

ESG OPERATIONS LLC 401K PROFIT

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60	✓	17.76	1.00	5.93	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			17	19	16	9												
<i># of funds in category</i>			1,382	1,245	1,129	827												
															02-28-2022	02-15-2022	12-31-2021	
MFS Growth R6	MFEKX	Large Growth	8.07	18.70	19.28	16.04	✓	18.06	0.91	20.01	✓	☒	✓	0.49	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			47	51	29	22												
<i># of funds in category</i>			1,240	1,128	1,033	769												
															02-28-2022	02-15-2022	12-31-2021	
⚠ Invesco Diversified Dividend R6	LCEFX	Large Value	12.90	11.53	8.74	-	✓	16.34	0.83	6.10	✓	☒	✓	0.43	✓	2	-	Medium Risk
<i>percentile rank</i>			52	81	86	-												
<i># of funds in category</i>			1,220	1,151	1,052	774												
															02-28-2022	-	12-31-2021	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	8.82	15.67	13.00	12.94	✓	20.41	0.98	23.88	✓	☒	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			26	15	10	10												
<i># of funds in category</i>			400	361	319	210												
															02-28-2022	02-15-2022	12-31-2021	
PGIM Jennison Small Company R6	PJSQX	Small Growth	8.32	19.85	14.40	13.12	✓	26.09	1.01	8.35	✓	☒	✖	0.69	✓	3	-	Medium Risk
<i>percentile rank</i>			3	10	43	31												
<i># of funds in category</i>			617	583	529	400												
															02-28-2022	-	12-31-2021	
DFA US Small Cap Value I	DFS VX	Small Value	10.46	14.83	9.25	11.13	✓	27.46	1.09	10.09	✓	☒	✓	0.30	✓	2	-	Medium Risk
<i>percentile rank</i>			18	26	32	24												
<i># of funds in category</i>			446	416	396	301												
															02-28-2022	-	12-31-2021	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13	✓	17.98	0.91	22.80	✓	☒	✓	0.57	✓	4	1-Low	Low Risk
<i>percentile rank</i>			31	8	5	2												
<i># of funds in category</i>			809	732	626	354												
															02-28-2022	02-15-2022	12-31-2021	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-4.21	7.60	6.84	6.02	✓	18.94	1.11	13.50	✓	☒	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			79	45	36	44												
<i># of funds in category</i>			772	712	616	413												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	0.70	8.54	7.16	6.67	✓	17.85	1.04	9.11	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			29	28	28	19												
<i># of funds in category</i>			772	712	616	413												
															02-28-2022	02-15-2022	12-31-2021	
Alternative																		
Vanguard Real Estate Index Admiral	VGS LX	Real Estate	21.45	11.44	9.67	9.70	✓	19.08	0.95	25.90	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151												
															02-28-2022	02-15-2022	12-31-2021	
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	4.21	6.13	4.30	2.61	✓	4.05	0.93	10.62	✓	—	—	0.10	✓	3	-	-
<i>percentile rank</i>			29	29	35	22												
<i># of funds in category</i>			207	199	180	122												
															02-28-2022	-	-	

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													Updated	Updated	Updated			
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.46	2.04	2.45	2.90	✔	4.52	1.09	21.52	✔	☒	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			56	23	16	10												
<i># of funds in category</i>			434	394	359	259									02-28-2022	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	-1.54	2.93	3.59	5.96	✔	6.06	0.78	15.01	✔	—	—	0.62	✔	—	—	—
<i>percentile rank</i>			41	47	26	1												
<i># of funds in category</i>			337	282	241	140												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.94	✔	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			42	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	-0.46	0.91	1.19	—	✔	0.57	0.06	24.74	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			38	55	66	—												
<i># of funds in category</i>			236	214	176	92												

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	7.43	11.17	9.95	10.09	✔	10.54	0.94	23.26	✔	—	✔	0.25	✔	3	1-Low	Low Risk
<i>percentile rank</i>			23	29	21	6												
<i># of funds in category</i>			706	661	604	438									02-28-2022	02-15-2022	12-31-2021	