

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 09-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	20.86 8 1,395	28.54 4 1,286	17.69 7 1,185	14.84 27 902	✔	12.66	0.92	33.61	✔	🇺🇸	✔	0.27	✔	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	17.55 24 1,395	24.88 23 1,286	16.42 20 1,185	15.26 10 902	✔	13.37	1.00	7.84	✔	🇺🇸	✔	0.04	✔	
JPMorgan Large Cap Growth R6 percentile rank # of funds in category	JLGMX	Large Growth	22.70 40 1,093	29.77 44 1,047	15.88 28 975	19.64 7 779	✔	15.93	0.98	21.18	✔	🇺🇸	✔	0.44	✔	
DFA US Large Cap Value I percentile rank # of funds in category	DFLVX	Large Value	8.71 63 1,156	16.84 55 1,103	14.87 42 1,044	10.71 56 859	✔	15.74	1.09	13.60	✔	🇺🇸	✔	0.23	✔	
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	21.45 21 507	20.75 24 490	10.98 20 458	12.50 26 381	✔	17.52	0.92	2.16	✖	🇺🇸	✔	0.07	✔	
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	6.50 49 416	15.47 44 386	13.99 56 363	10.13 42 289	✔	16.07	0.94	2.16	✖	🇺🇸	✔	0.07	✔	
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	11.95 28 537	15.89 34 522	7.34 54 506	10.47 41 396	✔	20.01	0.92	20.76	✔	🇺🇸	✔	0.07	✔	
State St Russell Sm Cp® Val Indx NL CI C percentile rank # of funds in category		Small Value	7.90 20 489	13.52 54 469	14.50 62 441	9.21 46 364	✔	21.75	1.00	16.08	✔	🇺🇸	✔	0.05	✔	
Non-US Stock																
American Funds New World R6 percentile rank # of funds in category	RNWXG	Diversified Emerging Mkts	15.26 60 758	19.02 33 703	8.52 34 620	9.93 8 461	✔	12.80	0.73	26.31	✔	🇺🇸	✔	0.57	✔	
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	19.06 21 757	21.91 36 703	11.41 25 660	8.26 40 491	✔	13.56	1.00	17.01	✔	🇺🇸	✔	0.53	✔	
Vanguard International Growth Adm percentile rank # of funds in category	VWILX	Foreign Large Growth	14.69 23 395	19.74 34 377	5.07 62 342	11.62 4 230	✔	19.07	1.24	15.77	✔	🇺🇸	✔	0.25	✔	
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	12.51 93 365	18.97 89 349	11.38 80 330	7.86 59 250	✔	14.76	1.04	15.35	✔	🇺🇸	✖	0.36	✔	
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	17.64 33 309	23.54 36 294	12.34 21 265	13.52 20 178	✔	13.55	1.06	24.85	✔	—	✔	0.41	✔	

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 09-30-2025)

— Fund Removed from Approved List ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
⚠ DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	4.72	1.75	10.08	—	✖	8.79	0.83	15.51	✔	—	—	0.85	✔	
percentile rank			91	89	96	—										
# of funds in category			110	100	96	70										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-2.34	8.97	7.03	6.12	✔	17.73	1.03	29.40	✔	—	✔	0.13	✔	
percentile rank			28	37	58	41										
# of funds in category			226	217	200	155										
Fixed Income																
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	3.46	6.10	0.38	2.67	✔	6.32	0.98	25.02	✔	—	—	0.30	✔	
percentile rank			45	26	41	27										
# of funds in category			563	535	483	353										
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.37	6.41	1.57	3.28	✔	3.59	0.46	11.02	✔	—	—	0.57	✔	
percentile rank			22	19	9	9										
# of funds in category			107	101	96	61										
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	7.28	10.28	4.80	5.46	✔	4.76	0.93	3.09	✔	—	—	0.12	✔	
percentile rank			33	52	62	39										
# of funds in category			630	599	560	447										
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	3.56	4.74	1.33	2.88	✔	4.82	1.02	3.90	✔	—	—	0.10	✔	
percentile rank			60	51	42	39										
# of funds in category			160	151	141	117										
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	3.08	5.58	-0.12	2.26	✔	6.54	1.01	25.02	✔	🟡	—	0.30	✔	
percentile rank			38	18	29	17										
# of funds in category			534	485	432	309										
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.44	✔	—	—	—	—	
percentile rank			—	—	—	—										
# of funds in category			43	—	—	—										
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	4.92	5.36	3.01	2.49	✔	0.74	0.10	5.87	✔	—	—	0.09	✔	
percentile rank			42	49	60	48										
# of funds in category			254	212	186	112										
Balanced																
American Funds American Balanced R6	RLBGX	Moderate Allocation	14.84	17.71	10.71	10.26	✔	9.40	1.00	26.76	✔	—	✔	0.25	✔	
percentile rank			4	9	13	10										
# of funds in category			488	474	449	369										