

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 36.29 | 11.87 | 15.93 | 13.34 | ✔️ | 17.52 | 1.00 | 6.84 | ✔️ | 🇺🇸 | ✔️ | 0.04 | ✔️ | 3 | 1-Low | Low Risk |
| percentile rank | | | 24 | 22 | 20 | 9 | | | | | | | | | | | | |
| # of funds in category | | | 1,497 | 1,348 | 1,236 | 919 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Growth Index Admiral | VIGAX | Large Growth | 41.90 | 10.46 | 19.00 | 15.54 | ✔️ | 22.22 | 1.06 | 29.77 | ✔️ | 🇺🇸 | ✔️ | 0.05 | ✔️ | 3 | 1-Low | Low Risk |
| percentile rank | | | 37 | 24 | 17 | 18 | | | | | | | | | | | | |
| # of funds in category | | | 1,172 | 1,107 | 1,034 | 803 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Value Index Adm | VVIAX | Large Value | 29.78 | 11.64 | 12.25 | 10.78 | ✔️ | 15.69 | 0.93 | 29.77 | ✔️ | 🇺🇸 | ✔️ | 0.05 | ✔️ | 3 | 1-Low | Medium Risk |
| percentile rank | | | 25 | 17 | 30 | 15 | | | | | | | | | | | | |
| # of funds in category | | | 1,194 | 1,108 | 1,054 | 820 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | 28.79 | 5.31 | 11.22 | 10.21 | ✔️ | 19.35 | 0.98 | 1.62 | ⚠️ | 🇺🇸 | ✔️ | 0.05 | ✔️ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 34 | 72 | 54 | 26 | | | | | | | | | | | | |
| # of funds in category | | | 471 | 433 | 391 | 264 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | 25.73 | -0.95 | 8.60 | 9.18 | ✔️ | 22.39 | 0.95 | 19.76 | ✔️ | 🇺🇸 | ✔️ | 0.07 | ✔️ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 50 | 56 | 71 | 63 | | | | | | | | | | | | |
| # of funds in category | | | 582 | 558 | 530 | 407 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Value Index Admiral | VSIAX | Small Value | 28.69 | 8.22 | 11.60 | 9.58 | ✔️ | 21.00 | 0.90 | 8.43 | ✔️ | 🇺🇸 | ✔️ | 0.07 | ✔️ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 9 | 26 | 35 | 15 | | | | | | | | | | | | |
| # of funds in category | | | 485 | 456 | 428 | 329 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | 24.64 | 1.39 | 8.37 | 6.92 | ✔️ | 15.99 | 0.80 | 25.31 | ✔️ | 🇺🇸 | ✔️ | 0.57 | ✔️ | 3 | 1-Low | Medium Risk |
| percentile rank | | | 38 | 38 | 18 | 1 | | | | | | | | | | | | |
| # of funds in category | | | 805 | 721 | 647 | 431 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 22.17 | 4.30 | 7.58 | 5.08 | ✔️ | 16.70 | 0.99 | 16.01 | ✔️ | 🇺🇸 | ✔️ | 0.54 | ✔️ | 3 | 1-Low | Low Risk |
| percentile rank | | | 76 | 56 | 59 | 67 | | | | | | | | | | | | |
| # of funds in category | | | 789 | 723 | 675 | 442 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 24.64 | 4.80 | 8.27 | 5.92 | ✔️ | 18.07 | 1.09 | 11.61 | ✔️ | 🇺🇸 | ✔️ | 0.08 | ✔️ | 2 | 1-Low | Low Risk |
| percentile rank | | | 50 | 45 | 38 | 28 | | | | | | | | | | | | |
| # of funds in category | | | 789 | 723 | 675 | 442 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSIX | Real Estate | 34.20 | 2.50 | 4.77 | 7.32 | ✔️ | 22.22 | 1.03 | 28.40 | ✔️ | — | ✔️ | 0.13 | ✔️ | 2 | 1-Low | Low Risk |
| percentile rank | | | 30 | 64 | 53 | 45 | | | | | | | | | | | | |
| # of funds in category | | | 247 | 238 | 219 | 156 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 08-31-2024 | 02-15-2022 | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | 9.67 | -0.54 | 2.91 | 2.37 | ✔️ | 7.33 | 1.02 | 6.55 | ✔️ | — | — | 0.84 | ⚠️ | 3 | — | — |
| percentile rank | | | 55 | 31 | 17 | 34 | | | | | | | | | | | | |
| # of funds in category | | | 161 | 153 | 145 | 107 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2024 | — | — | |

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Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|-------------------------------------|--------|------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| Vanguard Interm-Term Bond Index Adm | VBILX | Intermediate-Term Bond | 12.30 | -1.27 | 0.70 | 2.30 | ✔ | 8.09 | 1.05 | 16.44 | ✔ | ☒ | — | 0.07 | ✔ | 2 | 1-Low | — |
| <i>percentile rank</i> | | | 23 | 35 | 30 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 525 | 464 | 415 | 287 | | | | | | | | | 08-31-2024 | 02-15-2022 | — | |
| PIMCO Income I2 | PONPX | Multisector Bond | 12.62 | 2.33 | 3.51 | 4.26 | ✔ | 6.61 | 0.81 | 17.52 | ✔ | — | — | 0.93 | ✔ | 4 | — | — |
| <i>percentile rank</i> | | | 53 | 25 | 24 | 5 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 363 | 331 | 282 | 195 | | | | | | | | | 08-31-2024 | — | — | |
| Federated Hermes Govt Ultrashort IS | FGUSX | Ultrashort Bond | 6.55 | 3.34 | 2.36 | 1.69 | ✘ | 0.97 | 0.07 | 27.24 | ✔ | — | — | 0.26 | ✔ | — | — | — |
| <i>percentile rank</i> | | | 45 | 57 | 69 | 73 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 252 | 204 | 185 | 114 | | | | | | | | | — | — | — | |
| Balanced | | | | | | | | | | | | | | | | | | |
| BlackRock Global Allocation Instl | MALOX | Global Allocation | 22.60 | 2.69 | 7.69 | 5.67 | ✔ | 12.17 | 0.92 | 7.75 | ✔ | ☒ | ✘ | 0.85 | ✔ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 30 | 70 | 23 | 28 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 360 | 346 | 336 | 254 | | | | | | | | | 08-31-2024 | — | 09-30-2022 | |