

# OSCAR WINSKI COMPANY INC 401K PLAN

## Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List 
 !  Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
<b>US Stock</b>																		
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	39.33 6 1,497	13.42 6 1,348	16.13 16 1,236	12.19 47 919	✓	16.40	0.92	32.61	✓	☒	✓	0.27	✓	2	–	Low Risk
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	36.29 24 1,497	11.87 22 1,348	15.93 20 1,236	13.34 9 919	✓	17.52	1.00	6.84	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
Vanguard Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VIGAX	Large Growth	41.90 37 1,172	10.46 24 1,107	19.00 17 1,034	15.54 18 803	✓	22.22	1.06	29.77	✓	☒	✓	0.05	✓	3	1-Low	Low Risk
Vanguard Value Index Adm <i>percentile rank</i> <i># of funds in category</i>	VVIAX	Large Value	29.78 25 1,194	11.64 17 1,108	12.25 30 1,054	10.78 15 820	✓	15.69	0.93	29.77	✓	☒	✓	0.05	✓	3	1-Low	Medium Risk
MFS Mid Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	OTCKX	Mid-Cap Growth	27.90 36 548	1.43 41 528	10.20 53 493	12.05 12 389	✓	20.10	0.92	15.87	✓	☒	✓	0.66	✓	4	2-Basic	Low Risk
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	31.04 11 406	8.73 50 388	10.76 49 374	9.56 24 285	✓	18.68	0.94	1.62	✗	☒	✓	0.07	✓	4	1-Low	Medium Risk
PGIM Jennison Small Company R6 <i>percentile rank</i> <i># of funds in category</i>	PJSQX	Small Growth	26.26 47 582	2.67 22 558	13.16 13 530	10.14 43 407	✓	19.90	0.82	10.85	✓	☒	✗	0.69	✓	4	–	Medium Risk
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	28.69 9 485	8.22 26 456	11.60 35 428	9.58 15 329	✓	21.00	0.90	8.43	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk
<b>Non-US Stock</b>																		
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWXG	Diversified Emerging Mkts	24.64 38 805	1.39 38 721	8.37 18 647	6.92 1 431	✓	15.99	0.80	25.31	✓	☒	✓	0.57	✓	3	1-Low	Medium Risk
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	24.64 50 789	4.80 45 723	8.27 38 675	5.92 28 442	✓	18.07	1.09	11.61	✓	☒	✓	0.08	✓	2	1-Low	Low Risk
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	28.94 30 407	-3.65 84 391	10.76 8 342	8.97 10 228	✓	22.88	1.22	14.77	✓	☒	✓	0.31	✓	3	–	Low Risk
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	21.61 63 365	5.20 81 340	7.89 55 314	5.01 38 213	✓	17.26	0.97	14.35	✓	☒	✗	0.39	✓	3	–	Medium Risk
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	Global Stock	31.71 51 344	5.46 34 324	13.85 21 274	11.77 14 192	✓	18.55	1.10	23.85	✓	—	✓	0.42	✓	3	2-Basic	Low Risk

