

IDEKER INC PROFIT SHARING PLAN AND

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
JPMorgan US Equity R6 <i>percentile rank</i> <i># of funds in category</i>	JUEMX	Large Blend	-3.45 6 1,377	5.57 13 1,220	6.68 12 1,054	- - 806		15.68	1.02	19.26				0.44		
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	-7.01 26 1,377	5.07 20 1,220	6.69 12 1,054	10.49 7 806		15.22	1.00	3.93				0.04		
Vanguard Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VIGAX	Large Growth	1.28 16 1,359	10.09 38 1,241	9.16 34 1,096	12.37 26 818		15.41	1.00	25.27				0.05		
American Funds American Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RMFGX	Large Value	-8.36 4 1,217	3.45 3 1,112	5.23 4 962	9.23 5 710		12.03	0.70	14.25				0.29		
MFS Mid Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	OTCKX	Mid-Cap Growth	-2.58 9 611	11.47 8 567	8.94 8 498	- - 386		16.17	0.91	11.37				0.74		
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	-17.40 8 426	-4.08 13 388	1.74 6 345	8.17 5 241		17.91	0.90	16.01				0.76		
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	-15.81 36 635	2.95 39 577	3.27 44 503	- - 383		19.66	0.94	15.26				0.07		
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	-29.46 29 432	-8.37 16 407	-2.05 19 356	- - 250		21.84	0.97	3.93				0.07		
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	-12.42 11 825	1.81 7 707	2.23 4 580	3.77 1 238		14.98	0.82	20.80				0.61		
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	-15.87 57 747	-2.41 52 642	-0.59 32 506	2.74 25 374		15.33	1.00	7.11				0.07		
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	-3.34 12 466	7.26 6 409	5.95 6 340	6.75 10 251		16.73	1.05	17.16				0.32		
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	-18.92 33 333	-3.52 16 299	-1.86 15 247	1.61 30 162		16.13	1.09	11.88				0.37		
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	-6.37 21 867	5.94 17 756	6.08 13 624	8.68 10 378		14.87	0.93	19.34				0.44		

IDEKER INC PROFIT SHARING PLAN AND

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	-25.50	-10.26	-7.02	—		13.20	1.01	9.34		—	—	1.01		
<i>percentile rank</i>			64	78	28	—										
<i># of funds in category</i>			129	109	95	35										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-16.55	-1.46	0.49	7.89		17.06	0.94	23.90		—		0.12		
<i>percentile rank</i>			40	47	45	39										
<i># of funds in category</i>			263	229	202	138										
Fixed Income																
BlackRock High Yield Bond Instl	BHYIX	High Yield Bond	-7.00	0.67	2.37	5.64		8.46	1.03	12.26		—	—	0.60		
<i>percentile rank</i>			44	26	22	6										
<i># of funds in category</i>			701	623	544	339										
American Century Inflation Adjs Bond R5	AIANX	Inflation- Protected Bond	4.84	2.52	2.10	3.00		3.64	1.02	18.35		—	—	0.27		
<i>percentile rank</i>			44	50	38	33										
<i># of funds in category</i>			218	196	173	115										
Metropolitan West Total Return Bd I	MWTIX	Intermediate- Term Bond	8.16	4.64	3.22	4.81		3.26	1.00	23.02		—	—	0.44		
<i>percentile rank</i>			4	6	15	8										
<i># of funds in category</i>			606	530	442	331										
PIMCO Income I2	PONPX	Multisector Bond	-3.26	1.84	3.49	7.24		5.20	0.77	13.01		—	—	1.15		
<i>percentile rank</i>			43	19	6	1										
<i># of funds in category</i>			316	274	229	128										
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	1.87	2.00	1.58	—		0.84	0.12	3.18		—	—	0.10		
<i>percentile rank</i>			18	3	7	—										
<i># of funds in category</i>			204	164	131	61										
AB Global Bond I	ANAIX	World Bond	0.99	2.28	2.45	3.73		3.94	0.73	28.03		—	—	0.55		
<i>percentile rank</i>			89	73	37	33										
<i># of funds in category</i>			106	74	58	37										
Target Date																
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	-0.22	3.61	3.55	6.03		6.11	0.88	7.11		—		0.13		
<i>percentile rank</i>			16	22	9	19										
<i># of funds in category</i>			129	99	74	47										
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	-2.64	3.28	3.58	6.39		8.04	1.04	7.11		—		0.13		
<i>percentile rank</i>			41	22	11	9										
<i># of funds in category</i>			233	198	156	94										
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	-4.31	3.07	3.60	6.65		9.43	1.06	7.11		—		0.13		
<i>percentile rank</i>			43	24	13	12										
<i># of funds in category</i>			235	199	160	84										
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	-5.78	2.80	3.56	6.87		10.56	1.02	7.11		—		0.14		
<i>percentile rank</i>			40	27	19	17										
<i># of funds in category</i>			244	209	167	96										

IDEKER INC PROFIT SHARING PLAN AND

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Target Retirement 2035 Inv	VTTHX	Target Date	-7.25	2.53	3.51	7.07	✓	11.69	0.97	7.11	✓	—	✓	0.14	✓
<i>percentile rank</i>			35	23	16	15									
<i># of funds in category</i>			232	196	157	81									
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	-8.74	2.23	3.43	7.18	✓	12.82	0.95	7.11	✓	—	✓	0.14	✓
<i>percentile rank</i>			34	24	17	15									
<i># of funds in category</i>			244	209	167	96									
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	-10.21	1.77	3.21	7.07	✓	13.75	0.96	7.11	✓	—	✓	0.15	✓
<i>percentile rank</i>			37	33	20	16									
<i># of funds in category</i>			232	196	157	80									
Vanguard Target Retirement 2050 Inv	VFIFX	Target Date	-10.17	1.79	3.23	7.07	✓	13.75	0.95	7.11	✓	—	✓	0.15	✓
<i>percentile rank</i>			24	26	19	19									
<i># of funds in category</i>			244	209	167	78									
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	-10.21	1.78	3.19	—	✓	13.75	0.94	7.11	✓	—	✓	0.15	✓
<i>percentile rank</i>			23	28	21	—									
<i># of funds in category</i>			232	194	150	31									
Vanguard Target Retirement 2060 Inv	VTTSX	Target Date	-10.18	1.79	3.20	—	✓	13.75	0.94	7.11	✓	—	✓	0.15	✓
<i>percentile rank</i>			21	32	36	—									
<i># of funds in category</i>			228	150	54	—									
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	-10.23	—	—	—	—	—	—	2.72	✖	—	✓	0.15	✓
<i>percentile rank</i>			23	—	—	—									
<i># of funds in category</i>			228	150	54	—									
Vanguard Target Retirement Income Inv	VTINX	Target Date	0.91	3.38	3.17	4.92	✓	4.94	0.86	7.11	✓	—	✓	0.12	✓
<i>percentile rank</i>			29	13	10	17									
<i># of funds in category</i>			186	157	136	89									

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	-2.07	4.64	5.66	8.67	✓	8.94	0.96	21.26	✓	—	✖	0.27	✓
<i>percentile rank</i>			15	10	5	4									
<i># of funds in category</i>			689	641	562	413									