

# HILL DERMACEUTICALS INC 401K PLAN

## Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✓	17.52	1.00	6.84	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			24	22	20	9												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	46.32	12.42	19.00	15.24	✓	19.01	0.88	34.06	✓	☒	✓	0.39	✓	1	1-Low	Low Risk
<i>percentile rank</i>			9	7	16	22												
<i># of funds in category</i>			1,172	1,107	1,034	803									08-31-2024	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	32.77	12.95	14.06	12.06	✓	14.99	0.82	27.27	✓	☒	✓	0.26	✓	2	1-Low	Low Risk
<i>percentile rank</i>			60	9	62	52												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	28.79	5.31	11.22	10.21	✓	19.35	0.98	1.62	✖	☒	✓	0.05	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			34	72	54	26												
<i># of funds in category</i>			471	433	391	264									08-31-2024	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	17.59	-6.76	6.94	9.45	✓	21.19	0.89	10.76	✓	☒	✓	1.04	✓	4	—	Medium Risk
<i>percentile rank</i>			89	86	88	55												
<i># of funds in category</i>			582	558	530	407									08-31-2024	—	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	24.58	5.57	9.12	8.05	✓	21.71	0.93	12.26	✓	☒	✓	0.86	✓	3	—	Medium Risk
<i>percentile rank</i>			37	64	76	52												
<i># of funds in category</i>			485	456	428	329									08-31-2024	—	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✓	15.99	0.80	25.31	✓	☒	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			38	38	18	1												
<i># of funds in category</i>			805	721	647	431									08-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	22.17	4.30	7.58	5.08	✓	16.70	0.99	16.01	✓	☒	✓	0.54	✓	3	1-Low	Low Risk
<i>percentile rank</i>			76	56	59	67												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✓	18.07	1.09	11.61	✓	☒	✓	0.08	✓	2	1-Low	Low Risk
<i>percentile rank</i>			50	45	38	28												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	34.20	2.50	4.77	7.32	✓	22.22	1.03	28.40	✓	—	✓	0.13	✓	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	9.67	-0.54	2.91	2.37	✓	7.33	1.02	6.55	✓	—	—	0.84	✖	3	—	—
<i>percentile rank</i>			55	31	17	34												
<i># of funds in category</i>			161	153	145	107									05-31-2024	—	—	

# HILL DERMACEUTICALS INC 401K PLAN

## Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List
 !  Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
													Updated	Updated	Updated			
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	12.58	-1.10	0.78	2.25	✔	7.74	1.01	24.02	✔	☒	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			13	27	27	13												
<i># of funds in category</i>			525	464	415	287									08-31-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	12.62	2.33	3.51	4.26	✔	6.61	0.81	17.52	✔	—	—	0.93	✔	4	—	—
<i>percentile rank</i>			53	25	24	5												
<i># of funds in category</i>			363	331	282	195									08-31-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	6.55	3.34	2.36	1.69	✖	0.97	0.07	27.24	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			45	57	69	73												
<i># of funds in category</i>			252	204	185	114												
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	22.60	2.69	7.69	5.67	✔	12.17	0.92	7.75	✔	☒	✖	0.85	✔	2	—	Low Risk
<i>percentile rank</i>			30	70	23	28												
<i># of funds in category</i>			360	346	336	254									08-31-2024	—	09-30-2022	