

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 09-30-2024)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	36.29	11.87	15.93	13.34	✓	17.52	1.00	6.84	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			24	22	20	9												
<i># of funds in category</i>			1,497	1,348	1,236	919									08-31-2024	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	41.90	10.46	19.00	15.54	✓	22.22	1.06	29.77	✓	🇺🇸	✓	0.05	✓	3	1-Low	Low Risk
<i>percentile rank</i>			37	24	17	18												
<i># of funds in category</i>			1,172	1,107	1,034	803									08-31-2024	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	29.78	11.64	12.25	10.78	✓	15.69	0.93	29.77	✓	🇺🇸	✓	0.05	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			25	17	30	15												
<i># of funds in category</i>			1,194	1,108	1,054	820									08-31-2024	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	28.79	5.31	11.22	10.21	✓	19.35	0.98	1.62	✖	🇺🇸	✓	0.05	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			34	72	54	26												
<i># of funds in category</i>			471	433	391	264									08-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	25.73	-0.95	8.60	9.18	✓	22.39	0.95	19.76	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			50	56	71	63												
<i># of funds in category</i>			582	558	530	407									08-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	28.69	8.22	11.60	9.58	✓	21.00	0.90	8.43	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			9	26	35	15												
<i># of funds in category</i>			485	456	428	329									08-31-2024	02-15-2022	12-31-2022	
Non-US Stock																		
JPMorgan Emerging Markets Equity R6	JEMWX	Diversified Emerging Mkts	19.93	-5.63	3.56	4.71	✖	18.93	1.03	19.09	✓	🇺🇸	✓	0.79	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			79	91	79	29												
<i># of funds in category</i>			805	721	647	431									08-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	22.17	4.30	7.58	5.08	✓	16.70	0.99	16.01	✓	🇺🇸	✓	0.54	✓	3	1-Low	Low Risk
<i>percentile rank</i>			76	56	59	67												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	24.64	4.80	8.27	5.92	✓	18.07	1.09	11.61	✓	🇺🇸	✓	0.08	✓	2	1-Low	Low Risk
<i>percentile rank</i>			50	45	38	28												
<i># of funds in category</i>			789	723	675	442									08-31-2024	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.20	2.50	4.77	7.32	✓	22.22	1.03	28.40	✓	—	✓	0.13	✓	2	1-Low	Low Risk
<i>percentile rank</i>			30	64	53	45												
<i># of funds in category</i>			247	238	219	156									08-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	12.30	-1.27	0.70	2.30	✓	8.09	1.05	16.44	✓	🇺🇸	—	0.07	✓	2	1-Low	—
<i>percentile rank</i>			23	35	30	9												
<i># of funds in category</i>			525	464	415	287									08-31-2024	02-15-2022	—	

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															Updated	Updated	Updated	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	6.55	3.34	2.36	1.69	+	0.97	0.07	27.24	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			45	57	69	73												
<i># of funds in category</i>			252	204	185	114												