

# DEFERRED COMPENSATION PLAN

## Screens Summary (Data as of 03-31-2021)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
<b>US Stock</b>																
T. Rowe Price Dividend Growth <i>percentile rank</i> <i># of funds in category</i>	PRDGX	Large Blend	47.00 87 1,356	16.01 42 1,230	15.09 54 1,074	13.26 35 812	✔	16.14	0.86	21.01	✔	☐	✔	0.63	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	56.33 53 1,356	16.75 26 1,230	16.26 23 1,074	13.88 11 812	✔	18.40	1.00	4.93	✔	☐	✔	0.04	✔	
Fidelity® Contrafund® <i>percentile rank</i> <i># of funds in category</i>	FCNTX	Large Growth	57.35 69 1,284	18.82 63 1,188	19.14 50 1,071	15.12 43 790	✔	18.77	0.96	30.56	✔	☐	✔	0.86	✔	
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	49.49 85 1,356	13.40 78 1,230	14.13 71 1,074	12.75 50 812	✔	16.98	0.90	23.76	✔	☐	✔	0.27	✔	
Neuberger Berman Mid Cap Growth Inst <i>percentile rank</i> <i># of funds in category</i>	NBMLX	Mid-Cap Growth	74.84 49 595	20.26 40 560	19.73 33 500	13.95 36 379	✔	21.74	0.99	18.18	✔	☐	✔	0.70	✔	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	57.50 92 415	9.55 61 395	10.95 58 350	11.37 14 250	✔	20.88	0.89	17.01	✔	☐	✔	0.78	✔	
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	80.44 78 619	15.18 81 581	16.99 75 508	11.98 77 386	✔	25.36	0.98	25.27	✔	☐	✖	0.78	✔	
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	86.38 73 428	8.96 60 402	12.26 36 372	9.77 36 269	✔	27.68	1.01	23.93	✔	☐	✔	0.89	✔	
<b>Non-US Stock</b>																
JPMorgan Emerging Markets Equity R5 <i>percentile rank</i> <i># of funds in category</i>	JEMOX	Diversified Emerging Mkts	69.13 24 800	13.32 5 696	– – 597	– – 295	✔	20.30	1.02	15.59	✔	☐	✔	0.89	✔	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	50.81 36 752	6.56 37 657	9.60 36 566	6.00 24 375	✔	18.47	1.04	8.11	✔	☐	✔	0.07	✔	
⚠ Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	52.70 47 442	8.27 83 383	9.35 85 320	7.64 45 228	✔	18.26	0.97	25.03	✔	☐	✔	0.88	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	56.36 28 364	6.07 6 333	9.76 3 288	5.47 14 191	✔	19.90	1.10	10.85	✔	☐	✖	0.35	✔	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	67.29 16 868	18.16 10 764	17.95 9 651	12.83 8 400	✔	18.82	–	20.34	✔	☐	✔	0.42	✔	

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<b>Alternative</b>															
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	52.47	1.94	4.05	-5.28	✓	18.14	1.21	6.25	✓	—	—	1.43	✗
<i>percentile rank</i>			12	20	39	41									
<i># of funds in category</i>			119	104	90	57									
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	36.54	11.00	6.13	8.91	✓	18.17	0.93	24.90	✓	—	✓	0.12	✓
<i>percentile rank</i>			45	28	41	25									
<i># of funds in category</i>			248	225	201	145									
<b>Fixed Income</b>															
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	20.59	5.76	6.37	5.79	✓	8.60	0.91	6.41	✓	—	—	0.75	✓
<i>percentile rank</i>			61	46	63	30									
<i># of funds in category</i>			680	632	558	359									
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	9.88	5.73	4.00	3.16	✓	4.15	1.05	4.13	✓	—	—	0.65	✓
<i>percentile rank</i>			26	20	21	35									
<i># of funds in category</i>			205	198	175	116									
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	3.40	5.17	3.70	4.20	✓	3.97	1.08	20.52	✓	☒	—	0.30	✓
<i>percentile rank</i>			37	15	14	6									
<i># of funds in category</i>			422	386	338	256									
PIMCO Income I2	PONPX	Multisector Bond	14.27	4.69	5.79	6.82	✓	5.78	0.82	14.01	✓	—	—	1.19	✓
<i>percentile rank</i>			56	51	21	1									
<i># of funds in category</i>			344	295	263	143									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	1.38	1.73	1.44	0.83	✗	0.49	0.05	23.74	✓	—	—	0.26	✓
<i>percentile rank</i>			77	68	75	77									
<i># of funds in category</i>			229	189	155	80									
⊖ Templeton Global Bond Adv	TGBAX	World Bond	-2.53	-2.02	0.83	1.50	✗	6.09	-0.57	19.26	✓	—	—	0.67	✓
<i>percentile rank</i>			96	94	92	90									
<i># of funds in category</i>			313	270	247	108									
<b>Balanced</b>															
BlackRock Global Allocation Instl	MALOX	World Allocation	40.63	10.45	9.77	6.62	✓	12.05	1.04	4.25	✓	☒	✓	0.83	✓
<i>percentile rank</i>			23	3	10	27									
<i># of funds in category</i>			464	413	363	236									