

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2024)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✔️	17.52	1.00	6.84	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			24	22	20	9												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	41.90	10.46	19.00	15.54	✔️	22.22	1.06	29.77	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			37	24	17	18												
<i># of funds in category</i>			1,172	1,107	1,034	803									08-31-2024	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	29.78	11.64	12.25	10.78	✔️	15.69	0.93	29.77	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			25	17	30	15												
<i># of funds in category</i>			1,194	1,108	1,054	820									08-31-2024	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	28.79	5.31	11.22	10.21	✔️	19.35	0.98	1.62	⚠️	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			34	72	54	26												
<i># of funds in category</i>			471	433	391	264									08-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	25.73	-0.95	8.60	9.18	✔️	22.39	0.95	19.76	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			50	56	71	63												
<i># of funds in category</i>			582	558	530	407									08-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	28.69	8.22	11.60	9.58	✔️	21.00	0.90	8.43	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			9	26	35	15												
<i># of funds in category</i>			485	456	428	329									08-31-2024	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✔️	15.99	0.80	25.31	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			38	38	18	1												
<i># of funds in category</i>			805	721	647	431									08-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	22.17	4.30	7.58	5.08	✔️	16.70	0.99	16.01	✔️	🇺🇸	✔️	0.54	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			76	56	59	67												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✔️	18.07	1.09	11.61	✔️	🇺🇸	✔️	0.08	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			50	45	38	28												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	34.20	2.50	4.77	7.32	✔️	22.22	1.03	28.40	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	9.67	-0.54	2.91	2.37	✔️	7.33	1.02	6.55	✔️	—	—	0.84	⚠️	3	—	—
<i>percentile rank</i>			55	31	17	34												
<i># of funds in category</i>			161	153	145	107									05-31-2024	—	—	

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2024)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	12.30	-1.27	0.70	2.30	✔️	8.09	1.05	16.44	✔️	🗄️	—	0.07	✔️	2	1-Low	—
<i>percentile rank</i>			23	35	30	9												
<i># of funds in category</i>			525	464	415	287									08-31-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	12.62	2.33	3.51	4.26	✔️	6.61	0.81	17.52	✔️	—	—	0.93	✔️	4	—	—
<i>percentile rank</i>			53	25	24	5												
<i># of funds in category</i>			363	331	282	195									08-31-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	6.55	3.34	2.36	1.69	❌	0.97	0.07	27.24	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			45	57	69	73												
<i># of funds in category</i>			252	204	185	114												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	22.60	2.69	7.69	5.67	✔️	12.17	0.92	7.75	✔️	🗄️	❌	0.85	✔️	2	—	Low Risk
<i>percentile rank</i>			30	70	23	28												
<i># of funds in category</i>			360	346	336	254									08-31-2024	—	09-30-2022	