

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
T. Rowe Price Dividend Growth <i>percentile rank</i> <i># of funds in category</i>	PRDGX	Large Blend	-5.69 15 1,377	6.21 8 1,220	7.15 7 1,054	10.48 8 806		13.48	0.87	20.01				0.62		
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	-7.01 26 1,377	5.07 20 1,220	6.69 12 1,054	10.49 7 806		15.22	1.00	3.93				0.04		
Fidelity® Contrafund® <i>percentile rank</i> <i># of funds in category</i>	FCNTX	Large Growth	-2.00 44 1,359	9.68 42 1,241	8.96 36 1,096	11.90 36 818		15.73	1.01	29.56				0.85		
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	-10.45 62 1,377	3.57 49 1,220	5.67 38 1,054	9.96 29 806		14.11	0.91	22.76				0.29		
Neuberger Berman Mid Cap Growth Inst <i>percentile rank</i> <i># of funds in category</i>	NBMLX	Mid-Cap Growth	-7.90 29 611	6.50 31 567	5.06 41 498	10.44 35 386		17.90	1.02	17.18				0.70		
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	-17.40 8 426	-4.08 13 388	1.74 6 345	8.17 5 241		17.91	0.90	16.01				0.76		
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	-18.60 59 635	-1.20 68 577	1.88 65 503	8.93 55 383		20.81	0.99	24.27				0.76		
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	-28.20 24 432	-9.72 31 407	-2.05 19 356	5.75 12 250		23.22	1.02	22.93				0.90		
Non-US Stock																
JPMorgan Emerging Markets Equity R5 <i>percentile rank</i> <i># of funds in category</i>	JEMOX	Diversified Emerging Mkts	-11.57 8 825	3.23 3 707	– – 580	– – 238		17.95	1.00	14.59				0.89		
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	-15.87 57 747	-2.41 52 642	-0.59 32 506	2.74 25 374		15.33	1.00	7.11				0.07		
Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	-7.33 38 466	-0.64 83 409	0.56 64 340	4.60 38 251		15.70	1.02	24.03				0.85		
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	-18.92 33 333	-3.52 16 299	-1.86 15 247	1.61 30 162		16.13	1.09	11.88				0.37		
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	-6.37 21 867	5.94 17 756	6.08 13 624	8.68 10 378		14.87	0.93	19.34				0.44		

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Alternative															
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-26.45	-10.26	-8.64	-6.27	✓	15.09	1.22	5.25	✓	—	—	1.56	✖
<i>percentile rank</i>			71	77	73	22									
<i># of funds in category</i>			129	109	95	35									
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-16.55	-1.46	0.49	7.89	✓	17.06	0.94	23.90	✓	—	✓	0.12	✓
<i>percentile rank</i>			40	47	45	39									
<i># of funds in category</i>			263	229	202	138									
Fixed Income															
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	-6.44	0.39	2.24	5.25	✓	7.38	0.90	5.41	✓	—	—	0.79	✓
<i>percentile rank</i>			35	34	28	17									
<i># of funds in category</i>			701	623	544	339									
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	5.59	2.83	2.06	2.95	✓	3.40	0.97	3.13	✓	—	—	0.65	✓
<i>percentile rank</i>			36	38	40	39									
<i># of funds in category</i>			218	196	173	115									
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	7.55	4.54	3.37	4.55	✓	3.44	1.03	19.52	✓	☒	—	0.30	✓
<i>percentile rank</i>			40	25	9	6									
<i># of funds in category</i>			430	385	332	254									
PIMCO Income I2	PONPX	Multisector Bond	-3.26	1.84	3.49	7.24	✓	5.20	0.77	13.01	✓	—	—	1.15	✓
<i>percentile rank</i>			43	19	6	1									
<i># of funds in category</i>			316	274	229	128									
Federated Government Ultrashrt Dur Instl	FGUSX	Ultrashort Bond	1.80	1.69	1.10	0.75	✖	0.38	0.04	22.74	✓	—	—	0.26	✓
<i>percentile rank</i>			21	28	65	75									
<i># of funds in category</i>			204	164	131	61									
Templeton Global Bond Adv	TGBAX	World Bond	-5.45	-1.38	0.49	2.59	✓	6.30	-0.63	18.26	✓	—	—	0.60	✓
<i>percentile rank</i>			60	76	67	43									
<i># of funds in category</i>			324	287	240	80									
Balanced															
⚠ BlackRock Global Allocation Instl	MALOX	World Allocation	-4.15	1.23	1.72	4.23	✓	9.07	0.96	3.25	✓	☒	✓	0.80	✓
<i>percentile rank</i>			11	15	17	37									
<i># of funds in category</i>			476	406	338	210									