

ANDIS COMPANY 401K

Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✓	17.52	1.00	6.84	✓	☒	✓	0.04	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			24	22	20	9													
<i># of funds in category</i>			1,497	1,348	1,236	919											08-31-2024	02-15-2022	12-31-2022
MFS Growth R6	MFEKX	Large Growth	42.00	8.50	15.90	15.25	✓	20.38	0.96	22.51	✓	☒	✓	0.51	✓	4	2-Basic	Low Risk	
<i>percentile rank</i>			37	51	56	22													
<i># of funds in category</i>			1,172	1,107	1,034	803											08-31-2024	02-15-2022	12-31-2022
American Funds Washington Mutual R6	RWMGX	Large Value	32.77	12.95	14.06	12.06	✓	14.99	0.82	27.27	✓	☒	✓	0.26	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			60	9	62	52													
<i># of funds in category</i>			1,497	1,348	1,236	919											08-31-2024	02-15-2022	12-31-2022
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	26.75	7.41	11.72	10.26	✓	20.49	1.03	28.04	✓	☒	✖	0.05	✓	3	–	Medium Risk	
<i>percentile rank</i>			57	41	31	24													
<i># of funds in category</i>			471	433	391	264											08-31-2024	–	12-31-2022
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	27.60	-0.48	8.64	8.81	✓	23.07	1.00	15.08	✓	☒	✓	0.05	✓	3	–	Medium Risk	
<i>percentile rank</i>			38	52	69	74													
<i># of funds in category</i>			582	558	530	407											08-31-2024	–	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	28.69	8.22	11.60	9.58	✓	21.00	0.90	8.43	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk	
<i>percentile rank</i>			9	26	35	15													
<i># of funds in category</i>			485	456	428	329											08-31-2024	02-15-2022	12-31-2022
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✓	15.99	0.80	25.31	✓	☒	✓	0.57	✓	3	1-Low	Medium Risk	
<i>percentile rank</i>			38	38	18	1													
<i># of funds in category</i>			805	721	647	431											08-31-2024	02-15-2022	12-31-2022
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	27.47	4.01	11.10	–	✓	18.07	1.06	14.59	✓	☒	✖	0.69	✓	4	–	Low Risk	
<i>percentile rank</i>			12	63	2	–													
<i># of funds in category</i>			789	723	675	442											08-31-2024	–	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✓	18.07	1.09	11.61	✓	☒	✓	0.08	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			50	45	38	28													
<i># of funds in category</i>			789	723	675	442											08-31-2024	02-15-2022	12-31-2022
Alternative																			
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	34.20	2.50	4.77	7.32	✓	22.22	1.03	28.40	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
<i>percentile rank</i>			30	64	53	45													
<i># of funds in category</i>			247	238	219	156											08-31-2024	02-15-2022	12-31-2022
Fixed Income																			
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	9.82	-0.62	2.52	2.45	✓	7.13	0.99	2.90	✖	—	—	0.10	✓	3	–	–	
<i>percentile rank</i>			37	37	43	24													
<i># of funds in category</i>			161	153	145	107											08-31-2024	–	–

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																	Updated	Updated	Updated
Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i>	BAGIX	Intermediate-Term Bond	12.58 13 525	-1.10 27 464	0.78 27 415	2.25 13 287	✔	7.74	1.01	24.02	✔	☒	—	0.30	✔	4	1-Low	—	
PIMCO Income Instl <i>percentile rank</i> <i># of funds in category</i>	PIMIX	Multisector Bond	12.73 51 363	2.43 23 331	3.61 21 282	4.36 3 195	✔	6.61	0.81	17.52	✔	—	—	0.83	✔	4	—	—	
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 14	— — —	— — —	— — —	—	—	—	41.44	✔	—	—	—	—	—	—	—	
PIMCO Short-Term Instl <i>percentile rank</i> <i># of funds in category</i>	PTSHX	Ultrashort Bond	6.14 62 252	3.39 51 204	2.73 24 185	2.34 15 114	✔	1.30	-0.01	13.76	✔	—	—	0.48	✔	3	—	—	

Balanced

American Funds American Balanced R6 <i>percentile rank</i> <i># of funds in category</i>	RLBGX	Moderate Allocation	26.27 14 743	7.25 9 694	9.65 17 655	8.77 10 497	✔	12.13	0.98	25.76	✔	—	✔	0.25	✔	3	1-Low	Low Risk	
																	08-31-2024	02-15-2022	12-31-2022