-31-2023    | –                                    | 12-31-2022                         |                                  |
| Vanguard International Value Inv         | VTRIX  | Foreign Large Value       | 23.05                         | 7.80  | 3.20  | 3.57  | ☑             | 19.53             | 1.03           | 13.35  | ☑             | ☒            | ⊕             | 0.38         | ☑             | 2                                    | –                                  | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 80                            | 61    | 46    | 34    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 401                           | 362   | 337   | 218   |               |                   |                |        |               |              |               |              | 08-31-2023    | –                                    | 12-31-2022                         |                                  |
| Vanguard Total World Stock Index Admiral | VTWAX  | Global Stock              | 20.64                         | 7.04  | –     | –     | ☑             | 17.36             | 1.01           | 10.61  | ☑             | –            | ☑             | 0.10         | ☑             | 2                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 35                            | 42    | –     | –     |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 389                           | 359   | 307   | 205   |               |                   |                |        |               |              |               |              | 08-31-2023    | 02-15-2022                           | 12-31-2022                         |                                  |

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⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                   | Ticker | Asset Class              | Trailing Performance and Risk |       |      |       | Management |                |             |        | Style     |           | Expense   |           |            | ESG Metrics     |               |             |
|--|--------|--------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|-----------|-----------|-----------|-----------|------------|-----------------|---------------|-------------|
|  |        |                          | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/Fail  | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/Fail | Style Box | Pass/Fail | Exp Ratio | Pass/Fail  | Sustain. Rating | Commit. Level | Carbon Risk |
|  |        |                          |                               |       |      |       |            |                |             |        |           |           |           |           | Updated    | Updated         | Updated       |             |
| <b>Alternative</b>                     |        |                          |                               |       |      |       |            |                |             |        |           |           |           |           |            |                 |               |             |
| DWS Enhanced Commodity Strategy R6     | SKRRX  | Commodities Broad Basket | -2.34                         | 14.43 | 5.00 | -     | ✓          | 15.26          | 0.93        | 13.51  | ✓         | —         | ✓         | 0.89      | ✓          | 3               | -             | -           |
| percentile rank                        |        |                          | 77                            | 81    | 82   | -     |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 114                           | 110   | 105  | 66    |            |                |             |        |           |           |           |           | 08-31-2023 | -               | -             |             |
| Vanguard Real Estate Index Admiral     | VGSLX  | Real Estate              | -1.27                         | 2.33  | 2.44 | 5.51  | ✓          | 20.72          | 1.01        | 27.40  | ✓         | —         | ✓         | 0.12      | ✓          | 3               | 1-Low         | Low Risk    |
| percentile rank                        |        |                          | 63                            | 74    | 56   | 49    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 271                           | 248   | 230  | 166   |            |                |             |        |           |           |           |           | 08-31-2023 | 02-15-2022      | 12-31-2022    |             |
| <b>Fixed Income</b>                    |        |                          |                               |       |      |       |            |                |             |        |           |           |           |           |            |                 |               |             |
| Baird Core Plus Bond Inst              | BCOIX  | Core Plus Bond           | 2.29                          | -4.42 | 0.80 | 1.87  | ✓          | 6.21           | 0.99        | 23.02  | ✓         | —         | —         | 0.30      | ✓          | 3               | 1-Low         | -           |
| percentile rank                        |        |                          | 18                            | 38    | 19   | 16    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 676                           | 608   | 568  | 401   |            |                |             |        |           |           |           |           | 08-31-2023 | 02-15-2022      | -             |             |
| AB Global Bond Z                       | ANAZX  | Global Bond              | 1.39                          | -3.67 | 0.03 | -     | ✓          | 5.36           | 0.83        | 18.09  | ✓         | —         | —         | 0.51      | ✓          | 3               | -             | -           |
| percentile rank                        |        |                          | 75                            | 44    | 58   | -     |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 122                           | 114   | 105  | 66    |            |                |             |        |           |           |           |           | 08-31-2023 | -               | -             |             |
| Vanguard High-Yield Corporate Adm      | VWEAX  | High Yield Bond          | 9.21                          | 0.97  | 2.82 | 4.03  | ✓          | 7.83           | 0.95        | 1.09   | ✗         | —         | —         | 0.13      | ✓          | -               | -             | -           |
| percentile rank                        |        |                          | 64                            | 70    | 35   | 19    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 721                           | 664   | 621  | 456   |            |                |             |        |           |           |           |           |            |                 |               |             |
| Vanguard Inflation-Protected Secs Adm  | VAIPX  | Inflation-Protected Bond | 1.04                          | -2.06 | 2.00 | 1.64  | ✓          | 6.81           | 0.99        | 1.89   | ✗         | —         | —         | 0.10      | ✓          | 3               | -             | -           |
