

ANDIS COMPANY 401K

Screens Summary (Data as of 09-30-2025)

- Fund Removed from Approved List

! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense	
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.55	24.88	16.42	15.26	✓	13.37	1.00	7.84	✓	■	✓	0.04	✓
percentile rank			24	23	20	10									
# of funds in category			1,395	1,286	1,185	902									
MFS Growth R6	MFEKX	Large Growth	18.55	28.26	13.35	16.76	✓	15.75	0.96	23.51	✓	■	✓	0.49	✓
percentile rank			64	57	59	35									
# of funds in category			1,093	1,047	975	779									
American Funds Washington Mutual R6	RWMGX	Large Value	14.99	21.80	16.29	14.04	✓	11.59	0.76	28.27	✓	■	✗	0.26	✓
percentile rank			8	9	17	3									
# of funds in category			1,156	1,103	1,044	859									
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	6.07	15.78	13.56	10.77	✓	18.07	1.06	29.04	✓	■	✗	0.05	✓
percentile rank			58	54	29	37									
# of funds in category			460	402	373	265									
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	13.62	16.65	8.33	9.77	✓	21.22	1.00	16.08	✓	■	✓	0.05	✓
percentile rank			22	29	46	60									
# of funds in category			537	522	506	396									
Vanguard Small Cap Value Index Admiral	VSIAAX	Small Value	6.10	15.87	15.93	10.22	✓	19.24	0.86	9.43	✓	■	✓	0.07	✓
percentile rank			40	26	40	22									
# of funds in category			489	469	441	364									
Non-US Stock															
American Funds New World R6	RNWGX	Diversified Emerging Mkts	15.26	19.02	8.52	9.93	✓	12.80	0.73	26.31	✓	■	✓	0.57	✓
percentile rank			60	33	34	8									
# of funds in category			758	703	620	461									
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	15.80	21.99	10.49	10.02	✓	14.26	1.02	15.59	✓	■	✗	0.69	✓
percentile rank			51	34	51	5									
# of funds in category			757	703	660	491									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	17.44	21.99	11.33	8.53	✓	14.70	1.08	12.61	✓	■	✓	0.05	✓
percentile rank			33	34	28	31									
# of funds in category			757	703	660	491									
Alternative															
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-2.34	8.97	7.03	6.12	✓	17.73	1.03	29.40	✓	—	✓	0.13	✓
percentile rank			28	37	58	41									
# of funds in category			226	217	200	155									
Fixed Income															
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	3.56	4.74	1.33	2.88	✓	4.82	1.02	3.90	✓	—	—	0.10	✓
percentile rank			60	51	42	39									
# of funds in category			160	151	141	117									

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Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	3.08	5.58	-0.12	2.26	✓	6.54	1.01	25.02	✓	■	—	0.30	✓
			38	18	29	17									
			534	485	432	309									
PIMCO Income Instl	PIMIX	Multisector Bond	7.24	8.87	4.28	4.88	✓	5.08	0.79	18.52	✓	—	—	0.54	✓
			10	23	20	10									
			387	366	331	227									
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.44	✓	—	—	—	—
			—	—	—	—									
			43	—	—	—									
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	5.30	5.65	3.23	2.86	✓	0.73	-0.04	14.76	✓	—	—	0.49	✗
			16	30	31	11									
			254	212	186	112									

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	14.84	17.71	10.71	10.26	✓	9.40	1.00	26.76	✓	—	✓	0.25	✓
percentile rank			4	9	13	10									
# of funds in category			488	474	449	369									