

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	26.30	9.49	11.47	11.61	⊕	14.28	0.72	2.25	⊕	🇺🇸	✓	0.29	✓	4	2-Basic	Low Risk
percentile rank			88	69	89	63												
# of funds in category			1,497	1,348	1,236	919												
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✓	17.52	1.00	6.84	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			24	22	20	9												
# of funds in category			1,497	1,348	1,236	919												
MFS Growth R6	MFEKX	Large Growth	42.00	8.50	15.90	15.25	✓	20.38	0.96	22.51	✓	🇺🇸	✓	0.51	✓	4	2-Basic	Low Risk
percentile rank			37	51	56	22												
# of funds in category			1,172	1,107	1,034	803												
Invesco Diversified Dividend R6	LCEFX	Large Value	25.45	9.45	9.22	8.73	✓	14.91	0.88	8.60	✓	🇺🇸	✓	0.47	✓	3	—	Medium Risk
percentile rank			70	54	83	69												
# of funds in category			1,194	1,108	1,054	820												
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	27.90	1.43	10.20	12.05	✓	20.10	0.92	15.87	✓	🇺🇸	✓	0.66	✓	4	2-Basic	Low Risk
percentile rank			36	41	53	12												
# of funds in category			548	528	493	389												
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	28.03	11.65	13.26	9.55	✓	20.56	1.02	19.61	✓	🇺🇸	✓	0.43	✓	4	—	Medium Risk
percentile rank			30	9	18	25												
# of funds in category			406	388	374	285												
PGIM Jennison Small Company R6	PJSQX	Small Growth	26.26	2.67	13.16	10.14	✓	19.90	0.82	10.85	✓	🇺🇸	⊕	0.69	✓	4	—	Medium Risk
percentile rank			47	22	13	43												
# of funds in category			582	558	530	407												
DFA US Small Cap Value I	DFS VX	Small Value	25.62	10.37	14.40	9.30	✓	22.11	0.95	12.60	✓	🇺🇸	✓	0.31	✓	2	—	Medium Risk
percentile rank			27	11	12	20												
# of funds in category			485	456	428	329												
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✓	15.99	0.80	25.31	✓	🇺🇸	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			38	38	18	1												
# of funds in category			805	721	647	431												
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	22.17	4.30	7.58	5.08	✓	16.70	0.99	16.01	✓	🇺🇸	✓	0.54	✓	3	1-Low	Low Risk
percentile rank			76	56	59	67												
# of funds in category			789	723	675	442												
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	25.85	-0.02	8.22	5.83	✓	21.38	1.20	28.54	✓	🇺🇸	✓	0.73	✓	4	—	Low Risk
percentile rank			58	54	43	62												
# of funds in category			407	391	342	228												
Vanguard International Value Inv	VTRIX	Foreign Large Value	21.61	5.20	7.89	5.01	✓	17.26	0.97	14.35	✓	🇺🇸	⊕	0.39	✓	3	—	Medium Risk
percentile rank			63	81	55	38												
# of funds in category			365	340	314	213												
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	30.26	7.63	11.29	8.77	✓	16.66	0.99	18.67	✓	—	✓	0.41	✓	2	1-Low	Low Risk
percentile rank			38	44	44	54												
# of funds in category			349	331	300	197												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	3.25	2.36	8.98	0.50	✔	17.12	1.09	5.92	✔	—	—	1.00	✔	2	—	—
<i>percentile rank</i>			22	90	43	53												
<i># of funds in category</i>			115	106	101	66									08-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.20	2.50	4.77	7.32	✔	22.22	1.03	28.40	✔	—	✔	0.13	✔	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	10.77	0.93	1.37	3.15	✔	5.06	0.57	10.02	✔	—	—	0.75	✔	3	—	—
<i>percentile rank</i>			57	4	15	1												
<i># of funds in category</i>			107	105	97	60									03-31-2024	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	13.76	3.81	4.76	4.89	✔	7.99	0.92	9.92	✔	—	—	0.66	✔	—	—	—
<i>percentile rank</i>			65	22	24	14												
<i># of funds in category</i>			670	614	579	435												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	9.82	-0.62	2.52	2.45	✔	7.13	0.99	2.90	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			37	37	43	24												
<i># of funds in category</i>			161	153	145	107									08-31-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	12.58	-1.10	0.78	2.25	✔	7.74	1.01	24.02	✔	📊	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			13	27	27	13												
<i># of funds in category</i>			525	464	415	287									08-31-2024	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	12.73	2.43	3.61	4.36	✔	6.61	0.81	17.52	✔	—	—	0.83	✔	4	—	—
<i>percentile rank</i>			51	23	21	3												
<i># of funds in category</i>			363	331	282	195									08-31-2024	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.44	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			14	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	6.57	3.36	2.38	—	✔	0.96	0.07	27.24	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			44	54	65	—												
<i># of funds in category</i>			252	204	185	114												
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	18.25	2.86	6.01	5.99	✔	10.20	0.86	11.61	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			70	44	49	36												
<i># of funds in category</i>			166	150	134	79									08-31-2024	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	21.13	3.68	7.09	6.74	✔	11.76	0.92	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			24	19	28	22												
<i># of funds in category</i>			241	224	193	130									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	23.27	4.40	8.04	7.35	✔	12.83	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			25	21	35	30												
<i># of funds in category</i>			252	234	198	132									08-31-2024	02-15-2022	12-31-2022	

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																	Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	24.76	5.07	8.95	7.93	✔	13.64	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			58	29	46	39													
<i># of funds in category</i>			248	226	192	132									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	26.33	5.75	9.85	8.49	✔	14.44	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			64	45	51	45													
<i># of funds in category</i>			246	229	193	132									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	27.82	6.39	10.74	8.97	✔	15.27	0.95	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			62	47	39	37													
<i># of funds in category</i>			243	226	192	132									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	28.91	6.83	11.05	9.13	✔	15.68	0.96	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			54	34	35	32													
<i># of funds in category</i>			244	227	193	132									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	28.92	6.84	11.05	9.11	✔	15.69	0.96	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			61	36	40	38													
<i># of funds in category</i>			242	225	193	127									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	28.93	6.84	11.05	9.11	✔	15.67	1.23	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			62	39	45	61													
<i># of funds in category</i>			239	222	183	33									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	28.95	6.87	11.04	—	✔	15.66	1.23	7.22	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			66	40	63	—													
<i># of funds in category</i>			248	178	45	—									08-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	28.98	—	—	—	—	—	—	2.26	✖	—	✔	0.08	✔	3	—	Low Risk	
<i>percentile rank</i>			63	—	—	—													
<i># of funds in category</i>			248	178	45	—									08-31-2024	—	12-31-2022		
Vanguard Target Retirement Income Fund	VTINX	Target Date	16.22	2.19	4.45	4.51	✔	8.72	0.93	11.61	✔	—	✔	0.08	✔	4	1-Low	—	
<i>percentile rank</i>			63	50	56	40													
<i># of funds in category</i>			189	172	148	105									08-31-2024	02-15-2022	—		

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	26.27	7.25	9.65	8.77	✔	12.13	0.98	25.76	✔	—	✔	0.25	✔	3	1-Low	Low Risk
<i>percentile rank</i>			14	9	17	10												
<i># of funds in category</i>			743	694	655	497									08-31-2024	02-15-2022	12-31-2022	