

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 09-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	29.04	9.96	12.83	12.42	✔️	15.16	0.83	24.52	✔️	🇺🇸	✔️	0.64	✔️	4	–	Low Risk
<i>percentile rank</i>			78	63	76	43												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	–	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✔️	17.52	1.00	6.84	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			24	22	20	9												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	46.32	12.42	19.00	15.24	✔️	19.01	0.88	34.06	✔️	🇺🇸	✔️	0.39	✔️	1	1-Low	Low Risk
<i>percentile rank</i>			9	7	16	22												
<i># of funds in category</i>			1,172	1,107	1,034	803									08-31-2024	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	32.77	12.95	14.06	12.06	✔️	14.99	0.82	27.27	✔️	🇺🇸	✔️	0.26	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			60	9	62	52												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	31.22	0.79	10.95	11.03	✔️	20.89	0.96	4.71	✔️	🇺🇸	✔️	0.70	✔️	3	–	Medium Risk
<i>percentile rank</i>			20	45	40	33												
<i># of funds in category</i>			548	528	493	389									08-31-2024	–	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	23.63	8.00	9.51	9.16	✔️	16.47	0.81	20.52	✔️	🇺🇸	✔️	0.78	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			69	64	72	38												
<i># of funds in category</i>			406	388	374	285									08-31-2024	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	17.59	-6.76	6.94	9.45	✔️	21.19	0.89	10.76	✔️	🇺🇸	✔️	1.04	✔️	4	–	Medium Risk
<i>percentile rank</i>			89	86	88	55												
<i># of funds in category</i>			582	558	530	407									08-31-2024	–	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	24.58	5.57	9.12	8.05	✔️	21.71	0.93	12.26	✔️	🇺🇸	✔️	0.86	✔️	3	–	Medium Risk
<i>percentile rank</i>			37	64	76	52												
<i># of funds in category</i>			485	456	428	329									08-31-2024	–	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✔️	15.99	0.80	25.31	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			38	38	18	1												
<i># of funds in category</i>			805	721	647	431									08-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	22.17	4.30	7.58	5.08	✔️	16.70	0.99	16.01	✔️	🇺🇸	✔️	0.54	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			76	56	59	67												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✔️	18.07	1.09	11.61	✔️	🇺🇸	✔️	0.08	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			50	45	38	28												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	25.66	-0.16	8.06	5.66	✔️	21.38	1.20	28.54	✔️	🇺🇸	✔️	0.86	✔️	4	–	Low Risk
<i>percentile rank</i>			59	55	45	68												
<i># of funds in category</i>			407	391	342	228									08-31-2024	–	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	21.61	5.20	7.89	5.01	✔️	17.26	0.97	14.35	✔️	🇺🇸	✖️	0.39	✔️	3	–	Medium Risk
<i>percentile rank</i>			63	81	55	38												
<i># of funds in category</i>			365	340	314	213									08-31-2024	–	12-31-2022	

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American Funds New Perspective R6	RNPGX	Global Stock	31.71	5.46	13.85	11.77	✔	18.55	1.10	23.85	✔	—	✔	0.42	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			51	34	21	14												
<i># of funds in category</i>			344	324	274	192									08-31-2024	02-15-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	3.21	2.25	8.88	0.40	✔	17.11	1.09	5.92	✔	—	—	1.10	✔	2	—	—
<i>percentile rank</i>			22	91	45	63												
<i># of funds in category</i>			115	106	101	66									08-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.20	2.50	4.77	7.32	✔	22.22	1.03	28.40	✔	—	✔	0.13	✔	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	10.66	0.83	1.27	3.05	✔	5.06	0.57	10.02	✔	—	—	0.85	✔	3	—	—
<i>percentile rank</i>			58	6	15	4												
<i># of funds in category</i>			107	105	97	60									03-31-2024	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	13.66	3.71	4.66	4.79	✔	7.95	0.91	9.92	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			66	24	26	18												
<i># of funds in category</i>			670	614	579	435												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	9.67	-0.54	2.91	2.37	✔	7.33	1.02	6.55	✔	—	—	0.84	✘	3	—	—
<i>percentile rank</i>			55	31	17	34												
<i># of funds in category</i>			161	153	145	107									05-31-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	12.58	-1.10	0.78	2.25	✔	7.74	1.01	24.02	✔	📊	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			13	27	27	13												
<i># of funds in category</i>			525	464	415	287									08-31-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	12.62	2.33	3.51	4.26	✔	6.61	0.81	17.52	✔	—	—	0.93	✔	4	—	—
<i>percentile rank</i>			53	25	24	5												
<i># of funds in category</i>			363	331	282	195									08-31-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	6.55	3.34	2.36	1.69	✘	0.97	0.07	27.24	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			45	57	69	73												
<i># of funds in category</i>			252	204	185	114												

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	22.60	2.69	7.69	5.67	✔	12.17	0.92	7.75	✔	📊	✘	0.85	✔	2	—	Low Risk
<i>percentile rank</i>			30	70	23	28												
<i># of funds in category</i>			360	346	336	254									08-31-2024	—	09-30-2022	