

TEKLA RESEARCH INC 401K PLAN

Screens Summary (Data as of 09-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✔️	17.52	1.00	6.84	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			24	22	20	9												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	41.90	10.46	19.00	15.54	✔️	22.22	1.06	29.77	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			37	24	17	18												
<i># of funds in category</i>			1,172	1,107	1,034	803									08-31-2024	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	29.78	11.64	12.25	10.78	✔️	15.69	0.93	29.77	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			25	17	30	15												
<i># of funds in category</i>			1,194	1,108	1,054	820									08-31-2024	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	28.79	5.31	11.22	10.21	✔️	19.35	0.98	1.62	⚠️	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			34	72	54	26												
<i># of funds in category</i>			471	433	391	264									08-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	25.73	-0.95	8.60	9.18	✔️	22.39	0.95	19.76	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			50	56	71	63												
<i># of funds in category</i>			582	558	530	407									08-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	28.69	8.22	11.60	9.58	✔️	21.00	0.90	8.43	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			9	26	35	15												
<i># of funds in category</i>			485	456	428	329									08-31-2024	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	24.64	1.39	8.37	6.92	✔️	15.99	0.80	25.31	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			38	38	18	1												
<i># of funds in category</i>			805	721	647	431									08-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	22.17	4.30	7.58	5.08	✔️	16.70	0.99	16.01	✔️	🇺🇸	✔️	0.54	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			76	56	59	67												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✔️	18.07	1.09	11.61	✔️	🇺🇸	✔️	0.08	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			50	45	38	28												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	34.20	2.50	4.77	7.32	✔️	22.22	1.03	28.40	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	12.85	-0.67	1.21	2.58	✔️	7.62	0.99	24.02	✔️	—	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			34	27	31	19												
<i># of funds in category</i>			618	561	519	365									08-31-2024	02-15-2022	—	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated
American Century Inflation Adjs Bond R5 <i>percentile rank</i> <i># of funds in category</i>	AIANX	Inflation-Protected Bond	9.98 32 161	-0.83 56 153	2.44 52 145	2.30 44 107	✔	7.35	1.02	22.85	✔	—	—	0.34	✔	3	—	—	
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	12.30 23 525	-1.27 35 464	0.70 30 415	2.30 9 287	✔	8.09	1.05	16.44	✔	☒	—	0.07	✔	2	1-Low	—	
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	6.55 45 252	3.34 57 204	2.36 69 185	1.69 73 114	✖	0.97	0.07	27.24	✔	—	—	0.26	✔	—	—	—	

Target Date																		
Vanguard Target Retirement 2020 Fund <i>percentile rank</i> <i># of funds in category</i>	VTWNX	Target Date	18.25 70 166	2.86 44 150	6.01 49 134	5.99 36 79	✔	10.20	0.86	11.61	✔	—	✔	0.08	✔	3	1-Low	—
Vanguard Target Retirement 2025 Fund <i>percentile rank</i> <i># of funds in category</i>	VTTVX	Target Date	21.13 24 241	3.68 19 224	7.09 28 193	6.74 22 130	✔	11.76	0.92	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2030 Fund <i>percentile rank</i> <i># of funds in category</i>	VTHRX	Target Date	23.27 25 252	4.40 21 234	8.04 35 198	7.35 30 132	✔	12.83	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2035 Fund <i>percentile rank</i> <i># of funds in category</i>	VTHX	Target Date	24.76 58 248	5.07 29 226	8.95 46 192	7.93 39 132	✔	13.64	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2040 Fund <i>percentile rank</i> <i># of funds in category</i>	VFORX	Target Date	26.33 64 246	5.75 45 229	9.85 51 193	8.49 45 132	✔	14.44	0.93	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2045 Fund <i>percentile rank</i> <i># of funds in category</i>	VTIVX	Target Date	27.82 62 243	6.39 47 226	10.74 39 192	8.97 37 132	✔	15.27	0.95	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2050 Fund <i>percentile rank</i> <i># of funds in category</i>	VVIFX	Target Date	28.91 54 244	6.83 34 227	11.05 35 193	9.13 32 132	✔	15.68	0.96	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2055 Fund <i>percentile rank</i> <i># of funds in category</i>	VFFVX	Target Date	28.92 61 242	6.84 36 225	11.05 40 193	9.11 38 127	✔	15.69	0.96	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2060 Fund <i>percentile rank</i> <i># of funds in category</i>	VTTSX	Target Date	28.93 62 239	6.84 39 222	11.05 45 183	9.11 61 33	✔	15.67	1.23	11.61	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2065 Fund <i>percentile rank</i> <i># of funds in category</i>	VLXVX	Target Date	28.95 66 248	6.87 40 178	11.04 63 45	— — —	✔	15.66	1.23	7.22	✔	—	✔	0.08	✔	3	1-Low	Low Risk
Vanguard Target Retirement 2070 Fund <i>percentile rank</i> <i># of funds in category</i>	VSVNX	Target Date	28.98 63 248	— — 178	— — 45	— — —	—	—	—	2.26	✖	—	✔	0.08	✔	3	—	Low Risk

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev	Beta 3 Yr %	Tenure Yr %	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Target Retirement Income Fund	VTINX	Target Date	16.22	2.19	4.45	4.51	✔	8.72	0.93	11.61	✔	—	✔	0.08	✔	4	1-Low	—
<i>percentile rank</i>			63	50	56	40												
<i># of funds in category</i>			189	172	148	105									08-31-2024	02-15-2022	—	
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	18.82	2.39	5.06	5.24	✔	10.34	1.03	2.60	✖	—	✔	0.12	✔	3	1-Low	—
<i>percentile rank</i>			35	56	57	25												
<i># of funds in category</i>			465	452	415	306									08-31-2024	07-19-2023	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	26.88	5.87	9.82	8.37	✔	14.58	1.03	2.60	✖	—	✔	0.14	✔	3	1-Low	Low Risk
<i>percentile rank</i>			27	41	30	28												
<i># of funds in category</i>			313	307	280	231									08-31-2024	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	14.87	0.59	2.59	3.57	✔	8.46	1.02	2.60	✖	—	✔	0.11	✔	4	1-Low	—
<i>percentile rank</i>			47	78	79	51												
<i># of funds in category</i>			152	141	137	105									08-31-2024	07-19-2023	—	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	22.82	4.14	7.45	6.84	✔	12.43	1.01	2.60	✖	—	✔	0.13	✔	3	1-Low	Low Risk
<i>percentile rank</i>			44	63	62	51												
<i># of funds in category</i>			743	694	655	497									08-31-2024	07-19-2023	12-31-2022	