

RECORD 401K PLAN

Screens Summary (Data as of 03-31-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
JPMorgan US Equity R6 <i>percentile rank</i> <i># of funds in category</i>	JUEMX	Large Blend	-3.45 6 1,377	5.57 13 1,220	6.68 12 1,054	- - 806	✔	15.68	1.02	19.26	✔	⊠	✖	0.44	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	-7.01 26 1,377	5.07 20 1,220	6.69 12 1,054	10.49 7 806	✔	15.22	1.00	3.93	✔	⊠	✔	0.04	✔	
Vanguard Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VIGAX	Large Growth	1.28 16 1,359	10.09 38 1,241	9.16 34 1,096	12.37 26 818	✔	15.41	1.00	25.27	✔	⊠	✔	0.05	✔	
JPMorgan Equity Income R6 <i>percentile rank</i> <i># of funds in category</i>	OIEJX	Large Value	-13.27 21 1,217	1.58 10 1,112	4.13 11 962	- - 710	✔	15.32	0.91	15.67	✔	⊠	✔	0.48	✔	
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	-10.49 49 611	4.74 52 567	4.17 56 498	- - 386	✔	16.73	0.95	7.11	✔	⊠	✔	0.07	✔	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	-17.40 8 426	-4.08 13 388	1.74 6 345	8.17 5 241	✔	17.91	0.90	16.01	✔	⊠	✔	0.76	✔	
Wells Fargo Small Company Growth Inst <i>percentile rank</i> <i># of funds in category</i>	WSCGX	Small Growth	-20.87 69 635	-0.36 64 577	0.45 78 503	9.50 43 383	✔	22.13	1.05	25.40	✔	⊠	✔	0.95	✔	
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	-29.46 29 432	-8.37 16 407	-2.05 19 356	- - 250	✔	21.84	0.97	3.93	✔	⊠	✖	0.07	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	-12.42 11 825	1.81 7 707	2.23 4 580	3.77 1 238	✔	14.98	0.82	20.80	✔	⊠	✔	0.61	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGGX	Foreign Large Blend	-12.70 85 466	0.28 69 409	0.91 57 340	3.97 59 251	✔	15.57	1.03	18.84	✔	⊠	✔	0.49	✔	
⚠ Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	-7.33 38 466	-0.64 83 409	0.56 64 340	4.60 38 251	✔	15.70	1.02	24.03	✔	⊠	✔	0.85	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	-18.92 33 333	-3.52 16 299	-1.86 15 247	1.61 30 162	✔	16.13	1.09	11.88	✔	⊠	✖	0.37	✔	
American Funds Capital World Gr&Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RWIGX	World Stock	-10.74 42 867	1.62 43 756	2.86 41 624	6.34 38 378	✔	14.06	0.91	14.17	✔	⊠	✔	0.43	✔	

RECORD 401K PLAN

Screens Summary (Data as of 03-31-2020)

