

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 09-30-2024)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure Yr %	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	39.33 6 1,497	13.42 6 1,348	16.13 16 1,236	12.19 47 919	✔️	16.40	0.92	32.61	✔️	🏠	✔️	0.27	✔️	2	-	Low Risk
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	36.29 24 1,497	11.87 22 1,348	15.93 20 1,236	13.34 9 919	✔️	17.52	1.00	6.84	✔️	🏠	✔️	0.04	✔️	3	1-Low	Low Risk
JPMorgan Large Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	JLGMX	Large Growth	44.56 17 1,172	11.64 13 1,107	21.25 5 1,034	17.81 3 803	✔️	19.90	0.94	20.18	✔️	🏠	✔️	0.44	✔️	2	2-Basic	Low Risk
DFA US Large Cap Value I <i>percentile rank</i> <i># of funds in category</i>	DFLVX	Large Value	25.87 66 1,194	9.29 57 1,108	10.97 55 1,054	9.14 56 820	✔️	17.86	1.06	12.60	✔️	🏠	✔️	0.22	✔️	2	-	Medium Risk
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	26.00 50 548	1.70 39 528	11.19 35 493	10.58 46 389	✔️	21.51	1.00	1.62	✖️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	31.04 11 406	8.73 50 388	10.76 49 374	9.56 24 285	✔️	18.68	0.94	1.62	✖️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	25.73 50 582	-0.95 56 558	8.60 71 530	9.18 63 407	✔️	22.39	0.95	19.76	✔️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
State St Russell Sm Cp® Val Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Small Value	25.78 25 485	3.68 88 456	9.29 72 428	8.20 49 329	✔️	22.85	1.00	15.08	✔️	🏠	✔️	0.05	✔️	2	-	Medium Risk
Non-US Stock																		
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWXG	Diversified Emerging Mkts	24.64 38 805	1.39 38 721	8.37 18 647	6.92 1 431	✔️	15.99	0.80	25.31	✔️	🏠	✔️	0.57	✔️	3	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RIGGX	Foreign Large Blend	22.17 76 789	4.30 56 723	7.58 59 675	5.08 67 442	✔️	16.70	0.99	16.01	✔️	🏠	✔️	0.54	✔️	3	1-Low	Low Risk
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	28.94 30 407	-3.65 84 391	10.76 8 342	8.97 10 228	✔️	22.88	1.22	14.77	✔️	🏠	✔️	0.31	✔️	3	-	Low Risk
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	21.61 63 365	5.20 81 340	7.89 55 314	5.01 38 213	✔️	17.26	0.97	14.35	✔️	🏠	✖️	0.39	✔️	3	-	Medium Risk
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	Global Stock	31.71 51 344	5.46 34 324	13.85 21 274	11.77 14 192	✔️	18.55	1.10	23.85	✔️	—	✔️	0.42	✔️	3	2-Basic	Low Risk

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	3.01	2.25	7.76	—	✔	13.94	0.88	14.51	✔	—	✔	0.89	✔	3	—	—	
percentile rank			24	91	63	—													
# of funds in category			115	106	101	66									08-31-2024	—	—		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.20	2.50	4.77	7.32	✔	22.22	1.03	28.40	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			30	64	53	45													
# of funds in category			247	238	219	156									08-31-2024	02-15-2022	12-31-2022		
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	12.85	-0.67	1.21	2.58	✔	7.62	0.99	24.02	✔	—	—	0.30	✔	3	1-Low	—	
percentile rank			34	27	31	19													
# of funds in category			618	561	519	365									08-31-2024	02-15-2022	—		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	10.77	0.93	1.37	3.15	✔	5.06	0.57	10.02	✔	—	—	0.75	✔	3	—	—	
percentile rank			57	4	15	1													
# of funds in category			107	105	97	60									03-31-2024	—	—		
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	14.46	2.94	4.00	4.74	✔	8.40	0.97	2.09	✖	—	—	0.12	✔	2	—	—	
percentile rank			48	45	56	19													
# of funds in category			670	614	579	435									08-31-2024	—	—		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	9.82	-0.62	2.52	2.45	✔	7.13	0.99	2.90	✖	—	—	0.10	✔	3	—	—	
percentile rank			37	37	43	24													
# of funds in category			161	153	145	107									08-31-2024	—	—		
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	12.58	-1.10	0.78	2.25	✔	7.74	1.01	24.02	✔	☒	—	0.30	✔	4	1-Low	—	
percentile rank			13	27	27	13													
# of funds in category			525	464	415	287									08-31-2024	02-15-2022	—		
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.44	✔	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			14	—	—	—									—	—	—		
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	6.88	3.16	2.52	—	✔	1.27	0.11	6.47	✔	—	—	0.10	✔	3	—	—	
percentile rank			31	74	48	—													
# of funds in category			252	204	185	114									08-31-2024	—	—		
Balanced																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	26.27	7.25	9.65	8.77	✔	12.13	0.98	25.76	✔	—	✔	0.25	✔	3	1-Low	Low Risk	
percentile rank			14	9	17	10													
# of funds in category			743	694	655	497									08-31-2024	02-15-2022	12-31-2022		