

THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 03-31-2021)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
T. Rowe Price Dividend Growth Advisor <i>percentile rank</i> <i># of funds in category</i>	TADGX	Large Blend	46.62 87 1,356	15.69 47 1,230	14.78 60 1,074	12.96 44 812		16.16	0.86	21.01				0.91	
American Funds AMCAP R4 <i>percentile rank</i> <i># of funds in category</i>	RAFEX	Large Growth	53.62 83 1,284	15.07 91 1,188	15.82 88 1,071	13.55 72 790		17.79	0.88	14.93				0.69	
JPMorgan Equity Income I <i>percentile rank</i> <i># of funds in category</i>	HLIEX	Large Value	49.45 72 1,207	11.85 28 1,136	12.54 30 1,007	12.01 10 728		18.09	0.90	16.67				0.72	
BNY Mellon MidCap Index Inv <i>percentile rank</i> <i># of funds in category</i>	PESPX	Mid-Cap Blend	82.66 30 406	12.86 48 376	13.82 45 309	11.39 42 215		23.75	1.07	21.01				0.50	
Wells Fargo Small Company Growth Admin <i>percentile rank</i> <i># of funds in category</i>	NVSCX	Small Growth	87.43 59 619	16.12 75 581	17.67 69 508	12.49 70 386		26.03	1.00	26.40				1.19	
Delaware Small Cap Value A <i>percentile rank</i> <i># of funds in category</i>	DEV LX	Small Value	85.89 74 428	8.68 64 402	11.98 40 372	9.49 41 269		27.66	1.01	23.93				1.14	
Non-US Stock															
Delaware Emerging Markets A <i>percentile rank</i> <i># of funds in category</i>	DEMAX	Diversified Emerging Mkts	75.10 14 800	9.87 15 696	15.87 10 597	5.80 16 295		22.03	1.12	14.52				1.57	
American Funds Europacific Growth R4 <i>percentile rank</i> <i># of funds in category</i>	REREX	Foreign Large Blend	60.24 27 442	9.81 59 383	12.50 42 320	7.35 49 228		18.75	1.01	19.84				0.81	
BNY Mellon International Stock Index Inv <i>percentile rank</i> <i># of funds in category</i>	DIISX	Foreign Large Blend Index	43.32 77 752	5.39 66 657	8.40 66 566	5.05 65 375		17.44	0.97	10.76				0.60	
Alternative															
T. Rowe Price Global Real Estate Adv <i>percentile rank</i> <i># of funds in category</i>	PAGEX	Global Real Estate	33.07 67 203	6.18 47 192	4.15 75 170	6.01 42 101		17.61	0.89	0.00				1.15	
Fixed Income															
PIMCO Real Return A <i>percentile rank</i> <i># of funds in category</i>	PRTNX	Inflation- Protected Bond	9.31 34 205	5.50 37 198	3.87 27 175	3.05 43 116		4.10	1.03	2.22		—	—	0.93	

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Baird Aggregate Bond Inv <i>percentile rank</i> <i># of funds in category</i>	BAGSX	Intermediate-Term Bond	3.20 41 422	4.91 25 386	3.46 26 338	3.95 13 256	✔	3.97	1.08	20.52	✔	☒	—	0.55	✔
PIMCO Income A <i>percentile rank</i> <i># of funds in category</i>	PONAX	Multisector Bond	13.93 60 344	4.38 58 295	5.48 30 263	6.51 2 143	✔	5.78	0.82	14.01	✔	—	—	1.49	✘
PIMCO Short-Term A <i>percentile rank</i> <i># of funds in category</i>	PSHAX	Ultrashort Bond	4.94 18 229	2.07 43 189	2.25 10 155	1.60 17 80	✔	2.37	0.10	10.25	✔	—	—	0.80	✘

Target Date

American Funds 2010 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDATX	Target Date	20.53 52 118	7.41 62 95	7.03 64 76	6.54 18 51	✔	7.11	0.89	9.25	✔	—	✘	0.65	✔
American Funds 2015 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDBTX	Target Date	22.79 60 115	7.94 51 101	7.57 66 74	7.01 26 43	✔	7.90	0.90	9.25	✔	—	✔	0.65	✔
American Funds 2020 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDCTX	Target Date	24.27 66 166	8.38 53 152	8.24 64 109	7.64 21 65	✔	8.37	0.86	9.25	✔	—	✔	0.66	✔
American Funds 2025 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDDTX	Target Date	29.28 67 211	9.55 32 191	9.62 42 151	8.69 4 86	✔	9.84	0.89	9.25	✔	—	✔	0.68	✔
American Funds 2030 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDETX	Target Date	35.13 62 212	10.50 24 192	11.07 21 149	9.55 4 82	✔	11.70	0.92	9.25	✔	—	✔	0.70	✔
American Funds 2035 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDFTX	Target Date	43.85 41 204	12.00 12 188	12.68 9 148	10.31 2 83	✔	14.12	0.96	9.25	✔	—	✘	0.72	✔
American Funds 2040 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDGTX	Target Date	48.29 44 206	12.67 12 192	13.34 10 149	10.66 2 82	✔	15.16	0.93	9.25	✔	—	✘	0.73	✔
American Funds 2045 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDHTX	Target Date	49.55 72 204	12.90 10 188	13.61 8 148	10.79 2 82	✔	15.46	0.90	9.25	✔	—	✘	0.74	✔
American Funds 2050 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDITX	Target Date	50.38 75 206	13.07 10 192	13.79 6 149	10.88 3 73	✔	15.71	0.90	9.25	✔	—	✔	0.74	✔
American Funds 2055 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDJTX	Target Date	50.42 75 204	13.05 12 188	13.77 8 145	10.86 4 48	✔	15.72	0.89	9.25	✔	—	✔	0.74	✔
American Funds 2060 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDKTX	Target Date	50.39 80 271	13.05 11 185	13.76 14 109	— — —	✔	15.71	1.38	6.02	✔	—	✔	0.75	✔

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American Funds 2065 Trgt Date Retire R4	RDLTX	Target Date	50.65	—	—	—	—	—	—	—	1.25		—		0.76	
<i>percentile rank</i>			<i>80</i>	<i>—</i>	<i>—</i>	<i>—</i>										
<i># of funds in category</i>			<i>271</i>	<i>185</i>	<i>109</i>	<i>—</i>										
Balanced																
American Funds Capital Income Bldr R4	RIREX	World Allocation	28.19	6.75	6.77	6.66		11.52	0.96	29.27				0.62		
<i>percentile rank</i>			<i>74</i>	<i>50</i>	<i>70</i>	<i>25</i>										
<i># of funds in category</i>			<i>464</i>	<i>413</i>	<i>363</i>	<i>236</i>										