| percentile rank                        |        |                          | 75                            | 59    | 52   | 25    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 241                           | 224   | 220  | 158   |            |                |             |        |           |           |           |           | 08-31-2023 | -               | -             |             |
| Baird Aggregate Bond Inst              | BAGIX  | Intermediate-Term Bond   | 1.41                          | -5.02 | 0.44 | 1.55  | ✓          | 6.29           | 1.01        | 23.02  | ✓         | ☒         | —         | 0.30      | ✓          | 3               | 1-Low         | -           |
| percentile rank                        |        |                          | 24                            | 36    | 22   | 11    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 529                           | 477   | 437  | 321   |            |                |             |        |           |           |           |           | 08-31-2023 | 02-15-2022      | -             |             |
| Lincoln Stable Value Account -LNGPA    |        | Stable Value             | -                             | -     | -    | -     | —          | -              | -           | 40.44  | ✓         | —         | —         | -         | -          | -               | -             | -           |
| percentile rank                        |        |                          | -                             | -     | -    | -     |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 73                            | -     | -    | -     |            |                |             |        |           |           |           |           |            |                 |               |             |
| Vanguard Ultra-Short-Term Bond Admiral | VUSFX  | Ultrashort Bond          | 4.30                          | 1.13  | 1.86 | -     | ✓          | 0.95           | 0.10        | 5.47   | ✓         | —         | —         | 0.10      | ✓          | 3               | -             | -           |
| percentile rank                        |        |                          | 81                            | 78    | 41   | -     |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 243                           | 216   | 192  | 107   |            |                |             |        |           |           |           |           | 08-31-2023 | -               | -             |             |
| <b>Balanced</b>                        |        |                          |                               |       |      |       |            |                |             |        |           |           |           |           |            |                 |               |             |
| Vanguard LifeStrategy Cnsvr Gr Inv     | VSCGX  | Target Risk              | 8.53                          | -0.12 | 2.89 | 4.25  | ✓          | 9.71           | 1.03        | 1.59   | ✗         | —         | ✓         | 0.12      | ✓          | 3               | 1-Low         | -           |
| percentile rank                        |        |                          | 28                            | 79    | 40   | 27    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 529                           | 503   | 468  | 340   |            |                |             |        |           |           |           |           | 08-31-2023 | 07-19-2023      | -             |             |
| Vanguard LifeStrategy Growth Inv       | VASGX  | Target Risk              | 16.25                         | 4.63  | 5.36 | 7.00  | ✓          | 14.69          | 1.03        | 1.59   | ✗         | —         | ✓         | 0.14      | ✓          | 3               | 1-Low         | Low Risk    |
| percentile rank                        |        |                          | 19                            | 58    | 30   | 28    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 380                           | 351   | 328  | 252   |            |                |             |        |           |           |           |           | 08-31-2023 | 07-19-2023      | 12-31-2022    |             |
| Vanguard LifeStrategy Income Inv       | VASIX  | Target Risk              | 4.72                          | -2.53 | 1.50 | 2.76  | ✓          | 7.46           | 1.00        | 1.59   | ✗         | —         | ✓         | 0.11      | ✓          | 3               | 1-Low         | -           |
| percentile rank                        |        |                          | 53                            | 90    | 60   | 46    |            |                |             |        |           |           |           |           |            |                 |               |             |
| # of funds in category                 |        |                          | 178                           | 167   | 155  | 113   |            |                |             |        |           |           |           |           | 08-31-2023 | 07-19-2023      | -             |             |

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|---------------------------------------|--------|-------------|-------------------------------|------------|------------|------------|---------------|-------------------|----------------|----------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
|                                       |        |             | 1 Yr                          | 3 Yr       | 5 Yr       | 10 Yr      | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta<br>3 Yr % | Tenure<br>Yr % | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
| Vanguard LifeStrategy Moderate Gr Inv | VSMGX  | Target Risk | 12.37                         | 2.25       | 4.15       | 5.66       | ✔             | 12.16             | 1.00           | 1.59           | ✖             | —            | ✔             | 0.13         | ✔             | 3                  | 1-Low            | Low Risk       |  |
| <i>percentile rank</i>                |        |             | <i>31</i>                     | <i>79</i>  | <i>55</i>  | <i>50</i>  |               |                   |                |                |               |              |               |              |               |                    |                  |                |  |
| <i># of funds in category</i>         |        |             | <i>894</i>                    | <i>831</i> | <i>784</i> | <i>577</i> |               |                   |                |                |               |              |               |              |               |                    |                  |                |  |
|                                       |        |             |                               |            |            |            |               |                   |                |                |               |              |               |              |               | 08-31-2023         | 07-19-2023       | 12-31-2022     |  |