

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-7.01	5.07	6.69	10.49	✓	15.22	1.00	3.93	✓	■	✓	0.04	✓
<i>percentile rank</i>			26	20	12	7									
<i># of funds in category</i>			1,377	1,220	1,054	806									
Vanguard Growth Index Admiral	VIGAX	Large Growth	1.28	10.09	9.16	12.37	✓	15.41	1.00	25.27	✓	■	✓	0.05	✓
<i>percentile rank</i>			16	38	34	26									
<i># of funds in category</i>			1,359	1,241	1,096	818									
Vanguard Value Index Adm	VVIAX	Large Value	-14.78	0.42	4.03	8.64	✓	16.05	0.95	25.27	✓	■	✓	0.05	✓
<i>percentile rank</i>			31	21	11	13									
<i># of funds in category</i>			1,217	1,112	962	710									
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	-16.65	-0.26	2.08	8.86	✓	17.84	0.97	21.88	✓	■	✓	0.05	✓
<i>percentile rank</i>			20	13	13	8									
<i># of funds in category</i>			402	363	288	216									
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-15.81	2.95	3.27	-	✓	19.66	0.94	15.26	✓	■	✗	0.07	✓
<i>percentile rank</i>			36	39	44	-									
<i># of funds in category</i>			635	577	503	383									
Vanguard Small Cap Value Index Admiral	VSIX	Small Value	-29.46	-8.37	-2.05	-	✓	21.84	0.97	3.93	✓	■	✗	0.07	✓
<i>percentile rank</i>			29	16	19	-									
<i># of funds in category</i>			432	407	356	250									
Non-US Stock															
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	-11.57	3.23	-	-	✓	17.95	1.00	14.59	✓	■	✓	0.89	✓
<i>percentile rank</i>			8	3	-	-									
<i># of funds in category</i>			825	707	580	238									
American Funds Europacific Growth R6	REGGX	Foreign Large Blend	-12.70	0.28	0.91	3.97	✓	15.57	1.03	18.84	✓	■	✓	0.49	✓
<i>percentile rank</i>			85	69	57	59									
<i># of funds in category</i>			466	409	340	251									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-15.87	-2.41	-0.59	2.74	✓	15.33	1.00	7.11	✓	■	✓	0.07	✓
<i>percentile rank</i>			57	52	32	25									
<i># of funds in category</i>			747	642	506	374									
Alternative															
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-16.55	-1.46	0.49	7.89	✓	17.06	0.94	23.90	✓	—	✓	0.12	✓
<i>percentile rank</i>			40	47	45	39									
<i># of funds in category</i>			263	229	202	138									
Fixed Income															
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.59	2.83	2.06	2.95	✓	3.40	0.97	3.13	✓	—	—	0.65	✓
<i>percentile rank</i>			36	38	40	39									
<i># of funds in category</i>			218	196	173	115									

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	9.41	5.16	3.66	4.86		3.88	1.19	11.94			—	0.07	
<i>percentile rank</i>			<i>5</i>	<i>2</i>	<i>3</i>	<i>1</i>									
<i># of funds in category</i>			<i>430</i>	<i>385</i>	<i>332</i>	<i>254</i>									
PIMCO Income I2	PONPX	Multisector Bond	-3.26	1.84	3.49	7.24		5.20	0.77	13.01		—	—	1.15	
<i>percentile rank</i>			<i>43</i>	<i>19</i>	<i>6</i>	<i>1</i>									
<i># of funds in category</i>			<i>316</i>	<i>274</i>	<i>229</i>	<i>128</i>									
Federated Government Ultrashrt Dur Instl	FGUSX	Ultrashort Bond	1.80	1.69	1.10	0.75		0.38	0.04	22.74		—	—	0.26	
<i>percentile rank</i>			<i>21</i>	<i>28</i>	<i>65</i>	<i>75</i>									
<i># of funds in category</i>			<i>204</i>	<i>164</i>	<i>131</i>	<i>61</i>									

Balanced

BlackRock Global Allocation Instl	MALOX	World Allocation	-4.15	1.23	1.72	4.23		9.07	0.96	3.25				0.80	
<i>percentile rank</i>			<i>11</i>	<i>15</i>	<i>17</i>	<i>37</i>									
<i># of funds in category</i>			<i>476</i>	<i>406</i>	<i>338</i>	<i>210</i>									