

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 09-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
T. Rowe Price Dividend Growth	PRDGX	Large Blend	8.52	16.93	12.80	13.17	✔	12.18	0.83	25.52	✔	🇺🇸	✔	0.64	✔	
percentile rank			87	88	81	68										
# of funds in category			1,395	1,286	1,185	902										
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.55	24.88	16.42	15.26	✔	13.37	1.00	7.84	✔	🇺🇸	✔	0.04	✔	
percentile rank			24	23	20	10										
# of funds in category			1,395	1,286	1,185	902										
Fidelity Contrafund	FCNTX	Large Growth	22.89	32.68	16.77	17.26	✔	14.27	0.84	35.06	✔	🇺🇸	✔	0.63	✔	
percentile rank			39	15	19	25										
# of funds in category			1,093	1,047	975	779										
American Funds Washington Mutual R6	RWMGX	Large Value	14.99	21.80	16.29	14.04	✔	11.59	0.76	28.27	✔	🇺🇸	✖	0.26	✔	
percentile rank			8	9	17	3										
# of funds in category			1,156	1,103	1,044	859										
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	20.78	20.04	10.17	12.21	✔	18.79	0.98	5.71	✔	🇺🇸	✔	0.69	✔	
percentile rank			23	27	28	32										
# of funds in category			507	490	458	381										
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	5.93	12.71	12.38	9.72	✔	14.27	0.81	21.52	✔	🇺🇸	✔	0.77	✔	
percentile rank			52	78	78	54										
# of funds in category			416	386	363	289										
MFS New Discovery R4	MNDJX	Small Growth	7.87	11.81	3.15	10.30	✔	17.90	0.81	11.76	✔	🇺🇸	✔	0.96	✔	
percentile rank			42	70	88	45										
# of funds in category			537	522	506	396										
Macquarie Small Cap Value Instl	DEVIX	Small Value	4.42	12.59	14.72	8.97	✔	20.28	0.91	13.26	✔	🇺🇸	✔	0.85	✔	
percentile rank			57	66	58	53										
# of funds in category			489	469	441	364										
Non-US Stock																
American Funds New World R6	RNWGX	Diversified Emerging Mkts	15.26	19.02	8.52	9.93	✔	12.80	0.73	26.31	✔	🇺🇸	✔	0.57	✔	
percentile rank			60	33	34	8										
# of funds in category			758	703	620	461										
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	19.06	21.91	11.41	8.26	✔	13.56	1.00	17.01	✔	🇺🇸	✔	0.53	✔	
percentile rank			21	36	25	40										
# of funds in category			757	703	660	491										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	17.44	21.99	11.33	8.53	✔	14.70	1.08	12.61	✔	🇺🇸	✔	0.05	✔	
percentile rank			33	34	28	31										
# of funds in category			757	703	660	491										
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	12.51	18.97	11.38	7.86	✔	14.76	1.04	15.35	✔	🇺🇸	✖	0.36	✔	
percentile rank			93	89	80	59										
# of funds in category			365	349	330	250										
American Funds New Perspective R6	RNPGX	Global Stock	17.64	23.54	12.34	13.52	✔	13.55	1.06	24.85	✔	—	✔	0.41	✔	
percentile rank			33	36	21	20										
# of funds in category			309	294	265	178										

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Alternative															
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	11.10	4.27	12.33	4.95	✓	10.62	1.06	6.92	✓	—	—	1.00	✓
percentile rank			34	42	53	50									
# of funds in category			110	100	96	70									
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-2.34	8.97	7.03	6.12	✓	17.73	1.03	29.40	✓	—	✓	0.13	✓
percentile rank			28	37	58	41									
# of funds in category			226	217	200	155									
Fixed Income															
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.27	6.30	1.47	3.18	✓	3.59	0.46	11.02	✓	—	—	0.67	✓
percentile rank			24	25	11	10									
# of funds in category			107	101	96	61									
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	6.96	10.21	5.78	5.61	✓	4.79	0.94	10.92	✓	—	—	0.73	✓
percentile rank			49	55	28	29									
# of funds in category			630	599	560	447									
🚩 BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	3.75	4.94	1.50	2.97	✓	4.80	1.01	1.59	✖	—	—	1.09	✖
percentile rank			49	33	24	22									
# of funds in category			160	151	141	117									
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	3.08	5.58	-0.12	2.26	✓	6.54	1.01	25.02	✓	🚩	—	0.30	✓
percentile rank			38	18	29	17									
# of funds in category			534	485	432	309									
PIMCO Income I2	PONPX	Multisector Bond	7.13	8.77	4.18	4.78	✓	5.08	0.79	18.52	✓	—	—	0.64	✓
percentile rank			11	25	23	11									
# of funds in category			387	366	331	227									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.84	5.12	2.97	2.15	✖	0.64	0.08	28.24	✓	—	—	0.26	✓
percentile rank			50	69	67	76									
# of funds in category			254	212	186	112									
Balanced															
BlackRock Global Allocation Instl	MALOX	Global Allocation	13.49	14.84	7.47	7.47	✓	9.93	0.99	8.75	✓	🚩	✖	0.87	✓
percentile rank			9	37	61	35									
# of funds in category			417	412	395	318									