⊖ Fund Removed from Approved List
! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	-25.50	-10.26	-7.02	—	✓	13.20	1.01	9.34	✓	—	—	1.01	✓	
<i>percentile rank</i>			64	78	28	—										
<i># of funds in category</i>			129	109	95	35										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-16.55	-1.46	0.49	7.89	✓	17.06	0.94	23.90	✓	—	✓	0.12	✓	
<i>percentile rank</i>			40	47	45	39										
<i># of funds in category</i>			263	229	202	138										
Fixed Income																
BlackRock High Yield Bond Instl	BHYIX	High Yield Bond	-7.00	0.67	2.37	5.64	✓	8.46	1.03	12.26	✓	—	—	0.60	✓	
<i>percentile rank</i>			44	26	22	6										
<i># of funds in category</i>			701	623	544	339										
! PIMCO Real Return I2	PRLPX	Inflation- Protected Bond	5.51	2.92	2.20	3.24	✓	3.40	0.96	1.22	✘	—	—	1.08	✘	
<i>percentile rank</i>			36	35	34	26										
<i># of funds in category</i>			218	196	173	115										
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate- Term Bond	9.41	5.16	3.66	4.86	✓	3.88	1.19	11.94	✓	☒	—	0.07	✓	
<i>percentile rank</i>			5	2	3	1										
<i># of funds in category</i>			430	385	332	254										
PIMCO Income I2	PONPX	Multisector Bond	-3.26	1.84	3.49	7.24	✓	5.20	0.77	13.01	✓	—	—	1.15	✓	
<i>percentile rank</i>			43	19	6	1										
<i># of funds in category</i>			316	274	229	128										
PIMCO Short-Term I2	PTSPX	Ultrashort Bond	-0.57	1.21	1.47	1.42	✓	2.06	0.02	9.25	✓	—	—	0.60	✘	
<i>percentile rank</i>			76	67	16	17										
<i># of funds in category</i>			204	164	131	61										
PIMCO International Bond (USD-Hdg) I-2	PFBPX	World Bond	2.13	3.48	3.12	5.24	✓	3.09	0.53	5.52	✓	—	—	0.65	✓	
<i>percentile rank</i>			67	24	12	2										
<i># of funds in category</i>			106	74	58	37										
Target Date																
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	-0.86	3.08	3.58	5.94	✓	5.81	0.91	13.17	✓	—	✓	0.31	✓	
<i>percentile rank</i>			50	34	2	5										
<i># of funds in category</i>			129	92	80	58										
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	-1.42	3.16	3.70	6.26	✓	6.40	0.91	13.17	✓	—	✓	0.31	✓	
<i>percentile rank</i>			34	29	2	1										
<i># of funds in category</i>			129	99	74	47										
American Funds 2020 Trgt Date Retire R6	RRCTX	Target Date	-1.37	3.62	4.09	6.86	✓	6.81	0.87	13.17	✓	—	✓	0.31	✓	
<i>percentile rank</i>			18	13	1	1										
<i># of funds in category</i>			233	198	156	94										
American Funds 2025 Trgt Date Retire R6	RFDTX	Target Date	-1.95	4.00	4.49	7.64	✓	8.06	0.89	13.17	✓	—	✓	0.33	✓	
<i>percentile rank</i>			6	3	1	1										
<i># of funds in category</i>			235	199	160	84										

RECORD 401K PLAN

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management		Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
American Funds 2030 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFETX	Target Date	-3.69 7 244	4.11 5 209	4.77 1 167	8.05 1 96		9.64	0.92	13.17		—		0.35	
American Funds 2035 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFFTX	Target Date	-6.04 15 232	3.96 3 196	4.87 1 157	8.13 1 81		11.65	0.95	13.17		—		0.37	
American Funds 2040 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFCTX	Target Date	-7.16 9 244	3.77 3 209	4.81 1 167	8.14 1 96		12.46	0.92	13.17		—		0.38	
American Funds 2045 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFHTX	Target Date	-7.36 5 232	3.78 2 196	4.89 1 157	8.19 1 80		12.71	0.88	13.17		—		0.38	
American Funds 2050 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFITX	Target Date	-7.58 4 244	3.79 2 209	4.91 1 167	8.19 1 78		12.90	0.88	13.17		—		0.39	
American Funds 2055 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFKTX	Target Date	-7.54 4 232	3.80 2 194	4.91 1 150	8.19 1 31		12.90	0.88	10.17		—		0.40	
American Funds 2060 Trgt Date Retire R6 <i>percentile rank</i> <i># of funds in category</i>	RFUTX	Target Date	-7.48 3 228	3.79 3 150	4.89 1 54	— — —		12.88	0.87	5.02		—		0.41	
Balanced															
American Funds American Balanced R6 <i>percentile rank</i> <i># of funds in category</i>	RLBGX	Moderate Allocation	-2.07 15 689	4.64 10 641	5.66 5 562	8.67 4 413		8.94	0.96	21.26		—		0.27	