

PIER FISH 401K PLAN

Screens Summary (Data as of 03-31-2021)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	56.33	16.75	16.26	13.88	✓	18.40	1.00	4.93	✓	■	✓	0.04	✓	
<i>percentile rank</i>			53	26	23	11										
<i># of funds in category</i>			1,356	1,230	1,074	812										
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	66.90	19.89	20.17	15.34	✓	19.08	0.96	27.43	✓	■	✓	0.30	✓	
<i>percentile rank</i>			28	52	39	38										
<i># of funds in category</i>			1,284	1,188	1,071	790										
American Funds Washington Mutual R6	RWMGX	Large Value	49.49	13.40	14.13	12.75	✓	16.98	0.90	23.76	✓	■	✓	0.27	✓	
<i>percentile rank</i>			85	78	71	50										
<i># of funds in category</i>			1,356	1,230	1,074	812										
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	69.87	9.83	11.64	–	✓	22.92	0.99	14.63	✓	■	✓	0.07	✓	
<i>percentile rank</i>			71	55	44	–										
<i># of funds in category</i>			415	395	350	250										
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	89.85	16.99	18.45	12.92	✓	25.52	1.00	11.66	✓	■	✓	0.05	✓	
<i>percentile rank</i>			53	68	61	64										
<i># of funds in category</i>			619	581	508	386										
⚠ JPMorgan Small Cap Value R6	JSVUX	Small Value	99.14	11.04	11.87	10.07	✓	26.79	0.99	10.42	✓	■	✓	0.76	✓	
<i>percentile rank</i>			49	30	41	26										
<i># of funds in category</i>			428	402	372	269										
Non-US Stock																
JPMorgan Emerging Markets Equity R6	JEMWX	Diversified Emerging Mkts	69.33	13.43	17.52	–	✓	20.32	1.02	15.59	✓	■	✓	0.79	✓	
<i>percentile rank</i>			23	5	3	–										
<i># of funds in category</i>			800	696	597	295										
⚠ Ivy International Core Equity N	IINCX	Foreign Large Blend	51.19	4.31	8.01	–	✖	19.60	1.08	15.13	✓	■	✓	0.79	✓	
<i>percentile rank</i>			35	81	73	–										
<i># of funds in category</i>			752	657	566	375										
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	50.81	6.56	9.60	6.00	✓	18.47	1.04	8.11	✓	■	✓	0.07	✓	
<i>percentile rank</i>			36	37	36	24										
<i># of funds in category</i>			752	657	566	375										
Alternative																
DFA Global Real Estate Securities Port	DFGEX	Global Real Estate	34.95	7.95	5.44	7.60	✓	18.31	0.94	11.09	✓	■	✓	0.24	✓	
<i>percentile rank</i>			39	24	42	13										
<i># of funds in category</i>			203	192	170	101										
Fixed Income																
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	9.75	5.92	4.28	3.46	✓	4.10	1.03	2.22	✖	—	—	0.53	✓	
<i>percentile rank</i>			27	11	12	9										
<i># of funds in category</i>			205	198	175	116										

PIER FISH 401K PLAN

Screens Summary (Data as of 03-31-2021)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Vanguard Total Bond Market Index Adm	VBTLX	Intermediate-Term Bond	0.54	4.63	3.07	3.39		3.69	1.03	8.11			—	0.05		
<i>percentile rank</i>			79	45	54	47										
<i># of funds in category</i>			422	386	338	256										
PIMCO Income Instl	PIMIX	Multisector Bond	14.38	4.80	5.89	6.92		5.78	0.82	14.01		—	—	1.09		
<i>percentile rank</i>			55	46	16	1										
<i># of funds in category</i>			344	295	263	143										
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	1.40	1.76	1.46	—		0.49	0.05	23.74		—	—	0.24		
<i>percentile rank</i>			77	65	74	—										
<i># of funds in category</i>			229	189	155	80										
Balanced																
American Funds American Balanced R6	RLBGX	Moderate Allocation	30.58	10.87	10.79	10.18		10.68	0.94	22.26		—		0.26		
<i>percentile rank</i>			83	28	23	6										
<i># of funds in category</i>			666	641	575	412										