

THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 03-31-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
T. Rowe Price Dividend Growth Advisor <i>percentile rank</i> <i># of funds in category</i>	TADGX	Large Blend	-5.99 18 1,377	5.92 10 1,220	6.86 9 1,054	10.18 20 806		13.49	0.87	20.01				0.91	
American Funds AMCAP R4 <i>percentile rank</i> <i># of funds in category</i>	RAFEX	Large Growth	-7.26 77 1,359	5.67 78 1,241	6.03 74 1,096	10.17 69 818		14.96	0.94	23.93				0.71	
JPMorgan Equity Income I <i>percentile rank</i> <i># of funds in category</i>	HLIEX	Large Value	-13.49 23 1,217	1.31 13 1,112	3.86 14 962	9.56 3 710		15.32	0.91	15.67				0.73	
BNY Mellon MidCap Index Inv <i>percentile rank</i> <i># of funds in category</i>	PESPX	Mid-Cap Blend	-22.92 68 402	-4.57 69 363	0.08 45 288	7.36 36 216		19.85	1.07	20.01				0.50	
Wells Fargo Small Company Growth Admin <i>percentile rank</i> <i># of funds in category</i>	NVSCX	Small Growth	-21.07 70 635	-0.61 65 577	0.21 79 503	9.23 49 383		22.13	1.05	25.40				1.20	
Delaware Small Cap Value A <i>percentile rank</i> <i># of funds in category</i>	DEV LX	Small Value	-28.38 25 432	-9.95 34 407	-2.30 20 356	5.49 16 250		23.21	1.02	22.93				1.15	
Non-US Stock															
Delaware Emerging Markets A <i>percentile rank</i> <i># of funds in category</i>	DEMAX	Diversified Emerging Mkts	-17.73 39 825	-2.20 36 707	2.43 4 580	1.84 20 238		19.12	1.07	13.52				1.63	
American Funds Europacific Growth R4 <i>percentile rank</i> <i># of funds in category</i>	REREX	Foreign Large Blend	-13.03 87 466	-0.07 77 409	0.56 65 340	3.60 72 251		15.58	1.04	18.84				0.84	
BNY Mellon International Stock Index Inv <i>percentile rank</i> <i># of funds in category</i>	DIISX	Foreign Large Blend Index	-14.61 37 747	-2.11 43 642	-0.94 49 506	2.30 47 374		14.47	0.95	12.95				0.60	
Alternative															
T. Rowe Price Global Real Estate Adv <i>percentile rank</i> <i># of funds in category</i>	PAGEX	Global Real Estate	-17.61 26 216	-2.67 65 192	-1.53 66 164	4.94 36 107		15.61	0.87	5.00				1.15	
Fixed Income															
PIMCO Real Return A <i>percentile rank</i> <i># of funds in category</i>	PRTNX	Inflation- Protected Bond	5.20 38 218	2.62 45 196	1.89 48 173	2.92 40 115		3.39	0.96	1.22		—	—	1.38	

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⊖ T. Rowe Price New Income Adv	PANIX	Intermediate-Term Bond	2.35	2.46	1.79	2.95	✔	4.57	1.06	2.16	✖	☒	—	0.82	✖
<i>percentile rank</i>			96	94	94	81									
<i># of funds in category</i>			430	385	332	254									
PIMCO Income A	PONAX	Multisector Bond	-3.55	1.53	3.18	6.92	✔	5.20	0.77	13.01	✔	—	—	1.45	✖
<i>percentile rank</i>			47	26	8	2									
<i># of funds in category</i>			316	274	229	128									
PIMCO Short-Term A	PSHAX	Ultrashort Bond	-0.72	1.05	1.32	1.25	✔	2.06	0.02	9.25	✔	—	—	0.75	✖
<i>percentile rank</i>			81	76	33	31									
<i># of funds in category</i>			204	164	131	61									

Target Date

American Funds 2010 Trgt Date Retire R4	RDATX	Target Date	-1.22	2.73	3.22	5.57	✔	5.78	0.91	13.17	✔	—	✔	0.66	✔
<i>percentile rank</i>			57	54	41	26									
<i># of funds in category</i>			129	92	80	58									
American Funds 2015 Trgt Date Retire R4	RDBTX	Target Date	-1.77	2.80	3.34	5.89	✔	6.39	0.91	13.17	✔	—	✔	0.66	✔
<i>percentile rank</i>			45	51	25	26									
<i># of funds in category</i>			129	99	74	47									
American Funds 2020 Trgt Date Retire R4	RDCTX	Target Date	-1.71	3.26	3.72	6.50	✔	6.86	0.87	13.17	✔	—	✔	0.66	✔
<i>percentile rank</i>			22	22	6	3									
<i># of funds in category</i>			233	198	156	94									
American Funds 2025 Trgt Date Retire R4	RDDTX	Target Date	-2.28	3.66	4.12	7.26	✔	8.07	0.90	13.17	✔	—	✔	0.68	✔
<i>percentile rank</i>			7	9	1	2									
<i># of funds in category</i>			235	199	160	84									
American Funds 2030 Trgt Date Retire R4	RDETX	Target Date	-4.09	3.74	4.40	7.68	✔	9.64	0.92	13.17	✔	—	✔	0.70	✔
<i>percentile rank</i>			9	10	1	2									
<i># of funds in category</i>			244	209	167	96									
American Funds 2035 Trgt Date Retire R4	RDFTX	Target Date	-6.30	3.62	4.51	7.75	✔	11.68	0.96	13.17	✔	—	✔	0.72	✔
<i>percentile rank</i>			19	4	1	2									
<i># of funds in category</i>			232	196	157	81									
American Funds 2040 Trgt Date Retire R4	RDGTX	Target Date	-7.50	3.40	4.45	7.77	✔	12.46	0.92	13.17	✔	—	✔	0.73	✔
<i>percentile rank</i>			12	4	2	2									
<i># of funds in category</i>			244	209	167	96									
American Funds 2045 Trgt Date Retire R4	RDHTX	Target Date	-7.70	3.43	4.52	7.80	✔	12.69	0.88	13.17	✔	—	✔	0.73	✔
<i>percentile rank</i>			6	3	2	2									
<i># of funds in category</i>			232	196	157	80									
American Funds 2050 Trgt Date Retire R4	RDITX	Target Date	-7.85	3.44	4.54	7.83	✔	12.89	0.88	13.17	✔	—	✔	0.74	✔
<i>percentile rank</i>			5	3	1	2									
<i># of funds in category</i>			244	209	167	78									
American Funds 2055 Trgt Date Retire R4	RDJTX	Target Date	-7.89	3.42	4.53	7.81	✔	12.90	0.88	10.17	✔	—	✔	0.75	✔
<i>percentile rank</i>			6	3	1	6									
<i># of funds in category</i>			232	194	150	31									
American Funds 2060 Trgt Date Retire R4	RDKTX	Target Date	-7.85	3.44	4.52	—	✔	12.88	0.87	5.02	✔	—	✔	0.76	✔
<i>percentile rank</i>			5	4	3	—									
<i># of funds in category</i>			228	150	54	—									

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Balanced															
American Funds Capital Income Bldr R4	RIREX	World Allocation	-8.32	0.18	1.63	5.12	✔️	9.58	0.99	28.27	✔️	🏠	✔️	0.64	✔️
<i>percentile rank</i>			<i>33</i>	<i>32</i>	<i>20</i>	<i>9</i>									
<i># of funds in category</i>			<i>476</i>	<i>406</i>	<i>338</i>	<i>210</i>									