# OSCAR WINSKI COMPANY INC 401K PLAN

## Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
<b>Alternative</b>																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	3.25	2.36	8.98	0.50	✓	17.12	1.09	5.92	✓	—	—	1.00	✓	2	—	—
<i>percentile rank</i>			22	90	43	53												
<i># of funds in category</i>			115	106	101	66									08-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.20	2.50	4.77	7.32	✓	22.22	1.03	28.40	✓	—	✓	0.13	✓	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	10.77	0.93	1.37	3.15	✓	5.06	0.57	10.02	✓	—	—	0.75	✓	3	—	—
<i>percentile rank</i>			57	4	15	1												
<i># of funds in category</i>			107	105	97	60									03-31-2024	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	13.76	3.81	4.76	4.89	✓	7.99	0.92	9.92	✓	—	—	0.66	✓	—	—	—
<i>percentile rank</i>			65	22	24	14												
<i># of funds in category</i>			670	614	579	435												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	9.82	-0.62	2.52	2.45	✓	7.13	0.99	2.90	✗	—	—	0.10	✓	3	—	—
<i>percentile rank</i>			37	37	43	24												
<i># of funds in category</i>			161	153	145	107									08-31-2024	—	—	
⊖ Western Asset Core Bond IS	WACSX	Intermediate-Term Bond	12.77	-2.82	-0.17	2.01	✓	9.37	1.22	17.77	✓	🏠	—	0.42	✓	3	—	—
<i>percentile rank</i>			10	98	90	28												
<i># of funds in category</i>			525	464	415	287									08-31-2024	—	—	
PIMCO Income Instl	PIMIX	Multisector Bond	12.73	2.43	3.61	4.36	✓	6.61	0.81	17.52	✓	—	—	0.83	✓	4	—	—
<i>percentile rank</i>			51	23	21	3												
<i># of funds in category</i>			363	331	282	195									08-31-2024	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.44	✓	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			14	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	6.57	3.36	2.38	—	✓	0.96	0.07	27.24	✓	—	—	0.24	✓	—	—	—
<i>percentile rank</i>			44	54	65	—												
<i># of funds in category</i>			252	204	185	114												
<b>Target Date</b>																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	18.25	2.86	6.01	5.99	✓	10.20	0.86	11.61	✓	—	✓	0.08	✓	3	1-Low	—
<i>percentile rank</i>			70	44	49	36												
<i># of funds in category</i>			166	150	134	79									08-31-2024	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	21.13	3.68	7.09	6.74	✓	11.76	0.92	11.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			24	19	28	22												
<i># of funds in category</i>			241	224	193	130									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	23.27	4.40	8.04	7.35	✓	12.83	0.93	11.61	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			25	21	35	30												
<i># of funds in category</i>			252	234	198	132									08-31-2024	02-15-2022	12-31-2022	

# OSCAR WINSKI COMPANY INC 401K PLAN

## Screens Summary (Data as of 09-30-2024)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	24.76	5.07	8.95	7.93	✔	13.64	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			58	29	46	39												
<i># of funds in category</i>			248	226	192	132									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	26.33	5.75	9.85	8.49	✔	14.44	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			64	45	51	45												
<i># of funds in category</i>			246	229	193	132									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	27.82	6.39	10.74	8.97	✔	15.27	0.95	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			62	47	39	37												
<i># of funds in category</i>			243	226	192	132									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	28.91	6.83	11.05	9.13	✔	15.68	0.96	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			54	34	35	32												
<i># of funds in category</i>			244	227	193	132									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	28.92	6.84	11.05	9.11	✔	15.69	0.96	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			61	36	40	38												
<i># of funds in category</i>			242	225	193	127									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	28.93	6.84	11.05	9.11	✔	15.67	1.23	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			62	39	45	61												
<i># of funds in category</i>			239	222	183	33									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	28.95	6.87	11.04	—	✔	15.66	1.23	7.22	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			66	40	63	—												
<i># of funds in category</i>			248	178	45	—									08-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	28.98	—	—	—	—	—	—	2.26	✖	—	✔	0.08	✔	3	—	Low Risk
<i>percentile rank</i>			63	—	—	—												
<i># of funds in category</i>			248	178	45	—									08-31-2024	—	12-31-2022	
Vanguard Target Retirement Income Fund	VTINX	Target Date	16.22	2.19	4.45	4.51	✔	8.72	0.93	11.61	✔	—	✔	0.08	✔	4	1-Low	—
<i>percentile rank</i>			63	50	56	40												
<i># of funds in category</i>			189	172	148	105									08-31-2024	02-15-2022	—	

### Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	26.27	7.25	9.65	8.77	✔	12.13	0.98	25.76	✔	—	✔	0.25	✔	3	1-Low	Low Risk
<i>percentile rank</i>			14	9	17	10												
<i># of funds in category</i>			743	694	655	497									08-31-2024	02-15-2022	12-31-2022	