

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 09-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard Dividend Growth Inv	VDIGX	Large Blend	0.14	11.90	9.90	11.48	✖	11.92	0.73	3.25	✔	🗪	✔	0.22	✔	
percentile rank			98	99	97	91										
# of funds in category			1,395	1,286	1,185	902										
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.55	24.88	16.42	15.26	✔	13.37	1.00	7.84	✔	🗪	✔	0.04	✔	
percentile rank			24	23	20	10										
# of funds in category			1,395	1,286	1,185	902										
MFS Growth R6	MFEKX	Large Growth	18.55	28.26	13.35	16.76	✔	15.75	0.96	23.51	✔	🗪	✔	0.49	✔	
percentile rank			64	57	59	35										
# of funds in category			1,093	1,047	975	779										
Invesco Diversified Dividend R6	LCEFX	Large Value	11.45	15.89	13.24	9.37	✔	13.06	0.91	9.60	✔	🗪	✔	0.47	✔	
percentile rank			33	66	67	86										
# of funds in category			1,156	1,103	1,044	859										
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	10.99	17.78	7.53	12.61	✔	16.36	0.85	16.87	✔	🗪	✔	0.66	✔	
percentile rank			50	42	54	25										
# of funds in category			507	490	458	381										
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	5.40	19.39	17.44	10.61	✔	18.48	1.05	20.61	✔	🗪	✔	0.42	✔	
percentile rank			56	14	15	29										
# of funds in category			416	386	363	289										
PGIM Jennison Small Company R6	PJSQX	Small Growth	3.92	12.11	12.33	10.64	✔	18.18	0.81	11.85	✔	🗪	✖	0.69	✔	
percentile rank			69	68	10	39										
# of funds in category			537	522	506	396										
DFA US Small Cap Value I	DFSVX	Small Value	4.99	15.73	19.58	10.22	✔	21.69	0.98	13.60	✔	🗪	✔	0.31	✔	
percentile rank			51	28	11	23										
# of funds in category			489	469	441	364										
Non-US Stock																
American Funds New World R6	RNWXG	Diversified Emerging Mkts	15.26	19.02	8.52	9.93	✔	12.80	0.73	26.31	✔	🗪	✔	0.57	✔	
percentile rank			60	33	34	8										
# of funds in category			758	703	620	461										
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	19.06	21.91	11.41	8.26	✔	13.56	1.00	17.01	✔	🗪	✔	0.53	✔	
percentile rank			21	36	25	40										
# of funds in category			757	703	660	491										
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	12.51	18.97	11.38	7.86	✔	14.76	1.04	15.35	✔	🗪	✖	0.36	✔	
percentile rank			93	89	80	59										
# of funds in category			365	349	330	250										
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	17.65	23.42	12.70	11.20	✔	12.71	1.00	19.67	✔	—	✔	0.41	✔	
percentile rank			17	22	45	39										
# of funds in category			325	310	298	206										

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Alternative																
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	11.25	4.42	12.44	5.05	✔	10.62	1.06	6.92	✔	—	—	0.90	✔	
percentile rank			32	41	52	48										
# of funds in category			110	100	96	70										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-2.34	8.97	7.03	6.12	✔	17.73	1.03	29.40	✔	—	✔	0.13	✔	
percentile rank			28	37	58	41										
# of funds in category			226	217	200	155										
Fixed Income																
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.37	6.41	1.57	3.28	✔	3.59	0.46	11.02	✔	—	—	0.57	✔	
percentile rank			22	19	9	9										
# of funds in category			107	101	96	61										
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	7.06	10.31	5.84	5.70	✔	4.84	0.95	10.92	✔	—	—	0.64	✔	
percentile rank			45	50	25	24										
# of funds in category			630	599	560	447										
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	3.56	4.74	1.33	2.88	✔	4.82	1.02	3.90	✔	—	—	0.10	✔	
percentile rank			60	51	42	39										
# of funds in category			160	151	141	117										
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	3.08	5.58	-0.12	2.26	✔	6.54	1.01	25.02	✔	🟡	—	0.30	✔	
percentile rank			38	18	29	17										
# of funds in category			534	485	432	309										
PIMCO Income Instl	PIMIX	Multisector Bond	7.24	8.87	4.28	4.88	✔	5.08	0.79	18.52	✔	—	—	0.54	✔	
percentile rank			10	23	20	10										
# of funds in category			387	366	331	227										
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.44	✔	—	—	—	—	
percentile rank			—	—	—	—										
# of funds in category			43	—	—	—										
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	4.86	5.14	2.99	—	✔	0.61	0.07	28.24	✔	—	—	0.24	✔	
percentile rank			47	67	63	—										
# of funds in category			254	212	186	112										
Target Date																
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	8.59	11.98	6.03	6.99	✔	7.54	0.86	12.61	✔	—	✔	0.08	✔	
percentile rank			39	56	57	44										
# of funds in category			129	112	101	63										
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	10.52	14.31	7.38	7.99	✔	8.82	0.93	12.61	✔	—	✔	0.08	✔	
percentile rank			4	16	17	18										
# of funds in category			163	145	128	87										
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	11.70	15.92	8.50	8.78	✔	9.74	0.95	12.61	✔	—	✔	0.08	✔	
percentile rank			1	5	15	27										
# of funds in category			240	219	199	132										
Vanguard Target Retirement 2035 Fund	VTTX	Target Date	12.84	17.29	9.56	9.55	✔	10.36	0.94	12.61	✔	—	✔	0.08	✔	
percentile rank			4	28	34	30										
# of funds in category			235	210	190	132										

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Vanguard Target Retirement 2040 Fund	VFORX	Target Date	13.90	18.67	10.62	10.30	✔	10.96	0.93	12.61	✔	—	✔	0.08	✔
percentile rank			19	40	49	35									
# of funds in category			234	212	192	132									
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	14.94	20.02	11.66	10.89	✔	11.60	0.94	12.61	✔	—	✔	0.08	✔
percentile rank			19	35	41	29									
# of funds in category			229	210	190	132									
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	16.08	21.03	12.20	11.16	✔	12.04	0.95	12.61	✔	—	✔	0.08	✔
percentile rank			4	27	31	16									
# of funds in category			233	212	192	132									
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	16.07	21.03	12.20	11.15	✔	12.05	0.95	12.61	✔	—	✔	0.08	✔
percentile rank			10	34	40	22									
# of funds in category			228	209	189	132									
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	16.05	21.03	12.20	11.15	✔	12.04	1.20	12.61	✔	—	✔	0.08	✔
percentile rank			16	39	42	30									
# of funds in category			227	208	183	80									
Vanguard Target Retirement 2065 Fund	VLVX	Target Date	16.02	21.02	12.20	—	✔	12.02	1.20	8.22	✔	—	✔	0.08	✔
percentile rank			20	46	49	—									
# of funds in category			314	188	127	—									
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	16.00	21.03	—	—	✔	12.02	1.20	3.26	✔	—	✔	0.53	✔
percentile rank			23	42	—	—									
# of funds in category			314	188	127	—									
Vanguard Target Retirement Income Fund	VTINX	Target Date	7.89	10.30	4.55	5.29	✔	6.61	0.96	12.61	✔	—	✔	0.08	✔
percentile rank			20	53	50	46									
# of funds in category			184	167	150	101									
Balanced															
American Funds American Balanced R6	RLBGX	Moderate Allocation	14.84	17.71	10.71	10.26	✔	9.40	1.00	26.76	✔	—	✔	0.25	✔
percentile rank			4	9	13	10									
# of funds in category			488	474	449	369									