

BIO SERV INC PROFIT SHARING PLAN

Screens Summary (Data as of 09-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	37.69	12.52	18.02	14.00	✔	17.32	0.98	10.13	✔	🗄️	✖	0.44	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			11	13	2	2												
<i># of funds in category</i>			1,497	1,348	1,236	919												

Fidelity 500 Index	FXAIX	Large Blend Index	36.33	11.90	15.96	13.37	✔	17.52	1.00	15.67	✔	🗄️	✔	0.02	✔	3	1-Low	Low Risk
<i>percentile rank</i>			23	20	19	8												
<i># of funds in category</i>			1,497	1,348	1,236	919												

American Century Ultra® R6	AULDZ	Large Growth	40.09	8.90	19.97	16.71	✔	22.54	1.07	15.78	✔	🗄️	✔	0.56	✔	3	-	Low Risk
<i>percentile rank</i>			48	45	11	7												
<i># of funds in category</i>			1,172	1,107	1,034	803												

Hartford Dividend and Growth R6	HDGVX	Large Value	27.03	10.01	12.92	-	✔	15.14	0.89	14.59	✔	🗄️	✖	0.63	✔	4	1-Low	Low Risk
<i>percentile rank</i>			54	42	23	-												
<i># of funds in category</i>			1,194	1,108	1,054	820												

Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	28.79	5.31	11.22	10.21	✔	19.35	0.98	1.62	✖	🗄️	✔	0.05	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			34	72	54	26												
<i># of funds in category</i>			471	433	391	264												

PGIM Jennison Small Company R6	PJSQX	Small Growth	26.26	2.67	13.16	10.14	✔	19.90	0.82	10.85	✔	🗄️	✖	0.69	✔	4	-	Medium Risk
<i>percentile rank</i>			47	22	13	43												
<i># of funds in category</i>			582	558	530	407												

Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	28.69	8.22	11.60	9.58	✔	21.00	0.90	8.43	✔	🗄️	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			9	26	35	15												
<i># of funds in category</i>			485	456	428	329												

Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✔	15.99	0.80	25.31	✔	🗄️	✔	0.57	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			38	38	18	1												
<i># of funds in category</i>			805	721	647	431												

Hartford International Opportunities R6	IHOVX	Foreign Large Blend	26.16	2.81	8.37	-	✔	16.96	1.02	14.59	✔	🗄️	✖	0.70	✔	3	-	Medium Risk
<i>percentile rank</i>			21	80	34	-												
<i># of funds in category</i>			789	723	675	442												

Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✔	18.07	1.09	11.61	✔	🗄️	✔	0.08	✔	2	1-Low	Low Risk
<i>percentile rank</i>			50	45	38	28												
<i># of funds in category</i>			789	723	675	442												

Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	34.20	2.50	4.77	7.32	✔	22.22	1.03	28.40	✔	—	✔	0.13	✔	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156												

BIO SERV INC PROFIT SHARING PLAN

Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
													Updated	Updated	Updated			
Fixed Income																		
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	12.13	-1.11	1.22	2.30	✓	8.44	1.10	27.77	✓	—	—	0.40	✓	3	1-Low	—
<i>percentile rank</i>			67	49	30	32												
<i># of funds in category</i>			618	561	519	365									08-31-2024	02-15-2022	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	9.82	-0.62	2.52	2.45	✓	7.13	0.99	2.90	✗	—	—	0.10	✓	3	—	—
<i>percentile rank</i>			37	37	43	24												
<i># of funds in category</i>			161	153	145	107									08-31-2024	—	—	
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	11.32	-1.61	0.15	1.65	✓	7.61	1.00	14.64	✓	⊠	—	0.15	✓	3	—	—
<i>percentile rank</i>			75	71	76	63												
<i># of funds in category</i>			525	464	415	287									08-31-2024	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.44	✓	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			14	—	—	—												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	6.88	3.16	2.52	—	✓	1.27	0.11	6.47	✓	—	—	0.10	✓	3	—	—
<i>percentile rank</i>			31	74	48	—												
<i># of funds in category</i>			252	204	185	114									08-31-2024	—	—	
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	18.82	2.39	5.06	5.24	✓	10.34	1.03	2.60	✗	—	✓	0.12	✓	3	1-Low	—
<i>percentile rank</i>			35	56	57	25												
<i># of funds in category</i>			465	452	415	306									08-31-2024	07-19-2023	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	26.88	5.87	9.82	8.37	✓	14.58	1.03	2.60	✗	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			27	41	30	28												
<i># of funds in category</i>			313	307	280	231									08-31-2024	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	14.87	0.59	2.59	3.57	✓	8.46	1.02	2.60	✗	—	✓	0.11	✓	4	1-Low	—
<i>percentile rank</i>			47	78	79	51												
<i># of funds in category</i>			152	141	137	105									08-31-2024	07-19-2023	—	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	22.82	4.14	7.45	6.84	✓	12.43	1.01	2.60	✗	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			44	63	62	51												
<i># of funds in category</i>			743	694	655	497									08-31-2024	07-19-2023	12-31-2022	