

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	39.33 6 1,497	13.42 6 1,348	16.13 16 1,236	12.19 47 919	✓	16.40	0.92	32.61	✓	☒	✓	0.27	✓	2	–	Low Risk
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	36.29 24 1,497	11.87 22 1,348	15.93 20 1,236	13.34 9 919	✓	17.52	1.00	6.84	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
American Funds Growth Fund of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RGAGX	Large Growth	40.93 43 1,172	7.90 56 1,107	16.78 42 1,034	13.84 53 803	✓	20.35	0.95	30.93	✓	☒	✓	0.30	✓	1	1-Low	Low Risk
Vanguard Value Index Adm <i>percentile rank</i> <i># of funds in category</i>	VVIAX	Large Value	29.78 25 1,194	11.64 17 1,108	12.25 30 1,054	10.78 15 820	✓	15.69	0.93	29.77	✓	☒	✓	0.05	✓	3	1-Low	Medium Risk
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	26.00 50 548	1.70 39 528	11.19 35 493	10.58 46 389	✓	21.51	1.00	1.62	✖	☒	✓	0.07	✓	4	1-Low	Medium Risk
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	31.04 11 406	8.73 50 388	10.76 49 374	9.56 24 285	✓	18.68	0.94	1.62	✖	☒	✓	0.07	✓	4	1-Low	Medium Risk
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	25.73 50 582	-0.95 56 558	8.60 71 530	9.18 63 407	✓	22.39	0.95	19.76	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	28.69 9 485	8.22 26 456	11.60 35 428	9.58 15 329	✓	21.00	0.90	8.43	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm <i>percentile rank</i> <i># of funds in category</i>	VEMAX	Diversified Emerging Mkts	24.96 35 805	1.59 37 721	6.38 42 647	4.17 40 431	✓	16.35	0.91	16.10	✓	☒	✓	0.14	✓	2	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RIGGX	Foreign Large Blend	22.17 76 789	4.30 56 723	7.58 59 675	5.08 67 442	✓	16.70	0.99	16.01	✓	☒	✓	0.54	✓	3	1-Low	Low Risk
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	24.64 50 789	4.80 45 723	8.27 38 675	5.92 28 442	✓	18.07	1.09	11.61	✓	☒	✓	0.08	✓	2	1-Low	Low Risk
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	RERGX	Foreign Large Growth	24.71 68 407	0.06 54 391	7.52 55 342	6.26 55 228	✓	17.90	1.02	23.35	✓	☒	✓	0.47	✓	2	1-Low	Medium Risk
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	21.61 63 365	5.20 81 340	7.89 55 314	5.01 38 213	✓	17.26	0.97	14.35	✓	☒	✖	0.39	✓	3	–	Medium Risk

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Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	31.13	7.80	12.11	—	✔	16.84	1.02	11.61	✔	—	✔	0.10	✔	2	1-Low	Low Risk
<i>percentile rank</i>			31	42	31	—												
<i># of funds in category</i>			349	331	300	197										08-31-2024	02-15-2022	12-31-2022

Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	3.01	2.25	7.76	—	✔	13.94	0.88	14.51	✔	—	✔	0.89	✔	3	—	—
<i>percentile rank</i>			24	91	63	—												
<i># of funds in category</i>			115	106	101	66										08-31-2024	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.20	2.50	4.77	7.32	✔	22.22	1.03	28.40	✔	—	✔	0.13	✔	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156										08-31-2024	02-15-2022	12-31-2022

Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	12.85	-0.67	1.21	2.58	✔	7.62	0.99	24.02	✔	—	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			34	27	31	19												
<i># of funds in category</i>			618	561	519	365										08-31-2024	02-15-2022	—
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	10.77	0.93	1.37	3.15	✔	5.06	0.57	10.02	✔	—	—	0.75	✔	3	—	—
<i>percentile rank</i>			57	4	15	1												
<i># of funds in category</i>			107	105	97	60										03-31-2024	—	—
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	14.46	2.94	4.00	4.74	✔	8.40	0.97	2.09	✖	—	—	0.12	✔	2	—	—
<i>percentile rank</i>			48	45	56	19												
<i># of funds in category</i>			670	614	579	435										08-31-2024	—	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	9.82	-0.62	2.52	2.45	✔	7.13	0.99	2.90	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			37	37	43	24												
<i># of funds in category</i>			161	153	145	107										08-31-2024	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	12.58	-1.10	0.78	2.25	✔	7.74	1.01	24.02	✔	☒	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			13	27	27	13												
<i># of funds in category</i>			525	464	415	287										08-31-2024	02-15-2022	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.44	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			14	—	—	—												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	6.88	3.16	2.52	—	✔	1.27	0.11	6.47	✔	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			31	74	48	—												
<i># of funds in category</i>			252	204	185	114										08-31-2024	—	—

Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	18.82	2.39	5.06	5.24	✔	10.34	1.03	2.60	✖	—	✔	0.12	✔	3	1-Low	—
<i>percentile rank</i>			35	56	57	25												
<i># of funds in category</i>			465	452	415	306										08-31-2024	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	26.88	5.87	9.82	8.37	✔	14.58	1.03	2.60	✖	—	✔	0.14	✔	3	1-Low	Low Risk
<i>percentile rank</i>			27	41	30	28												
<i># of funds in category</i>			313	307	280	231										08-31-2024	07-19-2023	12-31-2022

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																	Updated	Updated	Updated
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	14.87	0.59	2.59	3.57	✔	8.46	1.02	2.60	✖	—	✔	0.11	✔	4	1-Low	—	
<i>percentile rank</i>			47	78	79	51													
<i># of funds in category</i>			152	141	137	105									08-31-2024	07-19-2023	—		
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	22.82	4.14	7.45	6.84	✔	12.43	1.01	2.60	✖	—	✔	0.13	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			44	63	62	51													
<i># of funds in category</i>			743	694	655	497									08-31-2024	07-19-2023	12-31-2022		