

# TEKLA RESEARCH INC 401K PLAN

## Screens Summary (Data as of 09-30-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	21.57	10.11	9.88	11.87	✓	17.85	1.00	7.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			30	32	20	9												
# of funds in category			1,562	1,422	1,309	984												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	28.10	6.75	11.94	13.56	✓	22.00	1.05	28.77	✓	☐	✓	0.05	✓	4	1-Low	Low Risk
percentile rank			23	34	14	16												
# of funds in category			1,321	1,222	1,135	895												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	14.83	12.41	7.29	9.83	✓	16.90	0.95	28.77	✓	☐	✓	0.05	✓	2	1-Low	Medium Risk
percentile rank			50	42	32	13												
# of funds in category			1,291	1,210	1,153	883												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.61	7.26	6.49	9.05	✓	19.36	0.99	25.38	✓	☐	✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			68	81	28	17												
# of funds in category			456	421	392	269												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	10.57	0.42	3.32	7.31	✓	21.75	0.93	18.76	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			39	66	54	61												
# of funds in category			617	586	547	420												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.93	15.32	4.92	8.14	✓	21.67	0.92	7.43	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			53	55	41	14												
# of funds in category			507	469	439	346												
															08-31-2023	02-15-2022	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	17.35	1.56	5.29	5.04	✓	17.07	0.85	24.30	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			26	32	9	3												
# of funds in category			853	753	682	417												
															08-31-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	24.55	5.67	3.85	3.69	✓	18.68	1.06	15.01	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
percentile rank			40	29	19	47												
# of funds in category			800	746	686	460												
															08-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.01	5.32	3.17	4.01	✓	19.09	1.09	10.61	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
percentile rank			48	38	35	30												
# of funds in category			800	746	686	460												
															08-31-2023	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-1.27	2.33	2.44	5.51	✓	20.72	1.01	27.40	✓	—	✓	0.12	✓	3	1-Low	Low Risk
percentile rank			63	74	56	49												
# of funds in category			271	248	230	166												
															08-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	2.29	-4.42	0.80	1.87	✓	6.21	0.99	23.02	✓	—	—	0.30	✓	3	1-Low	—
percentile rank			18	38	19	16												
# of funds in category			676	608	568	401												
															08-31-2023	02-15-2022	—	

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																	Updated	Updated	Updated
American Century Inflation Adjs Bond R5	AIANX	Inflation-Protected Bond	0.59	-2.03	1.75	1.44	✓	7.00	1.02	21.85	✓	—	—	0.31	✓	3	—	—	
<i>percentile rank</i>			80	52	71	52													
<i># of funds in category</i>			241	224	220	158									08-31-2023	—	—		
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	1.11	-5.40	0.72	1.56	✓	6.81	1.09	15.44	✓	☒	—	0.07	✓	3	1-Low	—	
<i>percentile rank</i>			31	70	12	10													
<i># of funds in category</i>			529	477	437	321									08-31-2023	02-15-2022	—		
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.98	1.20	1.54	1.10	✖	0.67	0.05	26.24	✓	—	—	0.26	✓	—	—	—	
<i>percentile rank</i>			91	74	77	70													
<i># of funds in category</i>			243	216	192	107													

Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	9.36	1.43	3.58	5.24	✓	10.02	0.87	10.61	✓	—	✓	0.08	✓	3	1-Low	—
<i>percentile rank</i>			45	48	30	20												
<i># of funds in category</i>			169	153	140	68									08-31-2023	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	11.56	2.17	4.06	5.79	✓	11.65	0.93	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			14	32	20	14												
<i># of funds in category</i>			266	243	215	123									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	13.14	2.97	4.46	6.28	✓	12.77	0.94	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			17	42	29	19												
<i># of funds in category</i>			260	239	205	124									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	14.61	3.89	4.93	6.79	✓	13.72	0.93	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			37	57	39	28												
<i># of funds in category</i>			258	237	213	120									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	16.15	4.81	5.37	7.26	✓	14.68	0.93	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			48	63	39	28												
<i># of funds in category</i>			249	229	204	123									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	17.67	5.72	5.87	7.61	✓	15.68	0.96	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			43	43	31	21												
<i># of funds in category</i>			263	243	217	123									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VVIFX	Target Date	18.48	5.92	5.99	7.67	✓	15.99	0.96	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			33	48	30	22												
<i># of funds in category</i>			247	227	204	121									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	18.48	5.91	5.99	7.65	✓	15.99	0.95	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			40	54	30	21												
<i># of funds in category</i>			259	235	212	107									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	18.49	5.91	5.98	7.65	✓	15.97	1.29	10.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			42	61	35	1												
<i># of funds in category</i>			244	218	190	10									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	18.47	5.93	5.97	—	✓	15.98	1.29	6.22	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			55	56	50	—												
<i># of funds in category</i>			186	129	10	—									08-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	18.49	—	—	—	—	—	—	1.26	✖	—	✓	0.08	✓	3	—	Low Risk
<i>percentile rank</i>			52	—	—	—												
<i># of funds in category</i>			186	129	10	—									08-31-2023	—	12-31-2022	

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															Updated	Updated	Updated	
Vanguard Target Retirement Income Fund	VTINX	Target Date	7.02	-0.13	2.69	3.60	✔️	8.08	0.90	10.61	✔️	—	✔️	0.08	✔️	3	1-Low	—
<i>percentile rank</i>			50	49	30	29												
<i># of funds in category</i>			196	185	163	99									08-31-2023	02-15-2022	—	
<b>Balanced</b>																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	8.53	-0.12	2.89	4.25	✔️	9.71	1.03	1.59	✖️	—	✔️	0.12	✔️	3	1-Low	—
<i>percentile rank</i>			28	79	40	27												
<i># of funds in category</i>			529	503	468	340									08-31-2023	07-19-2023	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	16.25	4.63	5.36	7.00	✔️	14.69	1.03	1.59	✖️	—	✔️	0.14	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			19	58	30	28												
<i># of funds in category</i>			380	351	328	252									08-31-2023	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.72	-2.53	1.50	2.76	✔️	7.46	1.00	1.59	✖️	—	✔️	0.11	✔️	3	1-Low	—
<i>percentile rank</i>			53	90	60	46												
<i># of funds in category</i>			178	167	155	113									08-31-2023	07-19-2023	—	
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	12.37	2.25	4.15	5.66	✔️	12.16	1.00	1.59	✖️	—	✔️	0.13	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			31	79	55	50												
<i># of funds in category</i>			894	831	784	577									08-31-2023	07-19-2023	12-31-2022	