

TEKLA RESEARCH INC 401K PLAN

Screens Summary (Data as of 09-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense	
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.55	24.88	16.42	15.26	✔	13.37	1.00	7.84	✔	📊	✔	0.04	✔
percentile rank			24	23	20	10									
# of funds in category			1,395	1,286	1,185	902									
Vanguard Growth Index Admiral	VIGAX	Large Growth	25.53	31.65	16.72	17.97	✔	16.70	1.04	30.77	✔	📊	✔	0.05	✔
percentile rank			21	24	20	17									
# of funds in category			1,093	1,047	975	779									
Vanguard Value Index Adm	VVIAX	Large Value	9.16	17.61	15.01	12.09	✔	13.64	0.94	30.77	✔	📊	✔	0.05	✔
percentile rank			58	42	39	20									
# of funds in category			1,156	1,103	1,044	859									
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	13.10	17.93	12.44	11.38	✔	16.02	0.95	2.16	✖	📊	✔	0.05	✔
percentile rank			18	24	56	22									
# of funds in category			460	402	373	265									
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	11.95	15.89	7.34	10.47	✔	20.01	0.92	20.76	✔	📊	✔	0.07	✔
percentile rank			28	34	54	41									
# of funds in category			537	522	506	396									
Vanguard Small Cap Value Index Admiral	VSIX	Small Value	6.10	15.87	15.93	10.22	✔	19.24	0.86	9.43	✔	📊	✔	0.07	✔
percentile rank			40	26	40	22									
# of funds in category			489	469	441	364									
Non-US Stock															
American Funds New World R6	RNWX	Diversified Emerging Mkts	15.26	19.02	8.52	9.93	✔	12.80	0.73	26.31	✔	📊	✔	0.57	✔
percentile rank			60	33	34	8									
# of funds in category			758	703	620	461									
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	19.06	21.91	11.41	8.26	✔	13.56	1.00	17.01	✔	📊	✔	0.53	✔
percentile rank			21	36	25	40									
# of funds in category			757	703	660	491									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	17.44	21.99	11.33	8.53	✔	14.70	1.08	12.61	✔	📊	✔	0.05	✔
percentile rank			33	34	28	31									
# of funds in category			757	703	660	491									
Alternative															
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-2.34	8.97	7.03	6.12	✔	17.73	1.03	29.40	✔	—	✔	0.13	✔
percentile rank			28	37	58	41									
# of funds in category			226	217	200	155									
Fixed Income															
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	3.46	6.10	0.38	2.67	✔	6.32	0.98	25.02	✔	—	—	0.30	✔
percentile rank			45	26	41	27									
# of funds in category			563	535	483	353									

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American Century Inflation Adjs Bond R5	AIANX	Inflation-Protected Bond	3.77	4.71	1.42	2.85	✓	4.99	1.05	23.85	✓	—	—	0.34	✓
percentile rank			45	59	29	44									
# of funds in category			160	151	141	117									
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	3.69	5.59	-0.29	2.26	✓	6.77	1.04	17.44	✓	🚩	—	0.06	✓
percentile rank			14	16	42	17									
# of funds in category			534	485	432	309									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.84	5.12	2.97	2.15	✗	0.64	0.08	28.24	✓	—	—	0.26	✓
percentile rank			50	69	67	76									
# of funds in category			254	212	186	112									

Target Date

Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	8.59	11.98	6.03	6.99	✓	7.54	0.86	12.61	✓	—	✓	0.08	✓
percentile rank			39	56	57	44									
# of funds in category			129	112	101	63									
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	10.52	14.31	7.38	7.99	✓	8.82	0.93	12.61	✓	—	✓	0.08	✓
percentile rank			4	16	17	18									
# of funds in category			163	145	128	87									
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	11.70	15.92	8.50	8.78	✓	9.74	0.95	12.61	✓	—	✓	0.08	✓
percentile rank			1	5	15	27									
# of funds in category			240	219	199	132									
Vanguard Target Retirement 2035 Fund	VTTHX	Target Date	12.84	17.29	9.56	9.55	✓	10.36	0.94	12.61	✓	—	✓	0.08	✓
percentile rank			4	28	34	30									
# of funds in category			235	210	190	132									
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	13.90	18.67	10.62	10.30	✓	10.96	0.93	12.61	✓	—	✓	0.08	✓
percentile rank			19	40	49	35									
# of funds in category			234	212	192	132									
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	14.94	20.02	11.66	10.89	✓	11.60	0.94	12.61	✓	—	✓	0.08	✓
percentile rank			19	35	41	29									
# of funds in category			229	210	190	132									
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	16.08	21.03	12.20	11.16	✓	12.04	0.95	12.61	✓	—	✓	0.08	✓
percentile rank			4	27	31	16									
# of funds in category			233	212	192	132									
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	16.07	21.03	12.20	11.15	✓	12.05	0.95	12.61	✓	—	✓	0.08	✓
percentile rank			10	34	40	22									
# of funds in category			228	209	189	132									
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	16.05	21.03	12.20	11.15	✓	12.04	1.20	12.61	✓	—	✓	0.08	✓
percentile rank			16	39	42	30									
# of funds in category			227	208	183	80									
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	16.02	21.02	12.20	—	✓	12.02	1.20	8.22	✓	—	✓	0.08	✓
percentile rank			20	46	49	—									
# of funds in category			314	188	127	—									
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	16.00	21.03	—	—	✓	12.02	1.20	3.26	✓	—	✓	0.53	✓
percentile rank			23	42	—	—									
# of funds in category			314	188	127	—									

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Vanguard Target Retirement Income Fund	VTINX	Target Date	7.89	10.30	4.55	5.29	✓	6.61	0.96	12.61	✓	—	✓	0.08	✓
percentile rank			20	53	50	46									
# of funds in category			184	167	150	101									
Balanced															
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	8.77	11.94	5.19	6.10	✓	7.97	0.97	3.60	✓	🗪	✓	0.12	✓
percentile rank			21	21	57	23									
# of funds in category			230	223	216	173									
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.56	19.11	10.73	10.13	✓	11.20	0.98	3.60	✓	🗪	✓	0.14	✓
percentile rank			18	17	28	12									
# of funds in category			180	176	169	136									
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	5.78	8.36	2.39	3.99	✓	6.63	0.94	3.60	✓	🗪	✓	0.11	✓
percentile rank			66	57	88	61									
# of funds in category			79	77	72	60									
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	11.62	15.49	7.94	8.13	✓	9.54	0.97	3.60	✓	🗪	✓	0.13	✓
percentile rank			24	21	41	17									
# of funds in category			417	412	395	318									